

1930.

ASSAM SECRETARIAT.

APPOINTMENT AND POLITICAL DEPARTMENT.

POLITICAL—A.

September 1930.

Nos. 323-413.

Revision of pay of the menial establishment and the ministerial officers in the Sadiya and Balipara Frontier Tracts and in Manipur.

1627
1930

Excluded Areas Records.

REFERENCES TO FORMER CASES.

Department, date and Nos., or File No. and year.	Brief Title of File.
1. Pol., B, Dec. 1914, Nos. 58-65 [M-73P].
2. Ditto, B, July 1920, Nos. 201-228 [M-40].
3. Ditto, B, Aug. 1920, Nos. 675-684 [F.M.-12].

REFERENCES TO LATER CASES.

Department, date and Nos.	Brief Title of File.
<i>Pal B Dec 1920 = 860-862</i>	

(To be continued on back, if necessary.)

PAPERS OTHER THAN PROCEEDINGS.

I.—Printed.

Notes and orders.

II.—Not printed.

Unimportant papers.

1930.

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Revision of pay of the menial establishment and the ministerial officers in the Sadiya and Balipara Frontier Tracts and in Manipur.

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NOTES.

POLITICAL—A, SEPTEMBER 1930.

Nos. 323-413.

Revision of pay of the menial establishment and the ministerial officers in the Sadiya and Balipara Frontier Tracts and in Manipur.

TO THE HEADS OF DEPARTMENTS, ETC., No. 7259-90F., DATED THE 7TH NOVEMBER 1927.

MEMORANDUM FROM THE POLITICAL AGENT, MANIPUR, No. 1749G.A., DATED THE 15TH NOVEMBER 1927.

FROM THE POLITICAL OFFICER, SADIYA, No. 1515G., DATED THE 18TH NOVEMBER 1927.

FROM THE POLITICAL OFFICER, BALIPARA, No. 1554, DATED THE 18TH NOVEMBER 1927.

Assistant Secretary,

The proposition statement below is prepared on the basis of the materials supplied by the Political Officers and the Political Agent, Manipur. As already decided we have taken into account the office class of menials only. The case of the poddars at Manipur is being dealt by the Political Department to whom extracts were given from the main file as ordered by Hon'ble Member, Finance.

2. The duftry at Manipur is on the scale of Rs. 15— $\frac{1}{2}$ —20 per mensem. The general scale for duftries in the plain districts has been fixed at Rs. 14— $\frac{1}{3}$ —17— $\frac{1}{5}$ —19, while the duftries in the Secretariat Press at Shillong drawing Rs. 15— $\frac{1}{2}$ —20 have been allowed a pay of Rs. 17— $\frac{1}{2}$ —22. Perhaps we may take 17— $\frac{1}{4}$ —22 in this case also.

3. As regards the duftry at Sadiya on Rs. 20—1—30, at the instance of Secretary, Hon'ble Member, Finance, agreed to enquire why the pay should not be lowered in respect to future entrants only. The Political Department may be requested to make the necessary enquiry and advise us as to whether there are special reasons to give such a special scale of pay at Sadiya. Even in the Secretariat duftries get Rs. 20— $\frac{1}{2}$ —30 per mensem.

4. If the Political Department agrees with the proposition below, we may ask them to make the necessary provision of funds to give effect to the proposals from the next financial year.

Phatik—19th December 1927.

Dilip—19th December 1927.

FROM THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. 1620G.—XL-1, DATED THE 30TH NOVEMBER 1927.

Under-Secretary,

In 1920 the pay of the coolie corps clerk was revised and the scale fixed at Rs. 50— $\frac{2}{3}$ —65. It is now proposed to revise the pay of the clerk for the reasons put forward in the paper under consideration and the Political Officer suggests a scale of Rs. 40— $\frac{2}{5}$ —60— $\frac{2}{5}$ —90.

This clerk has chance of being taken in the Political Officer's general establishment on promotion, and he may expect to be made permanent there when a permanent vacancy occurs.

2. The present scales of pay of the Political Officer's establishment are noted below :—

One Head Clerk	Rs. 100—5—150
Upper Division—	
Grade A.	
One Judicial Clerk and Peskar	60—4—80—4—100
Grade B.	
Two Accountants and Treasurer	60—4—80 each.
Lower Division—	
Five clerks (including Assistant Political Officer's clerk at Pasighat)	40—2—60 each.
One probationer	30

In view of the above scales it seems that the scale proposed by the Political Officer for the coolie corps clerk is a lavish one inasmuch as the work in connection with the coolie corps does not appear to sufficiently justify the increase of the pay according to the scale suggested. If this scale is now sanctioned there will have no strong grounds to refuse higher or similar scales even for the lower division clerks in Political Officer's office.

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3. As a general question for the revision of pay of ministerial establishments in the province has been taken up by the Finance Department, they may be asked to kindly let us know if the case of the coolie corps clerk has been included in the scheme, or to advise generally on the proposed scale. The average cost of the proposed scale amounts to Rs. 61, the average service of the clerk in the grade being taken to be 20 years.

It may also be noted that if the pay of the clerk is revised we shall have to find the money at the same time, otherwise the sanction will not become operative.

Nripendra—7th December 1927.

Finance unofficially,

1. In your general scheme for revision of pay of the ministerial establishment of the province are you taking into consideration the staff at Sadiya, and in particular, the case of the coolie corps clerk?

2. I presume that it is impossible to say yet when the revised rates will come into force?

9th December 1927.

H. WEIGHTMAN.

Political unofficially,

1. No: The case of the ministerial staff at Sadiya is however being considered separately. File was sent to you yesterday.

2. It is contemplated to give effect to the general revision next year, but of course this will be decided by Government early next month.

13th December 1927.

A. V. JONES.

Chief Secretary,

The question of revising the pay of the ministerial establishments under the Political Agent, Manipur, and Political Officers has been shelved temporarily. We can, however, dispose of this case of the coolie corps clerk immediately, I think.

His present scale is Rs. 50— $\frac{3}{4}$ —65, which is rather better than that of a lower division clerk in the Political Officer's establishment, *i.e.*, Rs. 40—2—60. The Political Officer proposes a scale of Rs. 40— $\frac{5}{2}$ —80— $\frac{5}{2}$ —90 with an efficiency bar at Rs. 60. He gives certain reasons.

What I cannot understand is why this clerk "cannot look for promotion except in his substantive post," as the Political Officer says. There is no obvious objection to his going on the general establishment in the upper division if he is found satisfactory. If he can go into the upper division, then there is no need whatsoever to revise his present scale which is not ungenerous compared with the ordinary lower division scale.

We might enquire what the "present conditions" are, which compel him to revert always, though he may have officiated in a leave vacancy.

26th December 1927.

H. WEIGHTMAN.

As proposed by Under-Secretary.

26th December 1927.

G. E. SOAMES.

TO THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. POL.-2439/71A.P., DATED THE 6TH JANUARY 1928.

FROM THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. 2018G.—XL-1, DATED THE 16TH JANUARY 1928.

Under-Secretary,

Kindly see the Political Officer's letter dated the 16th January 1928, in reply to our reference dated the 6th January 1928. The coolie corps clerk is a ministerial officer under the Political Officer, though he

* Fin., A, June 1927, Nos. 26-35.

is not borne on the latter's office establishment, and if, under the instructions contained in the Finance Department letter No. 7578-84F,* dated the 3rd December 1926, this clerk is treated as an outsider, then he should not have been allowed in the past to officiate in a leave vacancy in the general or other branches of the Political Officer's office. Being an outsider the coolie corps clerk cannot be appointed to officiate in a post in the Political Officer's general establishment which has a probationer. Mr. Cumming's argument seems to be anomalous inasmuch as the clerk is appointed temporarily in the Political Officer's office establishments to fill a leave vacancy, but he has no prospect of promotion to a substantive post.

The Finance Department may be asked first to kindly advise, if the coolie corps clerk is to be treated as an outsider when filling a permanent vacancy occurring in the Political Officer's office.

Nripendra—23rd January 1928.

Finance,

Will you advise please?

23rd January 1928.

H. WEIGHTMAN.

Political,

Would it not be better to leave this point until the general revision of pay is taken up (as it will have to be) and then absorb this clerk in the Political Officer's general office establishment?

If however you wish the case dealt with separately, there is no objection.

1st February 1928.

H. M. PRICHARD.

Chief Secretary,

I rather think we should accept Finance Secretary's advice, and hold this up until the general revision of pay is taken up. There seems to be no real reason why the clerk should not be absorbed in the general office establishment.

3rd February 1928.

H. WEIGHTMAN.

Do we know what the clerk's actual pay in the scale is at present? Comptroller's office will know.

3rd February 1928.

G. E. SOAMES.

Under-Secretary,

Order above. It has been ascertained from the Comptroller's office that the present incumbent has been drawing the maximum pay, *i.e.*, Rs. 65 since 1st April 1920. He was permanently appointed to the post on 3rd June 1918, and prior to this appointment he was in Government service.

Nripendra—6th February 1928.

Chief Secretary,

6th February 1928.

H. WEIGHTMAN.

Please ask the Political Officer if there is any objection to the post being included in his ordinary office establishment instead of as a separate post outside it.

6th February 1928.

G. E. SOAMES.

TO THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. POL-131/668A.P., DATED THE 10TH FEBRUARY 1928.

REVISION OF PAY OF THE OFFICE ESTABLISHMENTS OF THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS, AND OF THE POLITICAL AGENT IN MANIPUR.

Under-Secretary,

Kindly see the Finance Department's notes in file No. Fin.-1803 of 1927. The last revision of pay of these ministerial establishments of the Political Officers and the Political Agent is noted below.

Sadiya Frontier Tract.

The pay of clerks of the Political Officer, Sadiya, was revised in 1923, *vide* Finance Department's letter No. 3315F,* dated the 19th May 1923. In this connection the notes and orders on pages 5 and 7 of the marginally noted collection* may be seen. The pay of the Head Clerk was raised from Rs. 100-4-120 to Rs. 100-5-150 in our letter No. 3664P,† dated the 10th May 1921. As we have not had any proposal for a revision in pay of any of the clerks of the Political Officer for the last few years, perhaps we need not raise the question of revision now. It would perhaps be better to leave the matter to the Political Officer to move in the matter if and when he thinks it necessary. It may also be pointed that if even the pay of the Head Clerk is raised to Rs. 125-5-150 there will have no reason to allow the present pay of the Head Clerk at Balipara to remain unchanged.

* Fin., B, Sep. 1923, Nos. 1005-1017.

† Pol., B, July 1921, Nos. 138-145.

Balipara Frontier Tract.

Formerly the Political Officer, Balipara, had two clerks (permanent) and one temporary (third clerk on Rs. 30 per mensem. The pay of the two permanent clerks was revised in 1921, *vide* Finance Department's letter No. 46-7F,* dated the 31st May 1921. In 1923 the Political Officer submitted proposal† for the revision of pay of his office establishment, and the scale of pay of the second clerk only was changed from Rs. 40- $\frac{1}{2}$ -60-4-100 to Rs. 40-2-60-4-100, *vide* Finance Department's letter No. 75-45F,† dated the 12th December 1923. In this connection the Hon'ble Mr. Botham's note‡ dated the 5th December 1923 may be seen. The Head Clerk submitted a representation in July 1925 for a personal pay, but for the reasons stated in the office note dated the 3rd August 1925 no additional remuneration was then considered to be justified.

* Fin., B, Dec. 1923, Nos. 153-154.

† Fin., B, March 1924, Nos. 528-533.

‡ *Ibid*, page 7.

Pol., B, Sep. 1925, Nos. 303-305.

Last year the Political Officer came up with a proposal to raise the pay of his second clerk but it was not sanctioned, *vide* Sir John Kerr's order of 1st October 1926.

Pol., B, June 1924, Nos. 1017-1022.
Deputy Commissioner's office).

* Pol., B, Sep. 1925, Nos. 241-248.

20th July 1925.

The post of the temporary (third clerk) was made permanent in 1924 with a pay of Rs. 40-2-60 (scale of a lower division clerk in

It may also be pointed out that these clerks get rent free quarters as a special case, *vide* our letter No. Pol. 1582-3525A.P.,* dated the

Manipur.

* Pol., B, July 1920, Nos. 201-228. The pay of the Manipur Political Agency clerks was revised in 1920 under the five lakh scheme, it was further revised in the same year under the Chief Commissioner's order* of 7th May 1920.

	Pay under 5-lakh scheme.	Pay fixed by Chief Commissioner.
	Rs.	Rs.
One Assistant and treasurer ...	75- $\frac{5}{2}$ -100	80- $\frac{5}{2}$ -100
One clerk ...	60- $\frac{3}{2}$ -75	65- $\frac{3}{2}$ -80
Ditto ...	50-1-55	} 50-1-65 each.
Ditto ...	35- $\frac{3}{2}$ -50	
(personal allowance) ...	5	
*Pay raised to Rs. 30. (Pol., B, Dec. 1926, Nos. 208 212.)	Muharir ... 30	30
	Probationer* ...	25

Manipur is a cheap leaving place and there appears to be no sufficient justification for an increase in the pay of the Agency clerks at present. The scales of pay of the clerks in the Political Officers' offices appear in no way worse than those in the district offices, and there are also no good grounds to consider the question of revision now.

In view of the facts stated above we may perhaps allow the sleeping dog lie, until and unless the local officers move in the matter. If strong grounds are put forward the question will be considered in due course. For orders.

The Political Officer, Sadiya, has applied for an increase of pay of the Sadiya coolie corps clerk, and the proposal is being dealt with.

Nripendra—15th December 1927.

Any scheme involving considerable recurring expenditure must be treated as a new project; and on that principle the present scheme must be so treated.

I would not go as far as the United Provinces practice and treat every proposal involving additional recurring expenditure as a new project. The occasional addition of a clerk to an office to meet the gradual increase of work, or the addition of a teacher to a school staff to meet the gradual expansion of enrolment, need not, I consider, go into the schedule of new demands. But if a school is raised from the status of a middle English school to that of a high school, the additional expenditure would have to be treated as a new demand.

For the reason stated by Chief Secretary we need not insist on a comprehensive scheme for the reorganisation of town police being worked out.

29th June 1927.

I have noted on Finance's file.

19th December 1927.

A. W. B[OTHAM].

G. E. SOAMES.

Secretary, Finance,

Is it worth while pursuing this matter now? It is, I imagine, too late to ask India to include any provision for this in next year's budget. Moreover, we do not know that the provision for the revised pay of the provincial establishments will be voted. If it is not, and the revised scale is not introduced we can hardly introduce any revision based on such scale for the central establishments.

If the proposals go through, we can then consider how far any revision in the pay of the central establishments is required, and how far with India's sanction it will be possible to meet any expenditure on this account next year by reappropriation.

19th December 1927.

G. E. SOAMES.

Assistant Secretary,

As the Administrative Department do not like to press the case, we may close it for the present.

Dilip—19th December 1927.

Secretary,

20th December 1927.

Yes.

21st December 1927.

A. V. JONES.

H. M. PRICHARD.

FROM THE POLITICAL AGENT IN MANIPUR, No. 2127L.&A., DATED THE 7TH JANUARY 1928.

Under-Secretary,

The Political Agent in Manipur has come up with a proposal for revision of pay of the Registrar and his office establishment.

2. We are not going to take up the question of revising the pay of the establishments of the Political Officers, Sadiya and Balipara, *vide* notes and orders above. The hill districts establishments have been left to the local officers to move first and the question of their revision has not been taken up, *vide* Mr. Smith's remarks at page 2 of the proposed revision scheme.

3. Mr. Higgins was asked elsewhere* to consider the question of increasing the pay of the Registrar and he has now suggested a scale on Rs. 200—5—250. It is stated in the Political Agent's letter No. 2127 L.A., dated the 7th January 1928, that the Registrar disposes of civil suits up to the value of Rs. 500 subject to the Political Agent's approval. An order to this effect was issued by the Political Agent in 1919† apparently as Judge under section 12(4) of Act IX of 1887. The present pay of the Registrar is Rs. 150, *vide* Government letter No. 5330 P.,‡ dated the 24th May 1919.

4. As regards the office establishment kindly see the office note dated the 15th December 1927. The Political Agent proposes the following scale:—

	Existing scale.	Scale proposed by Political Agent.
	Rs.	Rs.
Assistant and treasurer ...	80— $\frac{5}{2}$ —100	150—6—180
One clerk ...	65— $\frac{3}{2}$ —80	40—3—70—4—110
Two clerks...	50—1—65	{ one on 40—3—70—4—110 one on 40—3—70
Probationer ...	30	30
Interpreter (mohorir) ..	30	30—1—50

If it is proposed to revise the present scale of pay, we may in the first instance ask the Finance Department to kindly advise on the scales suggested for the ministerial establishment. As to the scale for the Registrar, office is not sure if a scale on Rs. 150—5—200 will not be suitable for Manipur in view of the cheapness of the locality. No ministerial officers get any compensatory allowance in the Naga Hills.

5. If the revision is sanctioned and effect given from next year, funds must be provided for the extra cost either from savings under the head "Establishments" in the Political budget under "29.—Political" for 1928-29 or by a reappropriation with the sanction of the Government of India [*cf.* rules 9(d) and 50 of the Book of Financial Powers]. Sanction to the revision will not become operative until funds to meet the extra expenditure have been appropriated, *vide* rule 3 of the Book of Financial Powers.

Nripendra—3rd February 1928.

What are the scales of pay in the state office? I think the State budget will show this,
4th February 1928. H. WRIGHTMAN.

Under-Secretary,

The scales of pay in the State office are shown at page 25 of Political, B, September 1927, Nos. 362-365.

Nripendra—4th February 1928.

Chief Secretary,

We have now received proposals from Political Agent, Manipur, for the revision of pay of his office establishment.

Chief Secretary will remember that it was decided to wait for Council's decision about the revision of pay of the provincial ministerial establishment before taking up that of central establishments.

However as the Political Agent has raised the point *suo motu*, his proposals may be considered. His suggestions are in the penultimate paragraph of his letter.

The Registrar should, I think, certainly get the scale proposed. The nearest individual for comparison is the Superintendent of the Manipur State Office who draws pay in the scale Rs. 120—10—150, *plus* Rs. 20 personal allowance, *plus* Rs. 60 as Darbar clerk, which works out at Rs. 200—10—230.

Theoretically the Registrar holds a much more responsible post, *vide* paragraph 3 of the Political Agent's letter and I consider that the scale proposed should be adopted.

It should also be remembered that the next Registrar may be an officer already drawing pay in the scale Rs. 200—5—250. Presumably Finance will examine the proposals for the rest of the staff, and for the present I need only point out that the idea that Manipur is a cheap place to live in, is from the point of view of a Bengali clerk, a fallacy.

These papers are not put up. This is noted by Political Agent in paragraph 4 of his letter.

The question of provision of funds can be taken up when the scales have been decided.
6th February 1928. H. WRIGHTMAN.

I do not understand what paragraph 2 of the office note means. Mr. Smith so far from leaving the hill districts alone has proposed increases of pay for them. It that has been accepted in the scheme to be laid before the Council, it seems little use proceeding with these proposals now which are mainly based on the scales of pay on the hill districts.

2. I have had no experience of Manipur but can it be seriously contended either that the work is as much or the cost of living as high in Imphal, as in the hill districts of the province?

6th February 1928.

G. E. SOAMES,

Under-Secretary,

Orders above.

It has been ascertained from the Finance Department that the scales of pay proposed by Mr. Smith for hill districts have been accepted in the scheme to be laid before the Council. Paragraph 2 of office note dated the 3rd February 1928 was recorded under mis apprehension.

2. As regards paragraph 2 of Chief Secretary's order of 6th February 1928 it may be pointed out that from the retail prices-current returns (half-yearly) for 1926-27 and 1927-28, it will appear that Manipur is a cheaper place than hill districts. Weekly crop reports for 1926-27 and 1927-28 are also put up for inspection.

The work in the Political Agent's office is apparently much less than that in a hill district office, since the Political Agent's office establishment consists of 6 clerks and he does not ask for an increase

*Pages 24-25 of notes in Pol. B, July 1920, Nos. 201-228.

of the number. From Sir Nicholas Beatson Bell's order* of 7th May 1920 it will be observed that the Political Agent admitted at that time that he had no strong reason to press for an increase in the number of the clerks. In the hill districts the clerical staff is as follows:—

		No. of clerks.
Including subdivisional office establishments.	{	Deputy Commissioner, Naga Hills ... 9
		Superintendent of Lushai Hills ... 11
		Deputy Commissioner, Garo Hills ... 8
		Deputy Commissioner, Khasi and Jaintia Hills ... 17

We do not know the number of clerks in each headquarters office of the above districts.

As the Political Agent can manage with less number of clerks than that in a hill district, it may be inferred that Manipur cannot rank with a hill district in the province in respect of office work.

Nripendra—11th February 1928.

Chief Secretary,

Office has replied to paragraph 1 of your note dated the 6th February 1928.

2. As for paragraph 2 I am afraid I cannot answer. I do not know what the volume of work is in the Political Agent's office or in other offices in hill districts. The cost of living may be lower than in other hill districts but I do know that Manipur is not

What are our limits of power of sanction for recurring expenditure?—G. E. S.—14-2-1928.

the amazingly cheap place that it is commonly believed to be—at any rate from the point of view of a Bengali.

14th February 1928.

H. WRIGHTMAN.

Under-Secretary,

Chief Secretary's marginal order dated the 14th February 1928. Government's power to sanction revision of the pay of establishments is limited to Rs. 6,000 a year, vide rule 43 of the Book of Financial Powers. Clause (3) of rule 43 does not seem to cover the present case, but if desired, the Finance Department may be consulted on this point.

Nripendra—14th February 1928.

Chief Secretary,

14th February 1928.

H. WRIGHTMAN.

We could proceed separately with the question of the pay of the Registrar. I should like office to see if there is any chance of our being able to find the money to meet the additional pay proposed by reappropriation within the same primary unit.

16th February 1928.

G. E. SOAMES.

*Who will please note if a saving of Rs. 1,000 can be expected in next year's Political budget under "Establishment".—N. S.—17-2-1928.

Under-Secretary (through Statistical*),

Orders above.

Provision in the next year's budget for pay of the Political Agent in Manipur has been made on the basis of Mr. Higgins' pay and there will be saving of Rs. 600	
Mr. Higgins	Rs. 2,200
Mr. Crawford	1,600
	600

per mensem during the period of Mr. Higgins' leave under the primary unit "Pay of officers" in the Political budget. If the Registrar's pay is increased from 1st April 1928 there will be no difficulty in finding the money to meet the additional cost. The Registrar's pay under the new scale as proposed by the Political Agent will be Rs. 200 per mensem and thus an extra sum of Rs. 50 per mensem will be required.

As we do not know what would be the initial pay in each case.

As regards office establishment it may be noted that giving one increment to each clerk according to the Political Agent's proposed scales a sum of Rs. 80 extra per mensem will be required as shown

below:—

	Present scale.	Present pay.	Proposed scale.	Proposed pay with an increment.	Extra cost.
	Rs.	Rs.	Rs.	Rs.	Rs.
1st Assistant ...	80- $\frac{5}{2}$ -100	80	150-6-180	150	70
2nd clerk ...	65- $\frac{3}{2}$ -80	65	40-3-70-4-110	68	3
3rd clerk ...	50-1-65	54		67	3
4th clerk ...	50-1-65	Vacant	40-3-70	40	...
Probationer ...	30	30	30	30	...
Interpreter ...	30	30	30-1-50	31	1
					77

Thus we may take it that a provision of Rs. 1,000 is required to effect the proposed revision of pay of the Political Agent's office establishment.

3. It may also be pointed out that the Political Agent suggests no increase of pay of the probationer, but in the district offices the leave and training reserve has been included in the lower division under the proposed revision scheme.

Nripendra—17th February 1928.

Under "Pay of establishment" only the sanctioned strength has been provided and as such it is doubtful whether Rs. 1,000 will be a saving.

Ismail—18th February 1928.

Chief Secretary,

18th February 1928.

H. WRIGHTMAN.

His Excellency,

In his letter No. 2127L.A., dated the 7th January 1928, the Political Agent in Manipur, has proposed the revision of the pay of Registrar, Small Cause Court and of the Political Agent's office establishment. In view of the reorganization of pay of the ministerial establishments in the province, we shall have to consider how far revision is required not only in the Political Agent's office but also in the Sadiya and Balipara Frontier Tracts. It is however advisable to see whether the Council

I referred to this in my inspection note of Sadiya—L. H.—18-2-1928.

votes the grant required for the reorganization of the provincial ministerial establishments. If that is dropped we need not raise the question of the Frontier Tracts establishments; but if it goes through we must take up the Manipur and Frontier Tracts cases and address India. So far as the office establishment of the Political Agent it is concerned, it is advisable to wait until the budget is passed. No harm can be done, as it is too late now to get anything included on the central budget in this account, and if India accept any proposals we send up we can try and get effect given from the beginning of 1928-29.

2. The Registrar's case, however, is in no way connected with the general revision and I think we can take that up at once. I consider Mr. Higgins has made out a good case for the rate of pay he now proposes and may ask Finance to agree. We shall be able to provide funds by reappropriation under the primary unit. "Pay of officers". Mr. Higgins will be on leave for part of the year, and the difference between his pay and that of the acting officer, Mr. Crawford, will be a saving which we can utilize. The increase in pay of the Registrar is within this Government's power of sanction.

18th February 1928.

I agree. Please consult Finance Department.

18th February 1928.

Chief Secretary,

Finance notes copied below may be seen.

28th February 1928.

G. E. SOAMES.

L. H. [AMMOND.]

H. M. PRICHARD.

Hon'ble Member,

Chief Secretary proposes to take up at present only the pay of the Registrar and we may accept the rate proposed.

Initial pay should be fixed according to the rules recently adopted.

28th February 1928.

H. M. PRICHARD.

I agree.

28th February 1928.

A. W. B. [OTHAM].

Seen. Ismail—3-3-1928. Under-Secretary (through Statistical),
Draft for approval. Presumably effect should be given to the revised scale of pay of the Registrar from 1st April 1928.

Nripendra—1st March 1928.

Chief Secretary,
2nd March 1928.
3rd March 1928.

H. WRIGHTMAN.
G. E. SOAMES.

FROM THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. 2308G.—XL-1, DATED THE 23RD FEBRUARY 1928.

Under-Secretary,

Kindly see the Political Officer's letter dated the 28th February 1928 with reference to Chief Secretary's order of 6th February 1928.

The Political Officer wants the coolie corps clerk to be an Upper Division man if the post is absorbed in the Political Officer's general office establishment. In the Political Officer's office there are two grades in the Upper Division, and if the Political Officer's suggestions are accepted the pay of the clerk may be fixed as in the B grade (*i.e.*, Rs. 60—4—80). There will be three scales of pay in the Upper Division (grades A and B), in case the scale suggested by Mr. Furze in his letter No. 2018G.—XL-1, dated the 16th January 1928, is approved and the post included in the general office establishment. For orders.

Nripendra—2nd March 1928.

Chief Secretary,

The preliminary point is now settled. The coolie corps clerk can be taken as belonging to the general establishment, the revision of whose pay will come under consideration if and when the general revision proposed for the ministerial establishment of the province is accepted by Council.

We need do nothing more at the moment.

5th March 1928.

6th March 1928.

H. WRIGHTMAN.
G. E. SOAMES.

TO THE POLITICAL AGENT, MANIPUR, No. POL.-63/1444A.P., DATED THE 5TH MARCH 1928.

TO THE COMPTROLLER, ASSAM, No. POL.-63/1445A.P., DATED THE 5TH MARCH 1928.

His Excellency's Inspection Notes on Sadiya.

Under-Secretary,

The question of revising the pay of the Political Officer's office establishment was taken up some time ago, but the question has been postponed pending a final decision on the question of the general revision of pay of the ministerial establishments of the province. In this connection the notes recorded by Chief Secretary on 18th February 1928 and His Excellency's order dated the 18th February 1928 thereon which are copied below may be seen:—

* * * * *

In view of the reorganisation of pay of the ministerial establishments in the province, we shall have to consider how far revision is required not only in the Political Agent's office but also in the Sadiya and Balipara Frontier Tracts. It is however advisable to see whether the Council votes the

I referred to this in my inspection note of Sadiya.—L. H.—18-2-1928.

grant required for the reorganisation of the provincial ministerial establishments. If that is dropped we need not raise the question of the Frontier Tracts establishments, but if it goes through we must take up the Manipur and Frontier Tracts cases and address India.

* * * * *

18th February 1928.

G. E. SOAMES.

The present pay of the Head clerk was sanctioned in our letter No. 3664P.* dated the 10th May 1921, under the orders of the then Chief Secretary (the Hon'ble Mr. Botham) dated the 29th April 1921. In view of the above orders of 18th February 1928 no present action in this matter seems necessary, but as His Excellency wants a note from the Finance Department we may ask them to put up a note, if desired.

Nripendra—24th March 1928.

Chief Secretary,

I don't know if it is necessary to show this to His Excellency again. It may wait till after Council.

24th March 1928.

H. WRIGHTMAN.

No, as His Excellency saw my note subsequently.

24th March 1928.

G. E. SOAMES.

FROM THE COMPTROLLER, ASSAM, No. G.A.-1887, DATED THE 21ST MARCH 1928.

Under-Secretary,

Kindly see the Comptroller's letter No. G.A.-1887, dated the 21st March 1928. As regards paragraph 1 of the letter it may be noted that rule 40 of the Devolution Rules appears to apply only

in the case of provincial subjects, as the rule is intended for the Finance Department of a Governor's province, *vide* Part III at page 101 of the "Assam Government Hand Book". In the case of

Fin., A, June 1922, Nos. 9-11.

central subjects there are separate rules as regards financial powers of Local Governments acting as Agents of the Governor General in Council. From the Government of India's letter No. 324(2)P., * dated the 4th June 1924, it will be seen that the "Governor in

* Pol., B, Sep. 1924, No. 12.

Council" acts as Agent of the Governor General in the administration of the Central subject of "relations with States in India". As the relations with the Manipur State are conducted by the Political Department of this Secretariat which deal with agency subjects (1) relations with Indian States and (2) Political charges in His Excellency's portfolio it is clear that it is the Political Department which administer the Manipur State.

2. As to the necessity of obtaining the concurrence of the Finance Department in sanctioning the revised scale of pay of the Registrar, Manipur, a reference is solicited to the Government of India

Pol., B, Sep., 1922, Nos. 372-373.

in the Finance Department's letter No. 1229E.A., dated the 31st August 1922, to the Government of the Punjab, a copy of which was

sent to us with their demi-official No. 1231E.A., dated the 31st August 1922. From these papers it will appear that we (Administrative Department) are not bound by any rules to consult the Finance Department in the case of agency subjects, but we were asked by India to consult our Finance Department in those matters on which we would consult them under rule or custom, if the question arose in connection with a provincial subject. The Government of India want this to be done apparently in order that such consultation will avoid irregularities or account objections in the sanction given by the Governor in Council as Agent.

It will be observed that in this specific case Finance Department were consulted before orders were issued.

In view of the facts stated above office is not certain if it is *really* necessary to inform the Comptroller that the sanction has the concurrence of the Finance Department of this Government. It may

Pol. B, Dec. 1925, Nos. 281-285.

also be pointed out that similar objection was raised by the Comptroller regarding a non-recurring expenditure in connection with

agency subject, but it was subsequently withdrawn.

3. With regard to paragraph 2 of the Comptroller's letter it may be noted that in paragraph 2 of our letter sanctioning the scale of pay of the Registrar it was stated that funds to meet the extra cost would be provided as soon as the Political budget for 1928-29 was passed. We have not yet received India's final sanction to the budget.

Nripendra—27th March 1928.

It will save a lot of time and trouble if we tell Comptroller immediately that Finance concurred.

27th March 1928.

H. WEIGHTMAN.

Under-Secretary,

Orders above. A draft is put up. For orders what reply should be given to paragraph 2 of the Comptroller's letter No. G.A.-1887, dated the 21st March 1928. In this connection paragraph 3 of office note dated the 27th March 1928

None necessary—H. W.—29-3-1928.

may kindly be seen.

2. Office beg most respectfully to note that the question raised by the Comptroller seems to be one which should be decided once for all, or such references will surely be made in future cases, as we do not generally communicate sanction of expenditure in regard to agency subjects through Finance Department. In this connection the notes and orders in Political, B, December 1925, Nos. 281-285, may be seen. For orders.

Nripendra—28th March 1928.

29th March 1928.

H. WEIGHTMAN.

TO THE COMPTROLLER, ASSAM NO. POL.-909/2209A.P., DATED THE 30TH MARCH 1928.

Seen.—Ismail—4-5-1928. Under-Secretary (through Statistical),

Budget under "29.—Potitical" has been passed, and we may now issue order regarding the extra cost involved in the sanction to the increase of pay of the Registrar. Draft put up.

Nripendra—3rd May 1928.

4th May 1928.

H. WEIGHTMAN.

TO THE POLITICAL AGENT IN MANIPUR, NO. POL.-909/3156A.P., DATED THE 8TH MAY 1928.

TO THE COMPTROLLER, ASSAM, NO. POL.909/3157A.P., DATED THE 8TH MAY 1928.

Extract from orders on arrear list C for the month of May 1927.

3. The case of revision of pay of the Frontier Tract establishments must be taken up. The revision of pay for ministerial establishments debitable to provincial revenues has presumably been sanctioned.

9th May 1928.

G. E. SOAMES.

Under-Secretary,

Kindly see the Chief Secretary's order dated the 9th May 1928 copied above. Provision for a revision of ministerial establishments in the province was made in the budget for 1928-29 which has been passed by the Council, but orders sanctioning the revision have not yet issued. Meanwhile we may take up the question of revising the pay of the establishments under the Political Agent in Manipur and the Political Officers as directed. In this connection paragraph 1 of Chief Secretary's note dated the 18th February 1928 may kindly be seen.

2. We may ask the three officers to submit through Comptroller their proposals for revision of their establishments together with a proposition statement in duplicate in each case as required by Article 63 II of the Civil Account Code, Volume I, or rule 55 II of the Assam Financial Rules. The Political Agent, Manipur, submitted his proposal with letter No. 2127 L.A., dated the 7th January 1928, but it does not set out the information required by items (i) and (ii) of clause I of rule 55. The Political Officer, Sadiya, will be asked to include the coolie corps clerk in his proposal as belonging to general establishment, *vide* order dated the 5th March 1928, in the event of the above suggestions being approved.

Nripendra—10th May 1928.

I should like to know what is holding up Finance's orders. I presume that there is no snag and that there will be no change in the scheme adopted. Please find out and if all is well, put up drafts as proposed.

I see no point in asking Political Officers to submit their proposals through Comptroller.

10th May 1928.

H. WEIGHTMAN.

Under-Secretary,

Orders will issue from Finance as soon as the rules prescribing the procedure for fixing initial pay are approved. It is understood that the rules have been sent to Comptroller. No change will be effected in the scheme adopted.

A draft is put up for approval.

Nripendra—11th May 1928.

12th May 1928.

H. WEIGHTMAN.

TO THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS, AND THE POLITICAL AGENT IN MANIPUR, NO. POL-909/3240-41 A.P., DATED THE 15TH MAY 1928, AND NO. POL-909/3242 A.P., DATED THE 15TH MAY 1928, RESPECTIVELY.

Political,

May we know please if you propose to revise the pay of the menials in the Frontier Tracts.

16th May 1928.

H. M. PRICHARD.

Under-Secretary,

Kindly read the Finance Department's query. As that department have taken up the general question for a revision of pay of the menial establishments for the whole province, perhaps there are no good reasons why the menials under the Political Officers and Political Agent should not be included in the scheme, and we may advise the Finance Department that a revision of pay of these menials is desirable.

As regards funds a reference to the officers concerned will have to be made perhaps, as we do not know the present pay of the men and cannot say how much will be required during the current year.

The Excise peon is presumably paid from the provincial revenues, and as such his name should be removed from this proposition statement, as it contains only the pay of menials debitable to central revenues. As regards this peon, the Education Department should be consulted.

Nripendra—17th May 1928.

Chief Secretary,

Secretary, Finance's query. I think we may reply in the affirmative. I take it he also refers to Manipur.

We are not asked to do anything else at the moment.

18th May 1928.

H. WEIGHTMAN.

We can reply as proposed and take up the question with that of the clerical establishments without further delay.

18th May 1928.

G. E. SOAMES.

Finance unofficially,

Yes, we will take this up. (The Excise peon is not our bird — he is paid for from provincial revenues.)

18th May 1928.

H. WEIGHTMAN.

Under-Secretary,

Kindly see Chief Secretary's order, dated the 18th May 1928, *ante*. A draft to the Political Officers is put up on the assumption that the scales suggested by the Finance Department have been accepted.

Nripendra—23rd May 1928.

Have we no papers to show how the Sadiya duftry's pay was fixed on so high a scale?

24th May 1928.

H. WRIGHTMAN.

Under-Secretary,

Query above. On the formation of the North-East Frontier a temporary establishment for the office of the Political Officer, Sadiya, was first sanctioned in 1913, and the pay of the duftri was then fixed at Rs. 20 per mensem. The whole scheme of the North-East Frontier was sanctioned by the Secretary of State and the sanctioning order was received in 1916, but the pay of the duftri remained the same as was shown in the proposition statement submitted to the Government of India. The duftri's pay was revised in 1920, and the scale was fixed at Rs. 20—1—30. There are no papers to show exactly why this scale was fixed, but apparently this was done with a view to giving the man an immediate increase approximating 20 per cent., vide paragraph 6 of our letter

Fin., A, May 1920, Nos. 5-19.

No. 3709F., dated the 28th April 1920, to the Government of

India.

Nripendra—24th May 1928.

Issue.

24th May 1928.

H. WRIGHTMAN.

Extract from notes and orders on Finance Department's file No. Fin.-1864 of 1928.

* * * * *

I think under India's letter * of 31st August 1922, Political Department is bound to consult Finance Department in agency matters in circumstances in which Finance Department would be consulted under the Devolution Rules in provincial matters. But Devolution Rules 40, 41 and 42 do not require necessarily the concurrence of Finance Department and I doubt whether (apart from the point mentioned in the last paragraph of Comptroller's note of 9th May 1928) the Comptroller was within his powers in enquiring whether Finance Department has concurred. From this point of view I think Mr. Weightman's letter was absolutely correct, though it is not clear from Political Department's notes that it was from this point of view that the letter was framed.

* Pol., B, Sep. 1922, Nos. 373-378.

24th May 1928.

A. W. B[OTHAM].

Political,

Please see ruling of Hon'ble Member, Finance, above.

After you have seen I will inform Comptroller accordingly.

25th May 1928.

H. M. PRICHARD.

TO THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS, AND THE POLITICAL AGENT IN MANIPUR, NO. POL.-1648/3646-48A.P., DATED THE 31ST MAY 1928.

FROM THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, NO. 757/XI-3, DATED THE 22ND—23RD MAY 1928.

FROM THE POLITICAL AGENT IN MANIPUR, NO. 449L&A., DATED THE 24TH MAY 1928.

Under-Secretary,

We have taken up the question of revising the pay of ministerial officers and office menials of the Agency establishments for which the Political Department act as Agent for the Governor General. The question of the revision of pay of the interpreter and the Political jamadar * of the Balipara Frontier Tract and the other classes of officers of Manipur as shown in the proposition statements does not come within the scope of this scheme, and we need not consider their case.

2. *Balipara Frontier Tract and Manipur.*—The pay proposed by the Political Officers for their clerks seems to be too liberal. The scales to be fixed should perhaps conform as far as possible with those of the hill districts offices. The Finance Department may be asked to kindly suggest for us scales which will suit the clerks of the offices of the Political Agent and Political Officer, Balipara. The Political Agent has a probationer on Rs. 30 and he should perhaps be absorbed in the general establishment like those in hill districts offices. There is also a muharir (now called interpreter) on Rs. 30 in Political Agent's office, and it is proposed by the Political Agent to increase his pay; his case may be considered along with the case of the clerks and an increase given in his pay.

We should do this ourselves.—H. W.

What do you mean?—H. W.

3. The Political Officer, Balipara, has no Commissariat clerk but has included one under the "proposed scale". We have had no such proposal before us at present.

What do you mean?—H. W.

It may be noted that there are no special reasons to be considered in fixing the new scales. The clerks' present pay is shown under the "present scale" in the proposition statements.

Sadiya proposal has not yet been received.

Nripendra—5th June 1928.

1. See marginal remarks.

2. We shall want a copy of Finance's proposition statement.

3. Await Sadiya's proposal and then put the whole thing up together with the proposals properly examined.

6th June 1928.

H. WRIGHTMAN.

Under-Secretary,

1. *Marginal query*.—The probationers in the hill districts offices will be absorbed in the Lower Division under the new revision, and on this analogy the probationer in the Political Agent's office need no longer be treated as such, and his pay be fixed on a junior clerk's scale of the establishment, which has no division—upper or lower.

The question of the revision of the pay of the establishments under the Political Agent and Political Officers has been taken up in view of the reorganisation of pay of of the ministerial establishments in the province and for no other special reasons, *vide* paragraph 1 of Chief Secretary's note dated the 18th February 1928, and our letter No. 3240-41P., dated the 15th May 1928.

2. A copy of the Finance's proposition statement is already placed in the file.

3. Sadiya's reply is awaited.

Nripendra—6th June 1928.

Thanks. Now wait for Sadiya's proposals.

7th June 1928.

H. WEIGHTMAN.

FROM THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. 470G./XL-2, DATED THE 8TH JUNE 1928.

FROM THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. 469G./XL-2, DATED THE 8TH JUNE 1928.

FROM THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, No. 857/XI-11, DATED THE 8TH JUNE 1928.

Under-Secretary (through Statistical),

Political Officer of Sadiya's letter, dated the 8th June 1928.—We may wait.

Political Officer of Sadiya's letter No. 469G., dated the 8th June 1928.—1. The extra cost involved in the proposal to revise the scales of pay of the menials cannot be met from the head suggested by Mr. Furze. "29A.—Watch and Ward" is a separate budget, and as the cost of office establishment of the Political Officer is debitable to the head "29.—Political", no reappropriation can be made without the sanction of the Government of India.

2. The Political Officer is opposed to the curtailment of the scale of pay of his office duffri in the case of future incumbents, *vide* paragraph 2 of his letter No. 469G., dated the 8th June 1928.

Political Officer of Balipara's letter No. 857/XI-11, dated the 8th June 1928.—The extra cost involved in the proposal to revise the pay of the menials cannot be met from the head suggested by the Political Officer as explained above in the case of Sadiya. Presumably both the Political Officers first tried to find the money for the purpose in their budget under "29.—Political", and failing that have proposed to meet the extra cost from the head "29A.—Frontier Watch and Ward". In view of the facts it is for orders whether we should explain this to the Political Officers and ask again to suggest reappropriations in the budget under "29.—Political". Manipur's reply has not yet been received.

Nripendra—12th June 1928.

It is not also possible for the Statistical Branch at this stage to suggest any reappropriation from a non-establishment head.

N. Islam—13th June 1928.

I think we had better write to both Political Officers and explain that reappropriation must be within 29.—Political and ask for fresh proposals.

15th June 1928.

H. WEIGHTMAN.

FROM THE POLITICAL AGENT IN MANIPUR, No. 550G.A., DATED THE 11TH JUNE 1928.

Under-Secretary,

Order above. Draft for approval.

2. Political Agent's letter dated the 11th June 1928, is for information. We may wait for Political Officers' replies to the present reference.

Nripendra—16th June 1928.

16th June 1928.

H. WEIGHTMAN.

TO THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS, No. POL.-2019/3932/83A.P., DATED THE 22ND JUNE 1928.

FROM THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. 630G.-XL-2, DATED THE 30TH JUNE 1928.

FROM THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, No. 961/XI-1, DATED THE 2ND JULY 1928.

Under-Secretary (through Statistical),

1. The Political Officer, Sadiya, has expressed his inability to meet the extra cost to be involved in the revision of pay of his office menials if sanctioned with effect from 1st June 1928. As we do

not know the present pay of these men and for how long they are on this pay, the exact amount of the extra expenditure cannot be calculated. However, if we take it that each man will get at once an increment of Re. 1, the extra amount comes to Rs. 153 (for 9 months of the current year). There will perhaps be no difficulty in finding this small sum from the "I.—Administration charges".

2. Both the Political Officer, Balipara, and the Political Agent in Manipur will be able to find the money to meet the extra cost within their respective budgets.

3. The question of revising the pay of certain menials of the establishments under the Political Officers, and the Political Agent was first raised by the Finance Department, and the matter was taken up by us later under Chief Secretary's order, dated the 18th May 1928. The proposed scales were suggested by the Finance Department which have been presumably accepted by us. Sanction to the revision may now be given if the additional cost for Sadiya can be found by reappropriation as pointed out in paragraph 1 above. It is also for orders from what date effect should be given to the revision of pay of these menials.

4. The Political Officer, Sadiya, protests against the curtailment of the present scale of pay of his duffri for future incumbents of the post. In this connection the office note, dated the 24th May 1928, and Mr. Furze's letter No. 469/XL—1G., dated the 8th June 1928. The question of lowering the pay of the duffri was raised by Hon'ble Member, Finance, *vide* paragraph 3 of office note, dated the 19th December 1927. Mr. Furze's explanation may perhaps be accepted and the matter left as it is.

For orders.

Nripendra—6th July 1928.

We may inform Comptroller (so far as the extra cost required by the Political Officer, Sadiya, is concerned) that the amount of Rs. 153 will be covered from the existing provision under the primary unit "pay of establishment" subordinate to "Administration charges". It is also expected that there will be a saving to the extent of this small sum. In the meantime we will watch the expenditure under this unit and provide funds later in the year if there be any excess.

Ismail—9th July 1928.

I think Rs. 153 is an underestimate. Please consult Head Assistant, Finance, and then bring up
10th July 1928.

H. WRIGHTMAN,

Taken up and explained.

N. Sen—12th July 1928.

Under-Secretary,

I have ascertained as verbally ordered from the Finance Department that effect has been given to the revision of pay of the menial establishments in the province from the 1st April 1928. In our letter No. Pol.-1648—3646-48A.P., dated the 31st May 1928, we proposed to give effect to the revised scales of pay of menials of the Agency establishments from 1st June 1928. If it is now decided that the revised scales should have effect from 1st April 1928, then there will be a little increase in the extra cost. In the case of Manipur and Balipara the extra cost will be increased by Rs. 24 and Rs. 8, respectively which they will be able to meet from the source they have suggested. In the case of Sadiya the extra cost comes to Rs. 187.

2. As we are revising the pay of office menials only the revision does not seem to affect the whole class, and as such Local Government may sanction the revision under rule 43(3) of the Book of Financial Powers.

Submitted for orders.

Nripendra—12th July 1928.

Chief Secretary,

I think the revision proposed for the menial establishment might date from 1st April 1927, as in the rest of the province.

2. I agree with office that as we are not proposing the revision of pay of the entire class of menials, India's sanction will not be necessary.

12th July 1928.

H. WRIGHTMAN.

1. This file is very confused. There is nothing to show where the scale came from. Is it the same as that adopted within the province?

2. Finance may be consulted on paragraph 2 of Under-Secretary's note, and also asked to concur in the adoption of the new scales from 1st April 1928, provided we can find the money.

3. I shall want further assurance that the money can be found for Sadiya than the brief statement in the office note of 6th July 1928.

13th July 1928.

G. E. SOAMES.

* Will kindly note on paragraph 3 of Chief Secretary's note.—N. Sen—13-7-1928.

Under-Secretary (through Statistical*),

Orders above.

1. The scales were suggested by the Finance Department, *vide* the proposition statement prepared by them. In this connection, the office note, dated the 23rd May 1928, may kindly be seen. The scales are the same as has been sanctioned for the province, *vide* the statement appended to the Finance Department's letter No. 3713-47F., dated the 13th June 1928.

Nripendra—18th July 1928.

Paragraph 3 of Chief Secretary's notes prepage.

The actuals under "pay of establishment" (I.—Administration) to which the pay of these menials is debited are as shown below :—

	Rs.
April 1928	2,280
May 1928...	2,299
Total	4,579

If we take Rs. 2,300 as average monthly expenditure for the remaining 10 months the total expenditure for the whole year will amount to Rs. 27,579* against the budget grant of Rs. 28,000 thus it appears that the extra cost of Rs. 187 for Sadiya will be covered from the existing provision under the primary unit concerned. The reply suggested at "A" of office note, dated the 9th July 1928, will not it is presumed, be incorrect.

	Rs.	Rs.
Plus April and May 1928	2,300 × 10 = 23,000	4,579
Total	27,579	

Ismail—14th July 1928.

Chief Secretary,

Paragraphs 1 and 3 of your note of 13th July 1928.

2. Office have replied in their note of 13th July 1928, above. The provision under "pay of establishment" ought to suffice.

3. The file may now go to Finance.

14th July 1928.

14th July 1928.

H. WRIGHTMAN;

G. E. SOAMES.

Finance unofficially,

Please see paragraph 2 of my note of 12th July 1928, and paragraph 2 of Chief Secretary's note of 13th July 1928. May we have your views on the former and your concurrence to the adoption of the new scales from 1st April 1928?

16th July 1928.

H. WRIGHTMAN.

Political,

There is no objection in Finance to your proposals.

19th July 1928.

H. M. PRICHARD.

Under-Secretary,

Paragraph 2 of Chief Secretary's note, dated the 13th July 1928. Finance Department accept our views that India's sanction is not necessary. They also concur in the adoption of the new scales from 1st April 1928, and agree that the present rate of pay of the duffri* (Rs. 20—1—30 per mensem), should stand for future incumbents also.

*Sadiya office.

Orders may now issue sanctioning the revision.

Nripendra—20th July 1928.

Yes. I suppose His Excellency does not see cases of this sort.

21st July 1928.

H. WRIGHTMAN.

* Seen.—Ismail—23-7-1928.

Under-Secretary (through Statistical Branch*),

A draft is submitted for approval.

In the case of the revision of pay of the Political Officer of Sadiya's (1) launch establishment in 1928 and (2) boat establishment in 1925 His Excellency's orders were not taken, but in the case of his interpreter's establishment His Excellency's order was taken apparently in view of the fact that the scales suggested by the Political Officer, were not accepted by Government, nor did the Political Officer accepted the scales proposed by Government.

Nripendra—23rd July 1928.

Chief Secretary,

23rd July 1928.

H. WRIGHTMAN.

His Excellency,

The draft orders below, which have been accepted by Finance, revise the scales of pay of menials in the offices of the Political Agent, Manipur, and the two political offices on the lines of the scale recently sanctioned for menials in establishments, of which the cost is debited to provincial revenues. May the draft issue?

2. The revision of the ministerial establishments awaits proposals from Political Officer, Sadiya.

23rd July 1928.

G. E. SOAMES.

Issue.

24th July 1928.

L. H. [AMMOND].

TO THE POLITICAL AGENT IN MANIPUR, AND POLITICAL OFFICER, SADIYA FRONTIER TRACT,
BALIPARA FRONTIER TRACT,
No. POL.-2169-4691-93A.P., DATED THE 26TH JULY 1928.

MEMORANDUM TO THE COMPTROLLER, ASSAM, No. POL.-2169-4694 A.P., DATED THE 26TH JULY 1928.

FROM THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. 816G./XL-2, DATED THE 17TH JULY 1928.

Under Secretary,

Kindly see office notes of 15th December 1927, and 5th June 1928. We may perhaps consider the purely ministerial officers in the three offices of the Political Officers, Sadiya and Balipara and Political Agent in Manipur, leaving the respective officers to come up separately for revision of pay of any other persons if they like.

Statement below shows the present pay and the proposed pay with number in each class of the clerical establishment of the three offices. It also gives the scale recently sanctioned for the hill districts in the province.

It will be seen that the Political Officer, Sadiya, wants to increase the number of his establishment by four and Balipara by two. Political Officer, Sadiya's reasons and arguments for the proposed increase will be found in his letter No. 816G./XL-2 dated the 17th July 1928, and Balipara's in his letter No. 757/XI-3, dated the 22nd-23rd May 1928. We are not sure if it is the intention to consider increase of establishment while considering the revision of the present pay.

Both the Political Officers suggest pay for their Head clerks in excess of what has been sanctioned recently for Head clerks in hill districts in the province. The scale fixed for the latter—except for the Khasi and Jaintia Hills where it is Rs. 175-10-225 is Rs. 175-5-200. In view of the strong recommendations from the Political Officers perhaps we may give the two Head clerks the scale fixed for the Shillong Head clerk.

As regards the Upper Division it seems that both the Political Officers want two grades. Both want a post on Rs. 100-5-150. We may perhaps agree and fix the scale for other Upper Division clerks at Rs. 78-4-130, the scale recently sanctioned for Upper Division clerks in hill districts.

We may fix the Lower Division scale at Rs. 35-35-40-3-76 as in the hill districts. There appears to be no reason to fix a higher rate for this class than in the hill districts.

There are no longer leave and training reserves (*i.e.*, probationers) in the district offices of the province we may also do away with them in these offices by including the probationers in the Lower Division and keeping two years' probation before confirmation as has been done in district offices.

Political Agent, Manipur, does not ask for any increase in the number but gives his proposal for increase of pay only. He has added the following remarks: "The scale should be identical with those of other hill districts as revised this year".

His proposals are identical with the rates prevailing in hill districts before the recent revision. We may perhaps agree to give what has been recently sanctioned for hill districts. We are not sure if the mohorri referred to in the proposition statement submitted by Political Agent, Manipur, whom he calls interpreter in the proposed scale comes under ministerial establishment.

A column has been added to the statement showing the effect of the office suggestions above.

Finance Department may perhaps be requested to comment on the proposed scales.

Durga - 3rd August 1928.

Balipara Frontier Tract.—The Political Officer, has proposed an increase in the strength of his office establishment—one post of Accountant and one Transport clerk. The arguments adduced to for the increase of staff do not appear to be sufficiently justified. It will be observed from paragraph 4

* Pol, A, Aug. 1915, Nos. 1-78.

† Para. 7 of Mr. Allen's letter No. 2720P., dated the 15th June 1914.

Pol, B, June 1924, Nos. 1017-1022.

of India's letter* No. 2815Estt., A, dated the 3rd November 1914, that when the original† proposal for the Political Officer's establishment was submitted to India, they considered it somewhat excessive and wanted further justification. Accordingly a revised proposal was submitted in paragraph 4 of our letter No. 5007P dated the 22nd June 1915, which was ultimately sanctioned by India. A third clerk was permanently appointed in 1924. If it becomes necessary later to go up to India for the extra cost to be involved in the proposed revision of pay of these establishments, we shall have to make out a strong case for the additional staff. In this connection the office note, dated the 15th December 1927, may also be seen.

The Political Officer appears to have suggested lavish scales for his clerks. Prior to the recent revision the Head clerk's pay in the Naga Hills, Lushai Hills and the Garo Hills was Rs. 150-6-180, and the present pay of the Political Officer's Head clerk is Rs. 100-5-150. The Head clerk's pay may therefore be fixed at Rs. 150-6-180, i.e., the pay of the hill districts Head clerks before revision. The pay of the second clerk may be fixed at Rs. 70-5-120 as it was held in 1923, that the Upper Division scale of pay would not be suitable for the second clerk. Third clerk may get Rs. 35-35-40-3-70.

The case of the inter, reter and the Political jamadar need not be taken into consideration as we have taken up the question of the reorganisation of the ministerial establishments only.

Sadiya Frontier Tract.—The Political Officer has suggested an addition of three clerks and one probationer in his establishment and has given reasons therefor in his elaborate letter No. 816G./XL-2, dated the 17th July 1928. The coolie corps clerk has been included in the proposition statement in view of the letters No. Pol. 131-668A.P., dated the 10th February 1928, and No. 2308G./XL-1, dated the 28th February 1928. It will be seen that the Political Officer has proposed a rate of pay of Rs. 180-10-225 for his Head clerk. One scale may be fixed for the Head clerks at Sadiya and Balipara. A separate scale has also been suggested for one clerk (to be called Judicial Sheristadar). It would perhaps be more suitable if two scales are fixed for the clerks, other than the Head clerk, one for Upper Division and one for Lower Division as in the hill districts. At present there are no leave and training reserves in the hill districts, this post has been absorbed in the Lower Division. We may therefore, include the post of the leave reserve in Sadiya office in the Lower Division.

Manipur.—We may accept the Political Agent's scale for his first Assistant. The scale proposed by office for Upper Division in Sadiya and Balipara may be given to second clerk and the Lower Division scales may be fixed for the third and fourth clerks and the probationer.

Same as the proposed scale of pay of the head clerks in the Frontier Tract.

As regards the pay of the muharir (now called interpreter) the Political Agent proposes a scale of Rs. 30-1-50, we do not know exactly what are the duties of this man. Perhaps his pay may be revised as proposed.

A statement showing the existing and proposed scales of pay is put up.

2. After the scales of pay of these establishments have been approved, the Finance Department will be asked to kindly advise if they concur. The question of funds for the extra costs will be considered and the proposition statements verified by the Comptroller later.

Nripendra—4th August 1928.

Recent scale fixed for hill districts—

Head clerk ... Rs. 175-5-200
Upper Division ... Rs. 78-4-130
Lower Division ... Rs. 35-35-40-3-76

—	Present scale.	Proposed scale.	Office suggestions.	Remarks.
1	2	3	4	5
Balipara...	1 Head clerk Rs. 100-5-150. 1 Second clerk and Accountant Rs. 40-2-60-4-100. 1 Third clerk Rs. 40-2-60.	1 Head clerk Rs. 150-10-250. 1 Accountant Rs. 100-5-150. 1 Second clerk Rs. 75-5-125. 1 Third clerk, Rs. 65-5-100. 1 Transport clerk, Rs. 50-5-80.	1 Head clerk Rs. 150-6-180. 2 Upper Division, Rs. 70-5-120. 2 Lower Division, Rs. 35-35-40-3-70.	If it is decided not to consider the proposal for increase of staff, one Lower Division and the Upper Division posts go out. They have been shown as they are included in the proposed scale, and in that case no division—Upper or a Lower—will be necessary.

	Present scale.	Proposed scale.	Office suggestions.	Remarks.
1	2	3	4	5
Sadiya ...	1 Head clerk, Rs. 100-5-150. 1 Upper Division, Rs. 60-4-80-4-100. 2 Upper Division, Rs. 60-4-80. 1 Coolie corps clerk, Rs. 50- $\frac{3}{4}$ -65. 5 Lower Division, Rs. 40-2-60. 1 Leave and training reserve, Rs. 30.	1 Head clerk, Rs. 180-10-225. 1 Judicial Sheristadar, Rs. 100-5-150. 3 Upper Division, Rs. 80-4-100-4-120. 8 Lower Division, Rs. 40-2-60-4-80. 2 Leave and training reserve, Rs. 35.	1 Head clerk, Rs. 150-6-180. 4 Upper Division, Rs. 70-5-120. 10 Lower Division, Rs. 35-35-40-3-70.	If the question of increase of staff is not considered, one Upper Division and 3 Lower Division go out.
Manipur...	1 First Assistant, Rs. 80- $\frac{5}{2}$ -100. 1 Second Assistant, Rs. 65- $\frac{3}{2}$ -80. 1 Third Assistant, Rs. 50-1-65. 1 Fourth Assistant, Rs. 50-1-65. 1 Paid probationer, Rs. 30 1 Moharrir, Rs. 30	1 First Assistant and Treasurer, Rs. 150-6-180. 2 Clerks, Rs. 40-3-70-4-110. 1 Clerk, Rs. 40-3-70 ... 1 Paid probationer, Rs. 30. 1 Interpreter, Rs. 30-1-50.	1 First Assistant and Treasurer, Rs. 150-6-180. 1 Upper division clerk, Rs. 70-5-120. 3 Lower Division clerks, Rs. 35-35-40-3-70. Muharrir (Interpreter) Rs. 30-1-50.	The Political Agent wants whatever scale has been fixed for the Naga Hills.

Durga-3^d August 1928,

Chief Secretary,

This is the case of revision of pay of establishments in the offices of the Political Officers, Sadiya and Balipara and the Political Agent, Manipur. The proposals which these officers have submitted may kindly be seen. It will be seen that both the Political Officers at Sadiya and Balipara have seized this opportunity of pay revision to raise the question of increasing their ministerial establishment, and it seems to me that, before we can come to any final decision on the pay to be given, the question of the increase of establishment must first be settled. We can however deal with one or two preliminary points straightaway.

2. The first point is as to the system to be followed in fixing pay. The three establishments, even accepting the increases proposed, will amount to 15 at Sadiya, 5 at Balipara and 5 at Manipur, including leave and training reserves at Sadiya and Imphal. With small cadres of this sort we obviously cannot have all kinds of special officers, such as Sheristadars, Accountants, etc., on special pay as there are in plains districts establishments, and we should be guided by the scales laid down in the recent revision for hill districts establishments. It will be useful to compare the size of these establishments. They are—

Lushai Hills	...	...	...	...	13
Naga Hills	...	...	...	...	10
Garohills	...	...	...	...	11
and Khasi Hills	...	...	...	...	20

including subdivisional establishments and leave and training reserves in all these districts. There are now one head clerk, so many Upper Division clerks and so many Lower Division clerks and nothing else, except an occasional allowance or two. Thus we can at the outset scrap all proposals for Judicial Sheristadars, Accountants on special pay, etc. In each office there need only be a Head clerk and a proportion of Upper and Lower Division clerks. What that proportion will be must depend on the number of clerks to be fixed at Sadiya and Balipara.

3. The Political Officer, Sadiya, has written a lengthy letter No. 816G. of 17th July 1928, showing what his requirements are. The arguments that he puts forward all appear to be very sound, but unfortunately he has not given a single figure throughout. Similarly with the Political Officer, Balipara, in his letter No. 757 of 23rd May 1928. He argues that his present staff cannot cope with the work and speaks about the increase of work in various departments, but he again has not given us a single figure. Finally, the Political Agent in Manipur in his letter No. 2127 of 7th January 1928, while asking that the staff of his office should be on an equal footing with offices of corresponding status elsewhere, has not attempted to show how the work done in his office compares with that at Kohima for instance. It appears to me then that we must write again to all three officers and ask

them to give us figures for correspondence in various departments, the number of items of receipts and payments per annum, the number of processes issued; the number of cases dealt with, civil and criminal, and in Sadiya revenue also, the number of chalans dealt with for payment of revenue in Sadiya and Balipara, the number of opium passes dealt with and such other figures as we may be able to think of or they may be able to give of their own account to show that work has increased, and we can then see how it compares with the standards adopted by the Ministerial Officers Committee for calculating the number of officers required in district offices.

4. In the meantime it may be useful to indicate a few points which may assist in coming to a final decision. The discussions in Finance, B, September 1923, Nos. 1005-1017, pages 4-5 and 7-8 will show how the present scale of pay was fixed for the various officers at Sadiya. The letter sanctioning the present establishment and its pay is No. 3315F of 19th May 1923 at page 14 of that collection. To this must be added the Coche Corps clerk who, it has been decided, will be included in the general office establishment, *vide* the notes and orders of 5th March 1928, pages 33-34 *ante*. It is worth noticing that there is still only a treasure chest at Sadiya. I should also like to mention that in 1921 the pay of the head clerk at Sadiya was fixed in relation to the pay of the head clerks at Kohima, Aijal and Tura, *vide* the Hon'ble Mr. Botham's note of 29th April 1921 at page 5 of Political, B, July 1921, Nos. 138-145. In the case of Balipara it may be noted that in 1921 it was not considered that the Head clerk at Balipara needed the same pay as that of Head clerks who had any considerable supervision work, *vide* the Hon'ble Mr. Botham's note of 13th May 1921 at page 5 of Finance, B, August 1921, Nos. 203-211. This should be remembered when we are nearer coming to a decision. It will presumably not be necessary to give the Balipara Head clerk the same pay as that which we give to the Head clerk at Sadiya. It was also decided in 1923 that the Upper Division scale of pay would not be suitable for the second clerk at Balipara, *vide* the Hon'ble Mr. Botham's note of 5th December 1923 at page 7 of Finance, B, March 1924, Nos. 528-532. The scale of pay of this clerk was then fixed at Rs. 40-2-60-4-100. It should also be noted in connection with Balipara that it is only since 1924 that the third clerk there became permanent, *vide* letter No. 3542 of 19th June 1924 at page 14 of Political, B, June 1924, Nos. 1017-1022. I cannot find in that file any particular discussion leading up to the decision to make him permanent, but it seems curious that the work should have increased to such an extent within four years that the staff requires to be increased by 66 per cent.

5. I suggest therefore that we now write to the two Political Officers for figures such as I have indicated, and we might also perhaps write to the Political Agent, Manipur, and ask him to obtain from the Deputy Commissioner, Naga Hills, a statement showing the work done in that office which he can then compare with the amount of work done in his own office. We can then decide how many clerks are to go into the Upper Division and how many into the Lower Division and whether there should be any special pay, as at Mokokchung and Lungleh, for any of the clerks for specially responsible and arduous work.

11th August 1928.

H. WRIGHTMAN,

I think that even without figures, the Political Officer, Sadiya, has shown that an increase is required. There can I think be no doubt that a second clerk is required for Pasighat and I think we may admit the necessity for 2 instead of 3 posts at Sadiya, *i.e.*, an increase of 3 instead of 4.

There is at present no provision for leave reserve at Balipara and that in addition to what the Political Officer says would justify one more clerk then.

2. I think we should recognize now that the Sadiya Head clerk should be on same footing as the Head clerk of a hill district as was suggested by Mr. Botham in 1921, although the suggestion was not then accepted.

3. There is no good reason for putting the Head clerk at Balipara or the 1st Assistant at Manipur on the same footing. Their establishments are much smaller and the duties of supervision less.

Probably Rs. 150-6-180 might be adopted for them.

(3) I agree that there should be no posts besides Head clerk on the special pay.

Sadiya, I think, might have 4 Upper Division and 9 Lower Division posts including the leave reserve. I think the scale of pay for hill districts might be adopted throughout for Sadiya.

(4) Balipara should apparently have one clerk as a sort of Upper Division and two in a Lower, and presumably Manipur should have one Upper and three Lower. In these cases I think different scales would be more appropriate.

Will Under-Secretary please consider these suggestions and let me have his proposals?

12th August 1928.

G. E. SOAMES.

Chief Secretary,

Taking the strength of the 3 establishments at—

Sadiya ...	...	...	...	...	...	14
Balipara ...	...	...	...	...	...	4
Manipur	...	...	...	...	...	5

I suggest the following scales:—

(For present scales & scales proposed by the various offices see statement)

Sadiya—

					Rs.
1	Head clerk	...	...	...	175-5-200
4	Upper Division clerks	...	...	...	78-4-130
9	Lower Division clerks	...	...	...	35-35-40-3-76

(to include what were previously known as "probationers").

Their are the same as the scales in hill districts. The senior or "Head clerk" at Pasighat may get special pay of Rs. 10 for the responsible nature of his work as at Mokokchung, Lungleh and Jowai. Their duties are to all intents and purposes the same.

Balipara—

				Rs.
1	Head clerk	...	...	150—5—180
1	Upper Division clerk	...	...	72—4—120
2	Lower Division clerks	...	...	35—35—40—3—70

I have taken the increment for the Head clerk at Rs. 5 instead of Rs. 6 suggested by Chief Secretary as the maximum and minimum of the scale are lower than at Sadiya and it does not seem desirable to have a larger increment. With a small establishment a man has a better chance of becoming Head clerk, I think, and a 6 years' scale for that post is short enough. For the Upper and Lower Divisions here I have taken slightly lower scales than at Sadiya. I don't want to make too much difference partly because there will probably not be much difference in the volume of work per man, and partly because Charduar does not possess the "social amenities" that Sadiya does. In fact I rather doubt if we are justified in prescribing lower scales at all. Another point here is that the so-called Upper Division clerk will obviously be the Accountant, but if all goes well the outpost scheme for the 5th Battalion, Assam Rifles, goes through, the Coolie Corps at Balipara is going to have a busy time and will probably be up to full strength (speaking from memory—400). It is clearly desirable that one clerk should do all the Coolie Corps work, and I doubt if Lower Division pay is good enough for the man who does it. We can, of course, leave the distribution of work to the Political Officer, in which case he would presumably divide the Coolie Corps work if we take the scales now proposed or something near them, the point is that it may lead to less efficiency, for which our scales of pay may be indirectly responsible. However, we may perhaps ignore this and be prepared to reconsider the matter if and when the Coolie Corps work does increase very considerably. Incidentally we might give the Political Officer, Balipara, the opportunity of proving by figures that he really needs a staff of five.

Manipur—

				Rs.
1	Head clerk	...	...	150—5—180
1	Upper Division clerk	...	...	72—4—120
3	Lower Division clerks	...	...	35—35—40—3—70

These are the same as the Balipara proposed scales. The increases for the "Head clerks" and Upper Division clerks are generous compared with their present pay, but I don't think they need be reduced. The present third Assistant is not greatly benefited, but the present probationer, again, gets a good rise. The Political Agent wanted the same scales as the Naga Hills, and the scales proposed are just a little less than those.

If these proposals are accepted, the proposition statement can be made out, showing the total cost. I think we shall have to get India's sanction as we seem to be revising the pay of whole class of Government servants, but this point will be examined more fully later.

14th August 1928.

H. WRIGHTMAN.

Many thanks.

What are the scales of pay of Upper and Lower Divisions in a plains district?

14th August 1928.

G. E. SOAMES.

Chief Secretary,

From the proposition statement, it appears they are—

				Rs.
Upper Division	...	...	...	80—4—120
Lower Division	...	...	...	35—35—40—2—68— $\frac{3}{2}$ —80

14th August 1928.

H. WRIGHTMAN.

I am a little doubtful about the first Assistant at Manipur. Is he really the equivalent of a Head clerk or does the Registrar of Agency Small Cause Court does any supervision of the office establishment? There are probably papers about this.

14th August 1928.

G. E. SOAMES.

Under-Secretary,

Chief Secretary's query of 14th August 1928.

Kindly see paragraph 5 of our letter No. 5347 P., dated the 21st October 1914 at page 39 of the collection, Political, B, December 1914, Nos. 58-65 and Mr. Chief Secretary Allen's note of 5th October 1914 with Sir Archdale Earle's order of the same date at page 3 of notes in Appointment, A, November 1914, Nos. 6-7; also paragraph 3 of Mr. Political Agent Cosgrave's letter No. 3605L.A., dated the 29th March 1919 at page 26 of collection, Political, B, August 1919, Nos. 271-282. From the above it will appear that the post of Head clerk of the Political Agent's office was abolished and the Registrar is in charge of Political Agent's office and also of the treasury.

In Mr. Political Agent Higgins' letter 2127L.A., dated the 7th January 1924, it is reported however "the 1st Assistant in addition to being treasurer, carries out the work performed by the Head clerk of a district office".

Durga—20th August 1928.

Nripendra—20th August 1928.

Chief Secretary,

I think we shall have to write demi-officially to Mr. Crawford about this. Apparently the Registrar ought to be doing at least the supervision work of a Head clerk.

21st August 1928.

H. WRIGHTMAN.

Finance,

Will you kindly read my note of 12th August 1928? I now modify my suggestions there in three respects. I would—

- (a) make the pay of Upper and Lower Division clerks in Balipara Frontier Tract and Manipur as well as in Sadiya the same as that now sanctioned for such clerks in hill districts. Although the clerks are few in number, presumably the work done by each is equal to the work done by a clerk in a hill district.
- (b) I agree with Under-Secretary that the rate of increment in the case of the Head clerk, Balipara, should be Rs. 5 instead of Rs. 6, i.e., scale would be Rs. 150—5—180.
- (c) I am doubtful about the pay of the 1st Assistant, Manipur, although Mr. Higgins in his letter No. 2127 L.A., dated the 7th January 1928, says he carries out the work performed by a Head clerk of a district office, it had previously been recognized that the Registrar of Small Cause Court did the work of supervising the ministerial staff.

In fact there was originally a post of Head clerk which was abolished when a Sub-Deputy Collector was sent there, who afterwards was styled Registrar of Small Causes Court. There is therefore no reason to treat the 1st Assistant as a Head clerk. On the other hand he should draw more pay than the 2nd Assistant, who I suggested should be in the Upper Division scale of Rs. 78—4—130. Possibly a scale of Rs. 136—4—160, would do.

I shall be grateful if you will criticize these proposals, before I submit to His Excellency.

It will be necessary to address India and to see how far the expenditure can be met by re-appropriation.

21st August 1928.

G. E. SOAMES.

Hon'ble Member,

It is proposed to revise the pay of clerks in the Frontier Tracts and Manipur and increase the staff.

We have no comment to make in Finance.

31st August 1928.

H. M. PRICHARD.

31st August 1928.

A. W. B[OTHAM].

Please revise statement showing present strength and pay, the several officers' proposals and strength and pay proposed by me, also work out the ultimate increase and immediate increase in cost and see how far latter can be met by reappropriation.

14th September 1928.

G. E. SOAMES.

FROM THE POLITICAL OFFICER, SADIYA, NO. 1131G./XX-19, DATED THE 18TH AUGUST 1928.

Finance,

Can you let us know please if ministerial officers are ever deputed for training in typewriting nowadays?

1st September 1928.

H. WRIGHTMAN.

"I should say it is most unlikely that the Dacca class is still in existence. The Remington people probably hold a class somewhere to which the man could be sent, and if Political consider it necessary we will not object to his being sent on a similar arrangement to that sanctioned in 1910 in connexion with the Dacca class. But if the Political Officer's office lacks a trained typist the Political Officer should have selected a trained typist when he last took in a probationer.

12th September 1928.

A. W. B[OTHAM].

Chief Secretary,

Please see Political Officer, Sadiya's letter No. 1131G. of 18th August 1928, and Hon'ble Member, Finance's note above.

I think we should reply that Government have no information whether the Dacca class for typists is still in existence or not, but that in any case his establishment is shortly to be increased and he should take care to select a trained typist then.

13th September 1928.

H. WRIGHTMAN.

What has happened to the reorganization case?

13th September 1928.

G. E. SOAMES.

Chief Secretary,

Chief Secretary saw the case yesterday. The Political Officer's establishment is being increased (if proposals are sanctioned) by three.

14th September 1928.

H. WEIGHTMAN.

We can wait until orders issue, and then reply to this letter at the same time.

14th September 1928.

G. E. SOAMES.

FROM THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, No. 1247/XI-3, DATED THE 22ND AUGUST 1928.

Under-Secretary,

The file regarding revision of Political Officer's clerical establishment was sent to Finance in 22nd August 1928 and has not yet come back. It has been proposed therein to give the Political Officer an additional clerk.

As the Political Officer wants establishments in connection with Public Works Department why should they take over. Did they sanction the Coolie Corps clerk at Sadiya? work, we may perhaps request Public Works Department to advise or to take over, if no objection.

Durga—30th August 1928.

Nripendra—31st August 1928.

What Public Works staff is there at Sadiya?

What exactly were the objects for which the Balipara Coolie Corps was sanctioned?

1st September 1928.

H. WEIGHTMAN.

Under-Secretary,

Kindly see paragraph 6 of our letter No. 5197P., dated the 23rd September 1913 to India—proceedings No. 321 in confidential Political, A, September 1913, Nos. 300-312. The Coolie Corps when not employed on promenades and tours should be used for opening out communications with the hills and in the plains portion of the Balipara Frontier Tract which is absolutely devoid of roads. In this connection Mr. Allen's demi-official No. 42T., dated the 10th December 1915, to Captain Nevill may also be seen.

Political Officer, Sadiya, in his letter No. 788C.W., dated the 13th September 1927, proceedings Nos. 135 in Political, A, March 1928, Nos. 133-145, reported the C. W. establishment consists of three clerks (including the telephone clerk), a supervisor and an overseer at headquarters.

The Coolie Corps clerk in Sadiya is not a Public Works Department clerk, but a civil clerk. We sanctioned it and are going to include it in the Political Officer's ministerial establishment which is under revision.

Political Officer, Balipara, in his letter No. 1247/XI-3, dated the 22nd August 1928, wants—

(1) a clerk and an overseer for civil works— This is for Public Works Department to deal with.

(2) one clerk for Coolie Corps— Political Officer in his letter No. 1192/1-6,* dated the 14th August 1928, in connection with the audit note on his Coolie Corps, mentioned about this and Under-Secretary noted on that file on 24th August 1928, that the Political Officer was getting an extra clerk and if he still found he was understaffed he could make out a case

Dy. Pol.
* _____ of 1928.
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for another one.

It has been decided to give the Political Officer an extra clerk by whatever designation he may be styled. N. S.—8-9-1928.

As the question of a clerk for the Coolie Corps was considered already, it was suggested that Public Works Department may take over and deal with establishment in connection with civil works.

Durga—5th September 1928.

The question of Public Works Department establishment required by the Political Officer is one for the Public Works Department to consider, as was done in the case of Sadiya (cf. last paragraph of our letter No. 5630P.,* dated the 23rd October 1913, and also Public Works Department letter No. 7792G.,* dated the 13th December 1913).

*Pol. A, Aug. 1915, Nos. 1-78.

Nripendra—5th September 1928.

Chief Secretary,

Chief Secretary may like to discuss this also with Political Officer, Balipara.

We are only indirectly concerned with the question of a clerk for Public Works, but I think we are entitled to express a view that an extra clerk for this alone seems to be certainly unnecessary, particularly as the Political Officer's idea now is to get full estimate for the Aka road from the Public Works Department officer who prepares plans and estimates for the bridges.

The Political Officer, Sadiya, has no Public Works clerk, though there is probably a good deal more work there.

As for a clerk for the Coolie Corps, Chief Secretary will remember that it has been proposed to give the Political Officer an extra clerk on his establishment. It will be for him to decide what work that clerk should do. The file has been submitted separately to-day. I mentioned in that file that if Political Officer still thinks his office is understaffed he can come up with further proposals, based on facts and figures.

13th September 1928.

H. WEIGHTMAN.

This has reached me too late for discussion with Mr. Cumming. In any case I imagine that if he gets an extra clerk as proposed, this will suffice for the Coolie Corps work. The Public Works Department should be given an extract of paragraph (1).

14th September 1928.

G. E. SOAMES.

MEMORANDUM TO THE SECRETARY TO THE GOVERNMENT OF ASSAM IN THE PUBLIC WORKS DEPARTMENT,
No. POL.-2524/5973A.P., DATED THE 21ST SEPTEMBER 1928.

MEMORANDUM FROM THE POLITICAL AGENT, MANIPUR, No. 1247A/C(D), DATED THE 8TH SEPTEMBER 1928.

* Who will please note if there may be any saving to meet the extra expenditure.

Under-Secretary (through Statistical*),

Chief Secretary's order dated the 14th September 1928.

A revised statement showing the present scale and scales proposed by local officers and Chief Secretary put up.

The monthly average cost of the present scale and the scale proposed by Chief Secretary is shown below :—

	Present scale,	Chief Secretary's proposal,	Average increase.
	Rs.	Rs.	Rs.
Manipur ...	310.71	420.688	109.978
Sadiya ...	704.145	1,074.545	370.400
Balipara ...	223.455	381.298	147.843
Total ...	1,248.31	1,876.531	6,28.221

Taking that all the existing clerks are drawing the maximum of the present scale, the immediate increase in the actual cost comes to—

	Rs.	Rs.
Manipur ...	47 a month or	564 a year.
Sadiya ...	159 a month or	1,908 "
Balipara ...	43 a month or	516 "
Total ...	249 a month or	2,988 "

If the revision is given effect from 1st April 1928, the additional cost for the current year is—

	Rs.
Manipur ...	517
Sadiya ...	1,749
Balipara ...	473
Total ...	2,739

The revision should perhaps be considered as affecting a whole class of Government servants. In that case we have not got the power of sanction, *vide* rule 43 (3) of the Book of Financial Powers.

Rule 51 read with rule 9(a) of the Book of Financial Powers will show that we are not competent to make reappropriation to meet the extra cost. It is not probable to find the requisite sum from the primary unit "pay of establishment" in the current years' budget.

Political Agent, Manipur's memorandum No. 1247A/C(d), dated 8th September 1928 is for information only.

On an examination of the actual expenditure up to July 1928, under "29.-Political-Administration charges" it appears that saving to the extent of Rs. 2,739, under "pay of establishment" will not accrue.

Durga—22nd September 1928.

S. G.—25th September 1928.

There is a proposal in Finance to reclassify the charges in the Naga and Lushai Hills on account of expenditure incurred in the administered and unadministered areas and if effect is given to that proposal with effect from the current year there will be large savings in the Political budget on account of pay and travelling allowance of interpreters sufficient to meet the cost of these revisions, but we shall not be able to sanction any reappropriation from those savings.

S. C. Dutta—27th September 1928.

	Present Scale.	Local Officer's proposal.	As proposed by Chief Secretary.
	Rs.	Rs.	Rs.
Balipara ...	1 Head clerk 100-5-150	1 Head clerk 150-10-250	1 Head clerk 150-5-180
	1 Second clerk and Accountant Rs. 40-2-60-4-100	1 Accountant 100-5-150	1 Upper Division 78-4-130
	1 Third clerk Rs. 40-2-60	1 Second clerk 75-5-125	2 Lower Division 35-35-40-3-76
	3	1 Third clerk 65-5-100	4
		1 Transport clerk 50-5-80	
	5		
Sadiya ...	1 Head clerk 100-5-150	1 Head clerk 180-10-225	1 Head clerk 175-5-200
	1 Upper Division 60-4-80-4-100	1 Judicial Sheristadar 100-5-150	4 Upper Division 78-4-130
	2 Upper Division 60-4-80	3 Upper Division 80-4-100-4-120	9 Lower Division 35-35-40-3-76
	1 Coolie Corps clerk 50-3-65	8 Lower Division 40-2-60-4-80	14
	5 Lower Division 40-2-60	2 Leave and Training Reserve 35	
	15		
	1 Leave and Training Reserve 30		
	11		
Manipur ...	1 1st Assistant 80-3-100	1 1st Assistant 150-6-180	1 1st Assistant 136-4-160
	1 2nd ,, 65-3-80	2 Clerks 40-3-70-4-110	1 2nd ,, 78-4-130
	1 3rd ,, 50-1-65	1 Clerk 40-3-70	3 Lower Division 35-35-40-3-76
	1 4th ,, 50-1-65	1 Paid probationer 30	5
	1 Paid probationer 30	5	
	5		

Chief Secretary,

It is impossible to say at the moment whether it will be possible to give effect to these proposals and those in the linked file (Pol.-2770 of 1928) for revision of pay of the Sadiya interpreters by reappropriating to meet the cost.

If the proposals are approved we may ask Finance how the matter of re-classifying charges in the Naga and Lushai Hills stands, and what the chances are of giving effect to that proposal in the current year.

27th September 1928.

H. WRIGHTMAN.

His Excellency,

The revision of the pay of the ministerial establishments charged to provincial revenues necessitates a revision of the pay of the establishments at Sadiya, Balipara and Manipur charged to central.

The statement put up compares the present scale with the scale asked for by the Political Officers and the scale suggested by me which Finance have accepted.

Apart from the revision of pay I have proposed an increase of 3 clerks for Sadiya, and 1 for Balipara against the 4 and 2 asked for.

My notes of 12th August 1928 as modified by my note of 21st August 1928, explain the reasons of the scale proposed.

If His Excellency accepts the proposals we may now address India asking for their sanction.

We may say that as the new scale of pay for provincial establishments has been introduced with effect from 1st April 1928, we recommend that the revised pay for these establishments should also be sanctioned from that date, but as there is no provision to meet the expenditure this year, provision will

be made in next year's budget to meet the additional expenditure required to give effect to the new scale from 1st April 1928, but the new posts may be sanctioned only from 1st March 1929, if India accept the proposals. If His Excellency approves, Finance will be asked if they see any objection to this course.

27th September 1928.

Thanks. As proposed.

28th September 1928.

L. H. [AMMOND].

Finance unofficially,

28th September 1928.

G. E. SOAMES.

Political,

No objection in Finance to the proposed scales but the money due should be paid when the scale is sanctioned, *vide* Articles 193-194 Civil Account Code.

6th October 1928.

H. M. PRICHARD.

Under-Secretary,

Kindly see the Finance Department's views above. We may now address India as ordered by His Excellency on 28th September 1928 for the revision of pay of the ministerial establishments under the Political Officers and the Political Agent, but before submitting a draft we may first get a proposition statement verified by the Comptroller under the "Present scale".

2. The extra cost of the revision of pay as approved is estimated to be Rs. 1,550 during the current year as it is proposed to give effect to the new scale from 1st April 1928, and extra expenditure under the head "establishments on account of pay four new clerks calculated on Lower Division scale for next year will be Rs. 1,680. This year's additional cost (Rs. 1,550) is calculated roughly on the basis that each clerk will get an increment with the introduction of the new scales. A lump sum of Rs. 5,000 may therefore be provided in the next year's budget (Rs. 1,290 for Political Agent in Manipur and Rs. 3,710 for the Political Officers).

In 1928-29 for 11 months	Rs. 1,550
In 1929-30 for 12 months	Rs. 1,680
In 1929-30 for new clerks for 12 months	Rs. 1,680
	Rs. 4,920

Nripendra—9th October 1928.

Put up a proposition statement for verification by Comptroller.

10th October 1928.

H. WRIGHTMAN.

Under-Secretary,

A draft unofficial note to Comptroller with a proposition statement is put up for approval.

An unofficial note to Finance B is also put up in case the office suggestions in paragraph 2 of note dated the 9th October 1928 are accepted.

2. I may be permitted to raise the question regarding the revision of pay of the muharrir bor ne on the Political Agent's establishment, as no definite orders have been passed in his case. This man is now styled as interpreter, *vide* Mr. Higgins' letter, dated the 7th January 1928, and it is for consideration whether he should be included in the ministerial establishment of the Political Agent in Manipur and an increase given in his pay. In this connection the office notes dated the 5th June 1928 (paragraphs 1-2) and dated the 4th August 1928 relating to Manipur may kindly be seen. For orders.

Nripendra—11th October 1928.

Chief Secretary,

Paragraph 2 of office note of 9th October 1928. I think Rs. 5,000 will be about right and we may ask Finance to include this in the budget.

2. Paragraph 2 of office note of 11th October 1928 above. I don't know quite what this muharrir interpreter is, or whether he can be classed as a ministerial officer or not. I think we might write and ask exactly what he does.

12th October 1928.

H. WRIGHTMAN.

Yes, ask for an early reply please.

12th October 1928.

G. E. SOAMES.

TO THE POLITICAL AGENT IN MANIPUR, NO. POL.-2750-6367A.P., DATED THE 15TH OCTOBER 1928.

Comptroller unofficially,

(No. Pol.-2750-6377A.P.). Will you please have the attached proposition* statement in duplicate verified and returned as early as possible?

* Showing revision of establishments of the Political Officers and the Political Agent in Manipur.

16th October 1928.

H. WRIGHTMAN.

Finance (B) unofficially,

(No. Pol.-2750-6396A.P.) Please note that a lump provision of Rs. 5,000 should be made in the central budget under "29.—Political" for the year 1929-30, to meet the cost of revision of pay of ministerial establishments as detailed below :—

- (a) Rupees 1,290 under the head "29.—Political—Political Agents—Pay of establishments".
 (b) Rupees 3,710 under the head "29.—Political—Charges on North-East Frontier—Administration charges—Pay of establishments".

17th October 1928,

H. WEIGHTMAN.

FROM THE POLITICAL AGENT IN MANIPUR, No. 1543L&A., DATED THE 30TH OCTOBER 1928.

Under-Secretary,

The Political Agent's letter, dated the 30th October 1928, is in reply to our reference, dated the 15th October 1928. The Political Agent proposed to fix the scale of pay of the mubarrir at Rs. 30—1—50, but suggested no increase in the pay of the probationer. The pay of these men is now fixed at Rs. 30 each per mensem. As the probationer will be absorbed in the Lower Division with effect from the date of introduction of the new scales the post of mubarrir may also be included in the Lower Division. Thus there will be four Lower Division clerks in the Political Agent's establishment.

We are now awaiting return of the proposition statement from the Comptroller, *vide* unofficial note dated the 16th October 1928.

Nripendra—3rd November 1928,

Chief Secretary,

Notes and orders of 12th October 1928 *ante*. The Political Agent says that this "mubarrir" works as an Assistant Peshkar, *vide* his letter No. 1543, 30th October 1928.

I am very doubtful whether he should go on to the Lower Division scale. The Political Agent in his original proposal (letter No. 2127 of 7th January 1928) recommended only Rs. 30—1—50 and I do not imagine that he is of the ordinary type of ministerial officer. He has been called an interpreter and I expect that is his main use. I think he might be on a scale of his own of Rs. 30—1—50 as proposed by Political Agent.

5th November 1928.

H. WEIGHTMAN.

Yes. Please put up a draft quickly,

5th November 1928.

G. E. SOAMES.

FROM THE COMPTROLLER, ASSAM, No. T.D./U.O.-22, DATED THE 6TH NOVEMBER 1928.

Under-Secretary,

Kindly see His Excellency's order dated the 28th September 1928 and Chief Secretary's order dated the 5th November 1928. A draft to the Government of India is submitted for approval. It may issue with the concurrence of the Finance Department. As the proposals affect both Manipur and Frontier Tracts, it is also for orders whether the draft should be addressed to the "Political Secretary" or to the "Foreign Secretary" to the Government of India.

Political, I should think, but I do not know—H. W.—7-11-1928.

2. The scale (Rs. 30—1—50) approved for the mubarrir (interpreter) of the Manipur Agency establishment may be shown in the proposition statement under the "proposed scale".

Yes—H. W.—7-11-1928.

3. Comptroller's letter No. T.D./U.O./22, dated the 6th November 1928.—The proposition statement has been received duly verified by the Comptroller.

The following points noticed by the Comptroller are for orders :—

- (1) It appears that the Comptroller is not correct in saying that the scale of pay of the post of second clerk of the Balipara Frontier Tract is Rs. 40— $\frac{4}{2}$ —60—4—100. This scale was sanctioned in Finance Department letter No. 4687F*, dated the 31st May 1921, but was subsequently revised in 1923, *vide* Finance Department's letter No. 7545F,† dated the 12th December 1923, and the pay of the 2nd clerk fixed at Rs. 40—2—60—4—100. Apparently the Comptroller's office overlooked the later order of 1923.

*Fin., B, Aug. 1921, Nos. 263-211.

†Fin., B, March 1924, Nos. 528-532.

Apparently—H. W.—7-11-1928.

- (2) (a) As regards the difference in the average costs pointed out by the Comptroller, it may be noted that in the case of—

*Communicated to Comptroller by Finance Department.

I think so.—H. W.—7-11-1928.

Manipuri 2nd Assistant, the Comptroller's office has taken the average age at retirement as 43 instead of 48* in calculating the average cost. Our figure 97.96 may perhaps stand.

- (b) In the case of Lower Division Assistants in Manipur, Balipara and Sadiya, we may take the Comptroller's figures. Our calculation was wrong as we took 15 years for "period of rise" instead of 14 years.

Yes.—H. W.—7-11-1928.

(c) According to our calculation the average cost of the proposed scale of pay of the Balipara Head clerk now comes to 169.92 and not 165.49 as previously stated. Comptroller's figure is 169.81, and we may take his figure.

Yes.—H. W.—7-11-1928.
Nripendra—7th November 1928.

Chief Secretary,

Draft for approval. I don't think we need say more than I have said about the Coolie Corps clerk. The office note above may be seen with my marginal remarks.

7th November 1928.

H. WEIGHTMAN.

I am not sure that there is any necessity to change the debit from the Coolie Corps clerk from Frontier Watch and Ward. Please consult Finance and ask for an urgent reply.

7th November 1928.

G. E. SOAMES.

Finance unofficially,

Please.

7th November 1928.

H. WEIGHTMAN.

We may inform Appointment that the clerk has already been provided under 29.—Political in next year's budget and that the draft appears to be in order.

13th November 1928.

H. M. PRICHARD.

Under-Secretary,

Finance Department's note above with reference to the Chief Secretary's note, dated the 7th November 1928.

Necessary additions and alterations will be made in the proposition statement after final orders have been passed by Chief Secretary.

Nripendra—14th November 1928.

Chief Secretary,

14th November 1928.

H. WEIGHTMAN.

I have revised the draft. A fair copy should be placed in the file.

2. We may accept Comptroller's figures in *all* cases for average pay.

3. Comptroller should be referred to the orders *re* the pay of 2nd clerk, Balipara Frontier Tract.

4. When the proposition statement has been revised, the total ultimate increase in cost should be calculated and I will add a paragraph to the draft. Can we not say also what the additional cost next year will be for arrear pay for 1928-29 and pay for 1929-30?

14th November 1928.

G. E. SOAMES.

Under-Secretary,

1. Orders above.

(1) A typed draft is put up.

(2) proposition statement has been corrected accordingly.

(3) A draft to Comptroller is submitted for approval.

	Rs.
*Present cost	1,324.26
Proposed cost	1,959.80
Increase	635.54

(4) The total ultimate increase in the average cost is Rs. 635.54.*

As we do not know the actual pay and the actual date of increment of each clerk, and in the case of Sadiya who will be placed in the 4th Upper Division post (now proposed) it is difficult to calculate the exact additional cost of arrear pay or pay for 1929-30. But according to rough calculation on the basis that each clerk will get an increment in his pay with the introduction of the new scales, the approximate additional cost for arrear pay for 1928-29 (for 11 months) will be Rs. 1,529 and for pay (for 12 months) during 1929-30 will be Rs. 3,000 roughly.

2. I beg most respectfully to note that whether paragraph 2 of the draft letter to India regarding coolie corps clerk is sufficient. It is not unlikely that India might question why this clerk has been proposed to be transferred to the general establishment under "29.—Political" if he is solely employed for Coolie Corps work. It is therefore submitted for consideration whether any reasons for the transfer should not be given on the lines that the Coolie Corps clerk also does other office work in addition to

work of the Coolie Corps.

Nripendra—17th November 1928.

We must return the proposition statement to Comptroller asking if he accepts our figure for the Balipara clerk.

Issue the draft to him and resubmit.

13th November 1928.

H. WEIGHTMAN.

To THE COMPTROLLER, ASSAM, No. POL.-3026/7862A.P., DATED THE 19TH NOVEMBER 1928.

His Excellency,

I submit a draft to India for approval

19th November 1928.

G. E. SOAMES.

Thanks. Issue.

I am afraid it is a little late for next year's budget, as was the case last year.

24th November 1928.

L. H[AMMOND].

FROM THE COMPTROLLER, ASSAM, No. T.D./335, DATED THE 30th NOVEMBER 1928.

Under-Secretary,

The Comptroller has accepted our figure for the second clerk of the Political Officer, Balipara Frontier Tract. The draft which has already been signed and approved, may issue now.

Nripendra—1st December 1928.

3rd December 1928.

H. WEIGHTMAN.

TO THE POLITICAL SECRETARY TO THE GOVERNMENT OF INDIA, No. POL-3209/8204A.P., DATED THE 4TH DECEMBER 1928.

FROM THE SECRETARY TO THE GOVERNMENT OF INDIA IN THE FOREIGN AND POLITICAL DEPARTMENT, No. F-19(10)E./23, DATED THE 4TH JANUARY 1929.

Under-Secretary,

Kindly see the Government of India's letter No. F-19(10)E./28 dated the 4th January 1929.

The last revision of pay of the ministerial establishments under the Political Agent and Political Officer's was not sanctioned by the Government of India. The details of the revision and the orders sanctioning it subsequent to the revision sanctioned by India in 1920 are given below:—

Finance Department Progs. for December 1920, Nos. 1-27.

Sadiya Frontier Tract.

Head clerk.—His pay was raised from Rs. 100—4—120 to Rs. 100—5—150 in 1921, vide our letter No. 3664P,* dated the 10th May 1921.

* Page 23 of Pol., B, July 1921, Nos. 133-145.

Other clerks (8) and one probationer (of these one clerk and the probationer were appointed in 1920, our letter No. 7560P., dated the 17th August 1920.—Since 1920, 8 clerks used to get at

Pol., B, Aug. 1920, Nos. 675-684.

* Fin., B, Sep. 1923, Nos. 1005-1017.

Rs. 40—4—60— $\frac{1}{2}$ —100 each till 1st April 1923 the date from which their pay was revised in this Government's letter No. 3315F,* dated the 19th May 1923 as shown below:—

Upper Division.

One clerk (grade A), Rs. 60—4—80—4—100.

Two clerks (grade B), at Rs. 60—4—80 each.

Lower Division.

Five clerks on Rs. 40—2—60 each.

The probationer was appointed by Government, vide our letter No. 7560P., dated the 17th August 1920 and his pay was raised from Rs. 25 to Rs. 30 in this Government's letter No. 3315F., dated the 19th May 1923.

Pol., B, Aug. 1920, Nos. 675-684.

Balipara Frontier Tract.

The Political Officer's establishment consisted of two clerks in 1921, and in the same year this Government revised* their pay as noted below:—

* Fin., B, Aug. 1921, Nos. 203-211.

Prior to 1st June 1921.

From 1st June 1921.

Head clerk Rs. 70—2—90 (personal allowance Rs. 14) ...

Rs. 100—5—150

Second clerk Rs. 50— $\frac{1}{2}$ —65 ...

Rs. 40— $\frac{1}{2}$ —60—4—100

The pay of the second clerk was again revised in 1923 by this Government with effect from 1st

Fin., B, Mar. 1924, Nos. 528-532.

April 1923 and the revised scale fixed at Rs. 40—2—60—4—100.

A temporary third clerk was appointed for the office of the Political Officer in 1920, and the post was eventually made permanent on a pay of Rs. 40—2—60, vide this

* Pol., B, June 1920, Nos. 1017-1022.

Government's letter No. Pol. 1268-3542A.P.,* dated the 19th June

1924. The scale still continues.

Manipur.

The pay of the clerks was revised in 1920 under the order of the Chief Commissioner, vide our

* Pol., B, July 1920, Nos. 201-223.

letter No. 6208P.,* dated the 9th July 1920, the employment of a probationer on Rs. 25 was also sanctioned in that letter and his pay

was increased by Rs. 3 (i.e. Rs. 28) in 1921 owing to the addition of grain compensation allowance and war allowance to his pay. His pay was fixed at Rs. 30 with

* Pol., B, Dec. 1926, Nos. 208-212.

effect from 1st November 1926, vide our letter† No. Pol.-1781-

5617A.P., dated the 3rd November 1926.

2. The pay of the muharrir* of the Political Agent's establishment and that of the Coolie Corpst clerk of the Political Officer of Sadiya's establishment, which were sanctioned by the Government of India with effect from 1st April 1920 in connection with the introduction of time scale have not been revised since that time. It will now appear from the above that the pay of the establishments (with the exception of the muharrir of Manipur and the Sadiya Coolie Corps clerk) was revised by this Government after the time scale of pay had been sanctioned by the Government of India with effect from 1st April 1920, or in other words the last revision was sanctioned by this Government

It may be noted that the provincial scales were not taken throughout in fixing the revised pay of the Political Agent and Political Officers establishments. The proposed rates of pay of the Head clerk at Sadiya and of the Upper and Lower Division clerks of the three establishments are identical with those sanctioned by this Government for hill districts. The pay of the Head clerk of Balipara was proposed by Under-Secretary at Rs. 150-5-180 and accepted by Chief Secretary and that of the first Assistant, Manipur, at Rs. 136-4-160, *vide* Chief Secretary's order dated the 21st August 1928. The reasons for these different rates of pay for Balipara and Manipur are given in Under-Secretary's note dated the 14th August 1928 and in Chief Secretary's note dated the 21st August 1928.

The proposed scales of pay for various offices were approved by His Excellency, *vide* his order dated the 28th September 1928.

3. A statement showing the rates of pay sanctioned from 1st April 1928 for the provincial ministerial establishment is put up.

Nripendra—14th January 1929.

Chief Secretary,

Please see India's letter No. F-19 (10) E./28, of 4th January 1929. The office note above goes into full details of the most recent revisions of pay of the various members of the 3 different establishments. As will be seen there are only 2 officers still drawing the pay sanctioned by India in 1920. The pay of others has been revised in a piecemeal manner from time to time, and as a result it has never been necessary to obtain the Government of India's orders.

I take it we must now make out a statement on the information given in the office note and send it to India.

They also want the details of the revision of the provincial establishment and we may send a copy of the proposition statement, or extracts from it. This will involve a somewhat lengthy explanation showing why we did not adhere to the hill district scales for the Head clerk at Balipara and the first Assistant at Manipur.

If we once get the scales sanctioned we can then try to get an extra allotment to put them into force—and pay back pay—during the next financial year; and also to create the 4 new posts.

18th January 1929,

H. WRIGHTMAN.

Please put up a draft giving—

A. (1) the scale as sanctioned in 1920, (2) the several changes since made.

B. The scale of pay sanctioned for Deputy Commissioners' offices in hill districts and plains districts in the rest of the province, explaining that we have followed the hill district rates except in two cases where the responsibility of the Head clerk or 1st Assistant was less than that of a hill district Head clerk.

18th January 1929.

G. E. SOAMES.

FROM THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, No. 113/XI-3, DATED THE 16TH JANUARY 1929.—[REMINDER NOT PRINTED.]

Chief Secretary,

Orders dated the 18th January 1929. A draft is submitted for approval.

Political Officer's letter dated the 16th January 1929.—In his previous letter No. 1247/XI-3, dated the 22nd August 1928, the Political Officer, asked for a civil works staff and a Coolie Corps clerk. As regards civil works staff, necessary extract was sent to Public Works Department, *vide* memorandum No. 5973A.P., dated the 21st September 1928. For the work in connection with the Balipara Coolie Corps we have included an additional clerk in our proposal to the Government of India. The Political Officer may be informed as in the draft below.

Nripendra—22nd January 1929.

Issue.

23rd January 1929.

G. E. SOAMES.

TO THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, No. POL-188-629A.P., DATED THE 24TH JANUARY 1929.

TO THE SECRETARY TO THE GOVERNMENT OF ASSAM IN THE PUBLIC WORKS DEPARTMENT, No. POL-188-630A.P., DATED THE 24TH JANUARY 1929.

Chief Secretary,

Orders passed by Chief Secretary on 14th September 1928, *ante* may be seen.

For orders if we should wait as ordered or inform the Political Officer as proposed by Under-Secretary in his note of 13th September 1928.

Nripendra—24th January 1929.

We can inform him as suggested by Under-Secretary except that we should say that we have proposed an increase.

24th January 1929.

G. E. SOAMES

TO THE POLITICAL SECRETARY TO THE GOVERNMENT OF INDIA, NO. POL.-77—631A.P., DATED THE 24TH JANUARY 1929.

TO THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, NO. POL.-240—689A.P., DATED THE 29TH JANUARY 1929.

FROM THE SECRETARY TO THE GOVERNMENT OF INDIA IN THE FOREIGN AND POLITICAL DEPARTMENT, NO. F.-19(10)E./29, DATED THE 6TH JUNE 1929.

His Excellency,

Letter No. F.-19(10)E./29, dated 6th June 1929, from the Government of India, Foreign and Political Department, is submitted for perusal.

10th June 1929.

G. E. SOAMES.

12th June 1929.

L. H[AMMOND].

We can consult the Political Officers and Political Agent.

14th June 1929.

G. E. SOAMES.

TO THE POLITICAL AGENT, MANIPUR
SADIYA
POLITICAL OFFICER, BALIPARA FRONTIER TRACT
No. POL.-1826/4699—701A.P., DATED THE 25TH JUNE 1929.

FROM THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, NO. 1373/XI-3, DATED THE 2ND JULY 1929.

FROM THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, NO. 996G./XL-1, DATED THE 3RD JULY 1929.

FROM THE POLITICAL AGENT IN MANIPUR, NO. 953L. & A., DATED THE 6TH JULY 1929.

Under-Secretary (through Statistical),

A reply is due to India's letter No. F.-19(10)E./1929, dated the 6th June 1929. In our letter No. Pol.-1826/4697—701A.P., dated the 25th June 1929, we asked the Political Agent in Manipur and the Political Officers to report if the money could be found. Their replies have come—Political Officer, Balipara's No. 1373/XI-3, dated the 2nd July 1929, Sadiya's No. 996G./XL-1, dated the 3rd July 1929 and Political Agent in Manipur's No. 953L. & A., dated the 6th July 1929.

Political Agent, Manipur, can find the requisite amount from the proper heads. Political Officer, Sadiya, from the head "29A.—Frontier Watch and Ward—Communication—Repairs—Lohit Valley Road". Political Officer, Balipara, from "tour charges".

Durga—12th July 1929.

As regards the Political Officer, Balipara's proposal it may be noted that at present there is no proposal to make special tours beyond the frontier. If Jamiri is visited during this cold weather, the whole amount provided in the budget (Rs. 2,000) will not in any case be required, unless any other villages in the hills are visited by the Political Officer to maintain peace in the administered area. The Political Officer does not say in which direction and for what purpose he proposes touring this cold weather. Perhaps the amount required (Rs. 1,200) to meet the establishment charge may be taken from this head leaving Rs. 800 for cold weather tour charges for the present.

N. Sen—12th July 1929.

Political Agent in Manipur anticipates a saving of Rs. 900 under "Establishment heads" but this is not correct. He suggested a total provision of Rs. 14,644 under "Establishment heads" in his budget but a total provision of Rs. 13,796, only has been passed. So there will be no saving under establishment heads and his suggestion cannot be accepted. Similarly, the saving reported by the Political Officer, Sadiya, in paragraph 2 of his letter No. 996G., dated the 3rd July 1929, cannot be counted on but we may report the saving referred to in paragraph 1 of his letter to the Government of India.

As regards Manipur we may inform India that the amount of Rs. 900 or so cannot be met by reappropriation now but we may suggest a reappropriation by the end of December 1929.

Ismail—13th July 1929.

Chief Secretary,

I do not think we can answer India's letter about "the details of reappropriation" with any definiteness.

13th July 1929.

I. MAJID.

1. Please consult the Public Works Department as to the reappropriation from repairs to Lohit Valley road.

2. In the meantime please examine the budgets in office and see whether there is any head in which savings are possible.

3. Have the sanctioned budgets been communicated to the Political Agent and Political Officers?

14th July 1929.

G. E. SOAMES.

Under-Secretary,

Draft unofficial slip to Public Works Department for approval.

Statistical will be asked to examine 2 and reply to 3 of Chief Secretary's note of 14th July 1929, in return of file.

Durga—16th July 1929.

N. Sen—16th July 1929.

17th July 1929.

I. MAJID.

* Seen—N. Sen—22.7.1929.

Under-Secretary (through Political*),

Chief Secretary's orders above.

2. On an examination of the Political budget it appears that no saving can be expected during this year as only sanctioned charges have more or less been provided for in the budget.

3. The sanctioned budgets under non-establishment heads, e.g., travelling allowance and contingencies, etc., have already been communicated to the Political Agent and the Political Officers. The budget grants for fixed charges, e.g., pay heads charges, are not communicated to any officer and consequently they have not been communicated to the Political Agent and the Political Officers.

Ismail—22nd July 1929.

Chief Secretary,

22nd July 1929.

I. MAJID.

Await Public Works Department's reply.

12th July 1929.

G. E. SOAMES.

Public Works Department unofficially,

(No. Pol.-2046—5196A.P.) The Political Officer, Sadiya, anticipates a saving of Rs. 3,200 in the 1929-30 budget under the head "29A.—Frontier Watch and Ward—Communication—Repairs—Lohit Valley Road". Will you please let me know if you have any objection to the reappropriation of the sum to the budget under the head "29.—Political" for the current year in order to meet extra expenditure in connection with the revision of pay of the Political Officers' ministerial establishment?

17th July 1929.

I. MAJID.

Public Works Department unofficially,

(No. Pol.-2046/29—5655A.P.) Will you please refer to my unofficial No. Pol.-2046/5196A.P., dated the 17th July 1929, regarding reappropriation of Rs. 3,200 from the grant under "Repairs—Lohit Valley Road" subordinate to the head "29A.—Frontier Watch and Ward—Communications" and expedite your reply?

7th August 1929.

I. MAJID.

Political unofficially,

We regret we are unable to surrender any portion of this repair grant until the flood season is over, we do not know in the least what may be in store for us.

8th August 1929.

K. E. L. PENNELL.

Chief Secretary,

We may now reply India's letter dated 6th June 1929, and say that we regret that we are unable to suggest any reappropriation in the current year for the proposal.

12th August 1929.

I. MAJID.

His Excellency,

As proposed.

12th August 1929.

12th August 1929.

G. E. SOAMES.

L. H[AMMOND].

FROM THE SECRETARY TO THE GOVERNMENT OF INDIA, FOREIGN AND POLITICAL DEPARTMENT,
No. F. 19(10)-E./28, DATED THE 6TH AUGUST 1929.

Under-Secretary,

His Excellency's order of 12th August 1929. A draft for approval.

Durga—14th August 1929.

N. Sen—14th August 1929.

Chief Secretary,

14th August 1929.

I. MAJID.

Issue. We must calculate in due course the amount required to give retrospective effect and put it in the budget.

14th August 1929.

G. E. SOAMES.

TO THE POLITICAL SECRETARY TO THE GOVERNMENT OF INDIA, No. POL.-2244-5862A.P., DATED
THE 15TH AUGUST 1929.

FROM THE POLITICAL AGENT, MANIPUR, No. 1406L.&A., DATED THE 24TH AUGUST 1929.

*Seen.—Ismail—4-9-1929.

Under-Secretary (through Statistical*),

Political Agent, Manipur's letter No. 1406L.&A., dated the 24th August 1929, is self-explaining. It has been referenced. It appears that the Political Agent has tried to make out a case for increase in his ministerial staff. It is however unfortunate that he has come with his proposal too late. The question of revision of pay of his establishment is pending with the Government of India. *vide* the correspondence resting with our letter No. Pol.-2244-5862A.P., dated the 15th August 1929. It would have been well if the Political Agent could have submitted this proposal a year ago along with his recommendations for increase of pay, *vide* his letter No. 2127L.&A., dated the 7th January 1928, as was done by the two Political Officers. We have the power to sanction the creation or abolition of a permanent post, if the maximum pay of the post does not exceed Rs. 500, *vide* paragraph 39 of the Book of Financial Powers.

For orders if we should not await the result of our reference to India—letter No. Pol.-3209/8204A.P., dated the 4th December 1928. The Political Agent has at present six clerks and we have proposed the same number to India. He wants a record keeper and a clerk. There is at present no post as record keeper in district offices. A Upper Division clerk is appointed as such.

Durga--3rd September 1929.

The Political Agent's present proposal amounts to a part of the general revision of political ministerial establishment, and we cannot sanction it now as the whole scheme is under the consideration of the Government of India. As funds could not be found in the current year's budget by reappropriation to meet the extra cost involved in the general revision, we have informed India that provision will be made in the budget for 1930-31.

From the last paragraph of the Political Agent's letter No. 1742/XI-3, dated the 27th August 1929, it will be seen that in the event of funds not being available sanction to the new appointment could be given with effect from 1st April 1930. In view of these facts we may wait for India's orders on general revision of pay and tell the Political Agent that his proposal will be considered in due course on receipt of the Government of India's orders on the revision of his office establishment which is now before them. It will be observed that Mr. Higgins has suggested no scales for the new appointments.

Nripendra—4th September 1929.

Chief Secretary,

5th September 1929.

I. MAJID,

Please examine the Political Agent's proposals.

5th September 1929.

G. E. SOAMES.

*Seen—Ismael—16.9.1929.

Under-Secretary (through Statistical*),

Chief Secretary's order of 5th September 1929.

In his letter No. 1406L.&A., dated the 24th August 1929, which is self-explanatory, the Political Agent, Manipur, appears to have made out a case for an increase in his ministerial staff. He has asked for a record keeper and a clerk, in addition to his existing* staff as shown below :—

Post.	Present pay.	Revised pay proposed to India in our letter No. Pol.-3209-8264A.P., dated the 4th December 1928.
	Rs.	Rs.
*1 First Assistant	30- $\frac{5}{8}$ -100	136-4-160
1 Second „	65- $\frac{3}{8}$ -80	78-4-130
1 Third „	50-1-65	} 3 Lower Division on Rs. 35-35-40-3-76
1 Fourth „	50-1-65	
1 Probationer	30	
1 Mohurrir	30	30-1-50.

As regards the proposed scale of pay a reference is invited to Chief Secretary's note of 21st August 1928.

It may be noted that the Political Agent has not suggested any scales for the new appointment of record keeper and clerk asked for.

In the plains district at present a clerk in the Upper Division is placed in charge of records. No special pay has been fixed for the record keeper except in the Sylhet district. There is no post of record keeper in the hill districts nor in the Frontier Tracts. A clerk in the Lower Division is placed in charge of records in addition to other duties.

In the circumstances it is perhaps not necessary to give the Political Agent a record keeper. We may perhaps give him an additional clerk in the Lower Division with the pay Rs. 35-35-40-3-76 as proposed by us to India and see how the work fairs with this additional hand.

Durga—13th September 1929.

We may ask the Finance Department to kindly advise whether, in view of the question of general revision of political ministerial establishments now before the Government of India, we can sanction the additional post at once or report this to the Government of India for inclusion in the general scheme, in the event of the above suggestion being approved.

N. Sen—14th September 1929.

Finance unofficially,

Will you kindly advise ?

17th September 1929.

I. MAJID.

Secretary,

The Local Government have power to sanction the creation of an additional post provided the maximum pay of the post does not exceed Rs. 500, *vide* paragraph 39, page 14 of the Book of Financial Powers, and ordinarily there would be no need to address India in this case. It will be seen however that India have been asked to sanction a revision of pay of the clerical establishments in Manipur, Sadiya and Balipara and proposals for additional staff have been included in these proposals. As these proposals have not yet been sanctioned I think India should be addressed to include any additional appointments now proposed in that scheme.

20th September 1929.

A. V. JONES.

It seems to be a question of urgency. If the matter can wait until India's orders are received it would be better to report this addition to the proposed staff, otherwise if urgently required at once the appointment may be sanctioned and reported to India in continuation of the previous letter, the reasons for the urgency being explained.

30th September 1929.

C. K. RHODES.

TELEGRAM FROM THE SECRETARY TO THE GOVERNMENT OF INDIA, FOREIGN AND POLITICAL DEPARTMENT, No. 500E., DATED THE 16TH SEPTEMBER 1929.

His Excellency,

Telegram No. 500E., dated the 16th September 1929, from the Government of India, Foreign and Political Department, is submitted for perusal.

17th September 1929.

G. E. SOAMES.

18th September 1929.

L. H[AMMOND].

Under-Secretary,

Kindly see office note of 13th July 1929, *et seq.* with reference to Chief Secretary's order of 5th September 1929. The Political Agent, Manipur, wants the additional staff sanctioned with as little delay as possible. If however funds are not forthcoming this year he wants the sanction from 1st April 1930, *cf.* concluding portion of Political Agent's letter No. 1406L.&A., dated the 24th August 1929.

India's telegram No. 500E., dated the 16th September 1929, may be shown to Finance (B) for making necessary provisions in the next year's budget. Order has been noted in Political.

Durga—20th September 1929.

It is now for consideration if the Political Agent's proposal for two additional clerks should be accepted, or one additional clerk as suggested in the office note of 14th September 1929 should be given for the present. In either case we might report this addition to the Government of India for inclusion in the general scheme, the necessity for the additional appointment being explained in our draft. There appears to be no immediate urgency for sanctioning the proposed additional staff at once.

N. Sen—21st September 1929.

Chief Secretary,

The Political Agent can apparently wait for the increase in the staff recommended by him, till 1st April 1930. He asks for 2 additional clerks and in the office note it is suggested that perhaps one will do. I am not in a position to criticise. The point is that if the Political Agent continues to complain, it may be necessary to make a further increase and perhaps a 2nd reference to India within a short time may be necessary.

India's telegram No. 500E., dated the 16th September 1929, may be shown to Finance.

21st September 1929.

I. MAJID.

Finance unofficially,

We should be grateful for any assistance you can give us in examining the Political Agent's proposals for additional staff. There clearly has been some increase of work but I am doubtful if he has made out a case for more than one additional clerk in the Lower Division.

4th September 1929.

G. E. SOAMES.

FROM THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, NO. 1944/XI-3, DATED THE 26TH SEPTEMBER 1929.

Under-Secretary,

Chief Secretary's reference of 4th September 1929 to Finance. Finance recommend addition of two clerks to the staff of the Political Agent, Manipur, *vide* Assistant Secretary's note of 1st October 1929, in the Finance Department buffsheets. Finance further advised that the additional posts can be sanctioned by us and reported to India in continuation of our previous letter No. Pol-3209/8204A.P., dated the 4th December 1928, *vide* Secretary, Finance's note of 20th September 1929.

India have not yet sanctioned the revision but have asked us to include the necessary provisions in the next year's budget, *vide* their telegram No. 500E., dated the 16th September 1929.

The Political Agent, Manipur, although he wants the additional staff as soon as possible, appears to be able to wait till 1st April 1930, *vide* concluding portion of his letter No. 1406L.&A., dated the 24th August 1929. It is for consideration, whether we should wait India's orders on the general revision or sanction the additional posts at once. For the latter course it is necessary to find the requisite amount in the current year's budget, but from Statistical's note of 22nd July 1929 it will be seen that as money is available.

In the circumstances perhaps we may report the proposed addition to India and make provision in the next year's budget.

If it is decided to give the Political Agent two additional hands, they may be perhaps in the Lower Division with the scale Rs. 35—35—40—3—76.

Political Officer, Balipara's letter No. 1944/XI-3, dated the 26th September 1929.—We have no information about the Public Works Department staff. Extract of paragraph 1 of his letter No. 1247/XI-3, dated the 22nd August 1928, was sent to Public Works Department for disposal with our memorandum No. Pol-2524—5973A P., dated the 21st September 1928, *vide* Chief Secretary's order of 14th September 1928. Public Works Department may perhaps see this unofficial and pass such orders as they think fit as regards Public Works Department staff for the Political Officer, Balipara.

As regards the employment of a Coolie Corps clerk, kindly see office note of 4th August 1928, under Balipara Frontier Tract and paragraph (4) of Chief Secretary's note of 12th August 1928. At present the Political Officer has three clerks. He proposed to have two in addition. We proposed only one addition to India which has not yet been sanctioned. Perhaps the Political Officer must wait India's sanction which will give him an additional hand.

Durga—22nd October 1929.

Harendra—24th October 1929.

Chief Secretary,

24th October 1929.

I. MAJID.

Did we not say we could find some money for the revision of pay? If so, why can we not find the money for the 2 extra clerks at Imphal, as the revision of pay is not to take effect this year?

24th October 1929.

G. E. SOAMES.

Under-Secretary,

Chief Secretary's query of 24th October 1929. No. Kindly see our letter No. Pol.-2244—5862A.P., dated the 15th August 1929, to India and Statistical's note of 22nd July 1929, also Public Works Department's note of 8th August 1929.

Durga—29th October 1929.

What about the 2nd part of Chief Secretary's query? Could not provision be made for the extra clerks for next year?

30th October 1929.

I. MAJID.

Under-Secretary,

Yes. We propose to ask Finance to include the necessary provision.

Durga—30th October 1929.

Seen by Chief Secretary, linked with the budget file. Finance have been asked to include the necessary provision in the next year's budget, for giving effect to the general revision as well as two extra clerks in the Lower Division for the office of the Political Agent, Manipur.

Durga—1st November 1929.

Extract from file No. G.Estt.-647.

Assistant Secretary,

Please see the proposition statements submitted by the Deputy Commissioner, Lakhimpur.

The menials shown in the statement are apparently paid from the central budget and as such the orders contained in our letter No. 3713-47F., dated the 13th June 1928, do not cover them. Political Department may consider their cases.

* * * * *

Phatik—3rd October 1929.

Rasendra—4th October 1929.

5th October 1929.

A. V. JONES.

*Seen.—Ismail—6-11-1929.

Under-Secretary (through Statistical*),

The four peons mentioned in the proposition statement at paper under consideration are paid from central 29.—Political. Hence the sanction given in Finance Department letter No. 3713-47F., dated the 13th June 1928, does not cover their cases.

These four menials were not taken into account in our division with effect from the 1st April 1928, sanctioned in our letter No. Pol.-2169—4691-93A.P., dated the 26th July 1928.

The scale proposed by the Deputy Commissioner, Lakhimpur, is in conformity with the one sanctioned in our letter of 26th July 1928 and the Finance Department's letter No. 3713-47F., dated the 13th June 1928.

In the absence of previous correspondence we are not in a position to say if these four peons have been paid at the new scale rates with effect from 1st April 1928.

In view of above it appears that there are strong grounds to revise the pay of these four men.

We may perhaps enquire of the Deputy Commissioner, Lakhimpur, if these men are paid at the proposed rates since 1st April 1928, and if so, how the extra expenditure has been met, if not whether he can meet the extra cost involved from the current year's budget grant.

As proposed.—I. M.—6-11-1929.

Notes from office note of 30th October 1929, *et seq.* are for orders.

Durga—1st November 1929.

Harendra—4th November 1929.

Chief Secretary,

6th November 1929.

6th November 1929.

I. MAJID.

G. E. SOAMES.

FROM THE COMPTROLLER, ASSAM, No. D.C.—815, DATED THE 8TH NOVEMBER 1929.

Under-Secretary,

We may take over Comptroller's letter No. D.C.—815, dated the 8th November 1929.

A draft put up, *vide* orders of 6th November 1929.

Durga—14th November 1929.

Harendra—14th November 1929.

14th November 1929.

I. MAJID.

TO THE DEPUTY COMMISSIONER, LAKHIMPUR, No. POL.-2577/7515A.P., DATED THE 13TH NOVEMBER 1929.

FROM THE DEPUTY COMMISSIONER, LAKHIMPUR, NO. 5715G., DATED THE 9TH DECEMBER 1929.

* Seen—Puni—14-12-1929. Under-Secretary (through Statistical *),

The action of the Deputy Commissioner, Lakhimpur, has been irregular throughout; he should not have given increase in the pay of these menials who are paid from central revenues on the authority of the Finance Department No. 3713-47F., dated the 13th June 1928, which applies to menials paid from provincial revenues. The revised scale of pay (Rs. 13- $\frac{1}{4}$ -16- $\frac{1}{2}$ -18) adopted by the Deputy Commissioner for these menials may be sanctioned formally from 1st April 1928 with the concurrence of Finance in order to regularise the position. The extra cost incurred by the Deputy Commissioner since 1st April 1928, was apparently met from savings under the head "Establishment" in the central budget.

The extra cost for the current year will obviously be small and the question of fund need not be considered now.

Nripendra—13th December 1929.

Chief Secretary,

14th December 1929.

I. MAJID.

If Finance agree.

17th December 1929.

G. E. SOAMES.

Political unofficially,

Finance agree.

2nd January 1930.

A. V. JONES.

FROM THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, NO. 2657/XI-3, DATED THE 20TH DECEMBER 1929.—[REMINDER NOT PRINTED.]

FROM THE POLITICAL OFFICER, BALIPARA, NO. 25/XI-3, DATED THE 4TH JANUARY 1930.—

[REMINDER NOT PRINTED.]

* Seen—Puni—10-1-1930. Under-Secretary (through Statistical *),

Notes and orders above. A draft put up for approval.

Political Officer, Balipara's letter No. 2657, dated the 20th December 1929. As regards Political Officer's letter No. 1944/XI-3, dated the 26th September 1929, kindly see office note, dated the 22nd October 1929. We may perhaps now explain to the Political Officer, Balipara, that in the proposal submitted to the Government of India for the revision of the ministerial establishments of the Political Officers, an extra clerk has been recommended for his office and that he must wait for Government of India's sanction to the proposals. A draft put up.

N. Sen—9th January 1930.

Chief Secretary,

10th January 1930.

I. MAJID.

11th January 1930.

G. E. SOAMES.

TO THE DEPUTY COMMISSIONER, LAKHIMPUR, NO. 309A.P., DATED THE 13TH JANUARY 1930.

MEMORANDUM TO THE COMMISSIONER, ASSAM VALLEY DIVISION, AND COMPTROLLER, ASSAM, NO. 310—11A.P., DATED THE 13TH JANUARY 1930.

TO THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, NO. 312A.P., DATED THE 13TH JANUARY 1930.

TO THE COMPTROLLER, ASSAM, NO. 313A.P., DATED THE 13TH JANUARY 1930.

FROM THE SECRETARY TO THE GOVERNMENT OF INDIA IN THE FOREIGN AND POLITICAL DEPARTMENT, NO. F.-19(10)-E./28, DATED THE 12TH APRIL 1930.

* Seen—Puni—22-4-1930. Under-Secretary (through Statistical Branch *),

The Government of India have ultimately sanctioned the revision of establishments of the Political Agent in Manipur and the Political Officers, Sadiya and Balipara Frontier Tracts, with effect from 1st April 1930, but they have not accepted our proposal in regard to the date (*i.e.*, 1st April 1928) from which the revision should take effect, and provision has accordingly been made in the budget estimates for 1930-31.

Orders may now issue to the officers concerned. Draft submitted for approval, with the concurrence of Finance (A) ; and Finance (B) may see this file unofficially after issue.

N. Sen—19th April 1930.

Finance unofficially,

With your concurrence please.

22nd April 1930.

I. MAJID.

Political unofficially,

Finance concur.

25th April 1930.

M. K. GUPTA.

Under-Secretary,

The draft may now issue.

N. Sen—26th April 1930.

Chief Secretary,

The draft for approval. Finance agree.

26th April 1930.

27th April 1930.

I. MAJID.

W. A. COSGRAVE.

TO THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. POL.-1461/6395A.P., DATED THE 30TH APRIL 1930.

TO THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, No. POL.-1461/6396A.P., DATED THE 30TH APRIL 1930.

TO THE POLITICAL AGENT, MANIPUR, No. POL.-1461/6397A.P., DATED THE 30TH APRIL 1930.

TO THE COMPTROLLER, ASSAM, No. POL.-1461/6398A.P., DATED THE 30TH APRIL 1930.

Political,

Budget Branch have seen and noted.

8th May 1930.

M. K. GUPTA.

Pol.

Extract from Diary—of 1930.

1711

(Extract from General Administration Report of the Sadiya Frontier Tract.)

Mr. Furze takes the opportunity of the annual report to repeat requests for increased staff better medical facilities, etc. and to express hopes for the future. Extracts can be taken to the files concerned.

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26th May 1930.

L. H[AMMOND].

FROM THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. 343G./XL-1, DATED THE 17TH MAY 1930.

Under-Secretary,

Kindly see our letter No. Pol.-3209/3204A.P., dated the 4th December 1928 (paragraph 4). We recommended to India to give effect of the revision from the 1st April 1928. In this connection kindly also see Mr. Soames' order of 14th August 1929. We included the necessary provision in the current year's budget. From India's letter No. F.-19(10)E./28, dated the 12th April 1930, it will be seen that India did not give retrospective effect but sanctioned our proposals from 1st April 1930 only.

In view of above also of the fact of recent order to observe strictest economy it is almost certain that India will not reopen the question.

As regards Political Officer's pressure for the addition of another clerk it may be noted that, he has been given three additional hands with effect from 1st April 1930. The question of increasing the Political Officer's staff was fully considered before addressing the Government of India. In this connection the notes, dated the 11th August 1928, 12th August 1928, 14th August 1928, 27th September 1928 and His Excellency's orders, dated the 28th September 1928, may be seen.

The Political Officer should address the Commissioner of Excise for excise establishment.

Now with regard to the post of "Judicial Sheristadar."—There was no such post in the past. In the Political Officer's letter No. 816G./XL-2, dated the 17th July 1928, he proposed for this post at a pay of Rs. 100-5-150. It was decided in paragraph (3) of Mr. Soames' note of 12th August 1928 that there should be no posts besides head clerk on special pay.

As regards the Political Officer's proposal to grant a personal pay to the Judicial Sheristadar, it may be noted that on a representation from this clerk a personal pay on an incremental scale of Rs. 10-4-18 was sanctioned recently in our letter No. Pol.-2974/339A.P., dated the 24th January 1930. In this connection a reference is invited to Mr. Soames' note of 17th December 1929 and His Excellency's order of 18th December 1929 in Pol., B, March 1930, Nos. 517-520. Mr. Soames suggested to give the clerk Rs. 118 a month from 1st April 1929 and to allow him to draw increments on the time-scale from that stage. Finance however did not agree to this, vide Mr. Rhodes' note of 3rd December 1929 and Hon'ble Member, Finance and Revenue's order of 6th December 1929.

The statement below shows the difference in pay of the clerk (1) without personal allowance, (2) with the present personal allowance and (3) with the personal allowance proposed by Mr. Soames in his note of 22nd April 1929:—

Year from—	Without allowance.	With allowance.	With allowance proposed by Mr. Soames.
1st April 1929	Rs. 100	Rs. 110	Rs. 118
Ditto 1930	102	114	122
Ditto 1931	106	118	126
Ditto 1932	110	118	130
Ditto 1933	114	118	130
Ditto 1934	118	118	130
Ditto 1935	122	122	130
Ditto 1936	126	126	130
Ditto 1937	130	130	130

on comparing the pay of the Head clerk with that of the Judicial clerk we get the following result:—

	Previous scale.	Revised scale.
Head clerk	100—5—150	175—5—200
Judicial clerk	60—4—80—4—100	78—4—120

From the above it will be seen that the previous maximum of the Judicial clerk's post was $\frac{1}{6}$ th of that of the Head clerk, whereas the revised maximum is $\frac{2}{3}$ th. Hence it seems almost the same. We have not been able to reconcile Political Officer's statement that the pay of the Judicial clerk was $\frac{1}{4}$ th of that of Head clerk.

For ordres.

Durga—31st May 1930.

The rates of pay of the Political Officer's ministerial staff were adopted from the hill district scales generally, vide paragraph 4 of our letter No. Pol.-77—631A.P., dated the 24th January 1929, to the Government of India.

As the situation stands at present, no further revision of the Political Officer's establishment seems feasible so soon.

N. Sen—2nd June 1930.

Chief Secretary,

I am afraid little can be done at the present time to give effect to the Political Officer's proposals. The work must have increased it is true, but if it goes on increasing the time may not be far distant when the area now under the Political Officer will have to be formed into a district under a district officer.

3rd June 1930.

I MAJID.

His Excellency,

Political Officer, Sadiya's letter dated the 17th May 1930 and office notes above may be read. I think that Mr. Furze is asking too much. From 1st April 1930, his staff has been increased by 3 clerks, one in the Upper Division, two in the Lower Division. The whole question of his having a Judicial Sheristadar was previously considered carefully and rejected.

It is of course, hard on his clerks that the revision of their pay is to take effect from 1st April, 1930 and not from 1st April 1928 as in the case of office establishments paid from provincial revenues. We distinctly asked that the revision should take effect from 1st April 1928, but this proposal has not been accepted by India. It does not seem possible now to ask India to give two years retrospective effect to the orders especially when India is pressing for strict economy and retrenchment if possible in the Frontier Tracts administered from central revenues.

5th June 1930.

W. A. COSGRAVE.

Please point out to Mr. Furze that the pay of his office establishment is governed by orders of the Government of India and that it would be useless for us to suggest that 2 years retrospective effect should be given to the orders passed.

Also say that his staff has been increased recently and that I am not prepared in view of India's order for rigid economy to submit proposals for any further increase at present.

5th June 1930.

L. H. [AMMOND],

Under-Secretary,

A draft submitted.

Durga—6th June 1930.

N. Sen—9th June 1930.

Chief Secretary,

9th June 1930.

I MAJID.

Issue.

9th June 1930.

W. A. COSGRAVE.

FROM THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, No. 1168/XI-3, DATED THE 2ND JUNE 1930.

Under-Secretary,

Kindly see office notes of 5th June 1928 and 4th August 1928. The Political Jemadar and the Tibetan interpreter were excluded from the scheme as they are not ministerial officers.

As regards Political Officer's letter No. 1944/XI-3, dated the 26th September 1929, kindly see office note of 22nd October 1929 and order thereon.

We may perhaps inform the Political Officer, Balipara, that the Political Jemadar and the Tibetan interpreter were excluded from the revision as they are not ministerial officers and that as regards the probationer, he has been given an additional band with effect from 1st April 1930 and Government are not prepared, in view of the recent orders of the Government of India to observe strictest economy, to reconsider the order already passed; also any proposal for revision of pay of the Political Jemadar or the Tibetan interpreter cannot be considered now.

The present pay of these two officers are—

Political Jemadar Rs. 40-4-100.

Tibetan Interpreter Rs. 50- $\frac{3}{2}$ -65.

Durga—12th June 1930.

The Political Officer has tried to magnify his office. It is not understood why he has appointed a coolie sardar to the new Lower Division post instead of a qualified man. The pay of the new post is Rs. 35-35-40-3-75. The work, which used to be done by a literate sardar, will not occupy much time of an ordinary clerk and the latter should be able to do more work in addition to the duties performed by the sardar. The pay of the new clerk sanctioned can easily procure a graduate.

N. Sen—12th June 1930.

Chief Secretary,

We may enquire what qualification the late literate sardar, now a full fledged probationer, has. It is difficult to accede to the Political Officer's request at the present time.

13th June 1930.

As proposed.

15th June 1930.

TO THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. 7445A.P., DATED THE 12TH JUNE 1930.

TO THE POLITICAL OFFICER, SADIYA FRONTIER TRACT, No. 7465-66A.P., DATED THE 16TH JUNE 1930.
BALIPARA

TO THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, No. 7589A.P., DATED THE 18TH JUNE 1930.

FROM THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, No. 1372/XI-3, DATED THE 26TH JUNE 1930.

Under-Secretary,

Kindly see Political Officer, Balipara's letters No. 1168/XI-3, dated the 2nd June 1930 and No. 1372/XI-3, dated the 26th June 1930 and our letter No. Pol-1637/7580A.P., dated the 18th June 1930, also notes and orders from office note of 12th June 1930.

Order seems necessary on (1) an additional clerk for Balipara and (2) whether the literate sardar who has been appointed to be a probationer in the grade Rs. 35-35-40-3-76, should be allowed to draw Rs. 40 a month, on the ground that he used to draw at Rs. 40 per mensem when he previously officiated as third clerk occasionally. As regards (1) kindly see His Excellency's order of 5th June 1930 in connection with a similar proposal from Sadiya. We may perhaps inform as in paragraph 2 of our letter No. Pol-1722/7445A.P., dated the 12th June 1930 to the Political Officer, Sadiya.

We may perhaps request Financee to advise on (2).

Durga—1st July 1930.

There is no sufficient justification for the grant of starting pay of Rs. 40 to the clerk. Previously he used to officiate occasionally in leave vacancy, but now he is confirmed in the post of a clerk. His position is therefore better than before and is more secure.

N. Sen—1st July 1930.

Chief Secretary,

I doubt whether we can at the present time accede to the Political Officer's request for an additional clerk.

2. As to initial pay for the newly appointed clerk who was formerly the literate sardar of the Coolie Corps we may inform the Political Officer that he should start with Rs. 35 per mensem. The fact that he drew Rs. 40 when filling a temporary vacancy is not a very strong argument. The appointment of the clerk however may be approved, I think.

3rd July 1930.

I. MAJID.

The clerk may be appointed on minimum starting pay of Rs. 35.

3rd July 1930.

W. A. COSGRAVE.

Chief Secretary,

The draft for approval.

9th July 1930.

I. MAJID.

His Excellency,

Political Officer, Balipara's letters at pages 148, 155 may be read. A draft reply is submitted for His Excellency's approval. His Excellency may see his previous orders dated the 5th June 1930 as regards Sadiya.

10th July 1930.

W. A. COSGRAVE.

10th July 1930.

L. H. [AMMOND].

Issue.

10th July 1930.

W. A. COSGRAVE.

TO THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT, NO. POL-1987/8066A.P., DATED THE 15TH JULY 1930.

FROM THE POLITICAL AGENT IN MANIPUR, NO. 1117L.&A., DATED THE 9TH JULY 1930.

Under-Secretary,

Kindly see the three memorials submitted with the Political Agent, Manipur's letter No. 1117L.&A. dated the 9th July 1930.

In connection with the memorial of Babu Priya Kumar Das a reference is invited to Chief Secretary's order of 3rd July 1930 on a somewhat similar case of the literate sardar of the Balipara Coolie Corps. No injustice appears to have been done in his case.

2. As regards the memorial of Babu Banka Behari Das, officiating second Assistant. He also does not appear to have a real grievance. It has been ascertained from Comptroller's office that he is the permanent third assistant who got the maximum of the old scale (Rs. 50-1-65) on 1st July 1929 only. On being allowed to officiate as second assistant he at once draws Rs. 78 a month i.e., an increase of Rs. 13. It will be seen from paragraph 3 of Political Agent's letter No. 1117L.&A. dated the 9th July 1930, that he has not yet been confirmed in the post of the second assistant. If the post of second assistant does not fall vacant permanently he would have no chance of further promotion and would have retired on Rs. 76 which is the maximum of the Lower Division of the revised scale. Government are not responsible for his promotion to a higher grade in an advanced age or after a long service in the lower grade, and that a man cannot reach the maximum of a grade before retirement is not a sufficient ground to allow him to draw the maximum at once or to grant advance increments to enable him to reach the maximum before retirement. Perhaps nothing can be done for him and his initial pay should be fixed according to the existing rules in the province as directed in paragraph 3 of our letter No. Pol-1461/6395-97A.P., dated the 30th April 1930.

3. The interpreter Munsif Nabab Ali was on a fixed pay of Rs. 30 a month. In the revision he has been given a time scale of Rs. 30-1-5. The same arguments adduced in paragraph 2 above in the case of Banka Babu appear to apply in his case. Perhaps nothing can be done for him.

There might have been similar cases in connection with the revision of pay of the provincial ministerial establishments and we may request Finance (A) to advise.

Durga—18th July 1930.

N. Sen—18th July 1930.

Finance (A) unofficially,

Kindly see the above notes and advise if you agree. Or, do you think that any or all of the memorialists are entitled to any concession?

18th July 1930.

G. S. GUHA.

Secretary,

We may advise that Babu Priya Kumar Das should be allowed Rs. 40 in the new scale from 1st April 1930.

The other two have no real grievance and are not entitled to any increments in advance of their due dates.

27th July 1930.

M. K. GUPTA.

Hon'ble Member,

We may advise Political accordingly.

28th July 1930.

28th July 1930.

C. K. RHODES.

A. W. B. [OTHAM].

Political unofficially,

29th July 1930.

M. K. GUPTA.

* Seen.—Ismael—30-7-1930.

Under-Secretary (through Statistical*),

Finance's notes copied above may be read with Under-Secretary's reference of 18th July 1930. We may accept their advice and inform the Political Agent, Manipur, accordingly.

Draft put up.
Durga—29th July 1930.

N. Sen—29th July 1930.
Chief Secretary,

As proposed.
30th July 1930.
30th July 1930.

G. S. GUHA.
W. A. COSGRAVE.

TO THE POLITICAL AGENT, MANIPUR, No. POL-2079/8606A.P., DATED THE 1ST AUGUST 1930.

MEMORANDUM TO THE COMPTROLLER, ASSAM, No. Pol-2079/8607A.P., DATED THE 1ST AUGUST 1930.

From the Political Agent in Manipur, No. 1117A.P., dated the 29th July 1930.
Kindly see the three memorials submitted with the Political Agent, Manipur's letter No. 1117A.P. dated the 29th July 1930.
In connection with the memorial of Bala Priva Kumar Das a reference is invited to Chief Secretary's order of 2nd July 1930 on a somewhat similar case of the license holder of the Balipara Cochin Co. No. 1117A.P. as to have been done in his case.
As regards the memorial of Bala Priva Kumar Das, officiating second Assistant, He also does not appear to have a real grievance. It has been ascertained from Comptroller's office that in the present case the second assistant who got the maximum of the old scale (Rs. 60-1-00) on 1st July 1929 only. On 1st July 1930 he was allowed to officiate as second assistant at once draw Rs. 78 a month and on 1st July 1930 he will be seen from paragraph 3 of Political Agent's letter No. 1117A.P. dated the 29th July 1930 that he has not yet been confirmed in the post of the second assistant. If the post of second assistant does not fall vacant permanently he would have no chance of further promotion and would have retired on the 1st July 1930 which is the maximum of the Division of the second assistant. Government are not responsible for his promotion to a higher grade in a particular year or after a long service in the low grade, and that a man cannot expect the maximum of a grade before retirement. It is a sufficient ground to allow him to draw the maximum of one or two grade advance increments to enable him to reach the maximum before retirement. Perhaps nothing can be done for him and his initial pay should be fixed according to the existing rules in the province as directed in paragraph 3 of our letter No. Pol-1117A.P. dated the 30th April 1930.
3. The inter-divisional transfer of Bala Priva Kumar Das was on a fixed pay of Rs. 30 a month. In the revision he has been given a time scale of Rs. 30-1-00. The same arguments advanced in paragraph 3 above in the case of Bala Priva Kumar Das appear to apply in his case. Perhaps nothing can be done for him.
There might have been similar cases in connection with the revision of pay of the provincial ministerial establishments and we may request Finance (?) to advise.

Kindly see the above notes and advise if you agree. Or do you think that any or all of the memorials are entitled to any concession?
18th July 1930.
G. S. GUHA.

Secretary,
We may advise that Bala Priva Kumar Das should be allowed Rs. 40 in the new scale from 1st April 1930.
The other two have no real grievance and are not entitled to any increments in advance of their due dates.
21st July 1930.
M. K. GUHA.

Hon'ble Member,
We may advise Political Agent accordingly.
24th July 1930.
25th July 1930.
Political unofficially.
25th July 1930.
M. K. GUHA.
A. W. B[...]
C. K. RHODES.

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1
ASSAM SECRETARIAT PROCEEDINGS.

APPOINTMENT AND POLITICAL DEPARTMENT.

POLITICAL—A.

SEPTEMBER 1930.

Revision of pay of the menial establishment and the ministerial officers in the Sadiya and Balipara Frontier Tracts and in Manipur.

No. 323.

No. 7259-90F., dated Shillong, the 7th November 1927.

From—A. V. JONES, Esq., Assistant Secretary to the Government of Assam, Finance Department,

To—The Heads of Departments including the Superintendent, Civil Veterinary Department, the Commissioners of Divisions, all District Officers, the District and Sessions Judges, the Examiner, Local Fund Accounts, the Political Agent in Manipur, the Political Officers, Sadiya and Balipara Frontier Tracts, the Private Secretary to His Excellency the Governor of Assam and the Secretary to the Government of Assam in the Public Works Department.

Office Orderlies.
" Chaprasis.
" Peons.
Chaukidars.
Dakwallas.
Jemadars.
Excise Jemadars.
Excise Peons.
Dufries,
Process-servers.

In connection with the proposed revision of pay of the marginally-noted classes of menials, I am directed to request you to be so good as to submit at as early a date as possible, a proposition statement showing the number and sanctioned rates of pay in respect of these classes of menial servants only under your control.

2. I am to request that this reference may be treated as urgent.

No. 324.

No. 1749G.A., dated Imphal, the 15th November 1927.

Memo. by—The Political Agent in Manipur.

Following proposition statement submitted in duplicate to the Assistant Secretary to the Government of Assam, Finance Department, Shillong, with reference to his letter No. 7259-90F., dated the 7th November 1927.

No. 325.

Statement of proposition for revision of establishment.

Number.	Designation.	Present scale.					Proposed scale.					Proposition.					Orders of sanctioning authority.		
		Designation.	Pay.		Average cost.	Number.	Designation.	Pay.		Average cost.	Permanent.		Temporary.		Amount.	Period.		Amount.	Period.
			Minimum.	Increment.				Maximum.	Increase per month.		Decrease per month.	Increase per month.	Decrease per month.						
			Rs.	Rs.				Rs.	Rs.		Rs.	Rs.	Rs.	Rs.					
1	Potdar	15	15	20	18	1	Trained Potdar	25	15	35	30	1	Trained Potdar	25	15	35	30	1	10
1	Duttri	15	15	20	18	1	Untrained Potdar	15	15	25	20	1	Untrained Potdar	15	15	25	20	1	10
2	Chaprasis at Rs. 14-1-17	28	28	34	31	1	Duttri	15	15	35	25	1	Duttri	15	15	35	25	1	10
4	Chaprasis at Rs. 11-1-15	44	44	60	52	2	Chaprasis at Rs. 14-1-17	28	28	84	31	2	Chaprasis at Rs. 14-1-17	28	28	84	31	2	10
3	Process Servers, at Rs. 11-1-15	33	33	45	39	4	Chaprasis at Rs. 11-1-15	33	33	60	52	4	Chaprasis at Rs. 11-1-15	33	33	60	52	4	10
1	Chaukidar	11	11	15	13	3	Process-servers at Rs. 11-1-15	33	33	45	39	3	Process-servers at Rs. 11-1-15	33	33	45	39	3	10
1	Sweeper	11	11	15	13	1	Chaukidar	11	11	15	13	1	Chaukidar	11	11	15	13	1	10
1	Mali Chankidar	11	11	16	13	1	Sweeper	11	11	25	13	1	Sweeper	11	11	25	13	1	10
8	Residency Malis at Rs. 11-1-15	33	33	120	104	1	Mali Chankidar	11	11	15	13	1	Mali Chankidar	11	11	15	13	1	10
						8	Residency Malis at Rs. 11-1-15	33	33	104	104	8	Residency Malis at Rs. 11-1-15	33	33	104	104	8	10

• Vide letter No. 7176-A, dated the 7th July 1937.

No. 326.

No. 1515G.—XXIV-13Res., dated Sadiya, the 18th November 1927.

From—R. C. R. CUMMING, Esq., I.P., Offg. Political Officer, Sadiya Frontier Tract,

To—The Assistant Secretary to the Government of Assam, Finance Department.

With reference to your letter No. 7259-90F, dated the 7th November 1927, I have the honour to submit herewith a proposition statement in respect of such classes of menials servants as I have of the classes specified by you. As the statement is required only in respect of menial servants the class "Jemadars" mentioned in the margin of your letter under reference is evidently not meant to include the Political Jemadars of whom I have 4 and have therefore excluded them from the statement.

R. C. R. CUMMING

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R. C. R. CUMMING

The Assistant Secretary to the Government of Assam, Finance Department.

(3) 259/27

No. 326 (a).

Statement of proposition for revision of establishment.

Number.	Nature of charge.										Proposition.							
	Present scale.					Proposed scale.					Permanent.		Temporary.					
	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Increase per month.	Amount.	Increase per month.	Amount.	Period.	Decrease per month.	Amount.
		Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.								
8	4	5	6	7	9	10	11	12	13	14	15	16	17	18	19			
1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
2	Chapranis at Rs. 14-1-17 each	Rs. 70	Rs. 55	Rs. 79-38	...	...	...	...	...	...	...	...	...	...	...	...	...
3	Office Chapranis at Rs. 11-1-15 each	Rs. 22	Rs. 30	Rs. 20-28	...	...	...	...	...	...	...	...	...	...	...	...	...
4	Office Chankidar and Sweeper	Rs. 14	Rs. 17	Rs. 15-57	...	...	...	...	...	...	...	...	...	...	...	...	...
5	Dutry	Rs. 20	Rs. 30	Rs. 27-16	...	...	...	...	...	...	...	...	...	...	...	...	...
6	Harkaras (Process server) at Rs. 14-1-17 each.	Rs. 140	Rs. 170	Rs. 158-77	...	...	...	...	...	...	...	...	...	...	...	...	...
7	Excuse p ^{on}	Rs. 14	Rs. 14	...	...	...	...	...	...	...	...	...	...	...	...	...	...

R. C. R. CUMMING,
Political Officer, Sadiya Frontier Tract.

17th November 1927.

No. 327.

No. 1554/XI-11, dated Lokra, the 18th November 1927.

From—Captain G. A. NEVILL, Political Officer, Balipara Frontier Tract,

To—The Secretary to the Government of Assam, Finance Department.

I have the honour to forward herewith a proposition statement in duplicate for revision of my menial establishment as desired in your letter No. 7259-90F., dated 7th November 1927.

The grounds for which the revision is necessary have been explained in my letter No. 394/XI-11, dated 12th March 1927, addressed to the Under-Secretary, Financial Department. I request also that in the event of the sanction being given, the initial pay of the menials who are in continuous service, may be allowed to be calculated according to length of service.

Copy to be sent to the Secretary to the Government of Assam, Finance Department.

No.	Name	Grade	Pay	Length of Service	Remarks
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Statement of Menial Establishment of Balipara Frontier Tract

(2nd Class P. V. 1927)

LOHRA

Copy to be sent to the Secretary to the Government of Assam, Finance Department.

110 830

No. 329.

No. 1620/XL-1G., dated Sadiya, the 30th November 1927.

From—R. C. B. CUMMING, Esq., I.P., Offg. Political Officer, Sadiya Frontier Tract,
To—The Chief Secretary to the Government of Assam.

I have the honour to address you on the subject of a revision of the pay of the post of Cooly Corps clerk, Sadiya.

This post was created in 1916 with a fixed pay of Rs. 50 a month, but on the general revision of pay which took place in 1920, a progressive time scale of Rs. 50— $\frac{3}{2}$ —65 was sanctioned. At a normal rate of progress, therefore, an incumbent, of the post takes only 10 years to rise from the minimum to the maximum of the scale. This scale is suitable enough, when the incumbent does not expect to spend his whole service in the post or where he has the prospect of being transferred to the general or other branches of my office. Under present conditions, however, although his service may be used temporarily elsewhere to fill a leave vacancy, he has eventually to revert to his substantive post in which he must look for the only promotion that it is possible for him to aspire to. The prospect is not very alluring as, after ten years service, at a time when he has gained experience, all further promotion is stopped.

I have considered the matter in all its aspects and judging by the standard work required of the clerk and the responsibilities attached to the post, I am of opinion that the existing scale is too unsuitable to induce any capable man to carry on for any length of time without dissatisfaction, and consequent deterioration in efficiency, and would therefore request that Government be pleased to replace it by a scale of Rs. 40— $\frac{5}{2}$ —60— $\frac{5}{2}$ —90 with an efficiency bar at Rs. 60. My reasons for proposing this scale are that while it will give the clerk a fair living wage at the outset in consideration of the work involved, it will increase his future prospects, thus eliminating the main cause of discontent. This scale, if approved, might be sanctioned with effect from the 1st March 1928.

Since the last revision of pay in 1920, the strength of the Cooly Corps has been reduced to 220, but this reduction should not affect the case in any way, as with the reduction of Cooly Corps, there was also a corresponding reduction in the ministerial staff from two clerks to one. The clerk at Sadiya, therefore, is no better off than he was before the reduction.

No. 330.

No. Pol.-2439/71A.P., dated Shillong, the 6th January 1928.

From—H. WRIGHTMAN, Esq., I.C.S., Under-Secretary to the Government of Assam,
Appointment and Political Department,
To—The Political Officer, Sadiya Frontier Tract.

I am directed to acknowledge the receipt of Mr. Cumming's letter No. 1620—XL-1G., dated the 30th November 1927, asking for a revision of the pay of the clerk of the Coolie Corps in the Sadiya Frontier Tract, and to enquire what the present conditions are which compel the clerk to revert always to his substantive appointment though he may have officiated in a leave vacancy in your office establishment.

No. 331.

No. 2018/XL-1G., dated Sadiya, the 16th January 1928.

From—T. E. FURZE, Esq., M.C., Political Officer, Sadiya Frontier Tract,
To—The Under-Secretary to the Government of Assam, Appointment and Political Department.

With reference to your letter No. Pol.-2437/71A.P., dated the 6th January 1928, I have the honour to state that I am not clear as to what Mr. Cumming referred to when he said that under present conditions, although the services of the cooly corps clerk may be used temporarily to fill a leave vacancy in this office establishment, he has eventually to revert to his substantive post. I have looked into the matter and find that in view of the Local Government's orders conveyed in their letter No. 7578-84F., dated the 3rd December 1926, the cooly corps clerk cannot be appointed to act in a leave vacancy when there is in this office a leave and training reserve (on probation).

Taking everything into account I am of the same opinion as Mr. Cumming that the scale attached to the post of cooly corps clerk is inadequate and that therefore it should be replaced by a scale of Rs. 40— $\frac{5}{2}$ —60— $\frac{5}{2}$ —90.

No. 332.

No. Pol.-131/668A.P., dated Shillong, the 10th February 1928.

From—H. WRIGHTMAN, Esq., I.C.S., Under-Secretary to the Government of Assam, Appointment and Political Department,

To—The Political Officer, Sadiya Frontier Tract.

I am directed to refer to the correspondence resting with your letter No. 2018—XL-1G., dated the 16th January 1928, and to enquire whether there is any objection to the post of the Coolie Corps clerk being included in your ordinary office establishment instead of being a separate post outside it.

No. 333.

No. 2127L.&A., dated Imphal, the 7th January 1928.

From—J. C. HIGGINS, Esq., C.I.E., I.C.S., Political Agent in Manipur,

To—The Chief Secretary to the Government of Assam.

I have the honour to address you on the subject of the pay of the Registrar of the Political Agency Court of Small Causes, who also carries out the work of Treasury Officer, and of the ministerial staff of the Agency Office.

The pay of the Registrar was fixed in letter No. 5330P., dated the 24th May 1919, the scales of pay of the ministerial staff with the exception of the Mohurrir, were fixed in letter No. 6208P., dated the 9th July 1920. The pay of the Mohurrir was fixed in Second Secretary to the Chief Commissioner of Assam's No. 5770-99F., dated the 23rd June 1920. The following statement shows the staff, with the service of and pay drawn by each, compared with the pay drawn by ministerial officers of corresponding posts and service in other offices in the province.

Name of post.	Name of present incumbent.	Completed service of incumbent.	Pay of post.	Draws.	Pay of corresponding post in		
					Naga Hills and Lushai Hills.	Sadiya.	Balipara.
1	2	3	4	5	6	7	8
<i>I.—Gazetted Officer.</i>				Rs.			
Officiating Registrar.	Babu M. M. Kundu.	Twenty-one years 6 months and 21 days as ministerial officer and 8 months and 25 days as Officiating Registrar.	"Gazetted officer" Rs. 150 fixed.	150	.....	.....
<i>II.—Ministerial Officers.</i>							
Officiating 1st Assistant.	Babu B. C. Sen	Twenty-one years and 10 months.	80— $\frac{2}{3}$ —100	80	150—6—180	Not known	Not known.
Officiating 2nd Assistant.	„ B. B. Das	Seventeen years and 10 months.	65— $\frac{2}{3}$ —80	65			
Officiating 3rd Assistant.	„ P. B. Mukherjee.	Five years 2 months and 23 days.	50—1—65	54	40—3—70—4—110	One clerk on Rs. 100—4—120, all other clerks Rs. 40— $\frac{1}{2}$ —60—4—100.	One clerk on Rs. 70—2—90. Personal allowance Rs. 14.
Officiating 4th Assistant.	Vacant	.....	50—1—65				
Probationer ...	Babu P. K. Das	Five years 11 months and 29 days.	Rs. 30, fixed	30		One Interpreter Rs. 30—1—40.	One clerk Rs. 50— $\frac{2}{3}$ —65.
Interpreter ...	Munshi Nabab Ali.	Twenty-two years 1 month and 21 days.	Rs. 30, fixed	30	.....	.....	One Interpreter, Rs. 50— $\frac{2}{3}$ —65.

The staff is dissatisfied with, I consider, some justification. In the general revision of the pay of ministerial establishments in 1910-11, the establishment of the Agency Office received no increments, but the pay of the 1st Assistant and 2nd Assistant was increased in 1914, when the office establishment was revised (*vide* Under-Secretary to the Chief Commissioner of Assam's letter No. 5847P., dated the 21st October 1914). In 1920 the pay of the establishment was again revised, but the benefits derived from the revision were very slight. The statement above will show that the pay of all the clerks compares most unfavourably with that of clerks in corresponding positions in district offices throughout the province. The Registrar

holds the position of a gazetted officer. He is in charge of the Treasury, and disposes of civil suits up to the value of Rs. 500, subject to the approval of the Political Agent. His duties are responsible and the first incumbent of the post was designated Sub-Deputy Collector. Yet the pay of the post is that of a first year probationary Sub-Deputy Collector, and considerably less than that of a head clerk in a district office, either in the plains or hills, although the work of the latter is far less responsible. The work of the rest of the clerks, with the exception of the probationer and the interpreter is no less onerous and responsible than that of the rank and file of the clerical staff of any district in the province. The 1st Assistant, in addition to being treasurer, carries out the work performed by the head clerk of a district office. The 2nd Assistant carries out the work of civil sheristadar and nazir, while the 3rd Assistant is Treasury Accountant. These three officers fill 'specified posts of special responsibility', in the words of the resolution No. 1858E., dated the 15th March 1923.

It is to be presumed that the low scales of pay of the ministerial officers of the Agency office were so fixed either on the assumption that the work was light or else on the ground of the cheapness of living. But the work of the staff now is no less onerous than that of clerks in a district office. Moreover, though the price of rice is low, compared with elsewhere, it is very considerably higher than it was when the last revision was effected and it must also be borne in mind, that the prices of almost all the other necessaries and amenities of life are higher in Manipur than elsewhere, owing to its distance from the railway. That living is generally more expensive in Kohima and Manipur has been recognised by certain officers being compensated by the grant of a local allowance.

I have the honour therefore to request that the pay of the Registrar and staff of the Agency office may be revised and that they may be put on an equal footing with officers of corresponding status elsewhere.

I would suggest the following scale for the consideration of Government :—

	Rs.
Registrar	200—5—250.
One Assistant and Treasurer	150—6—180.
Two clerks	40—3—70—4—110.
One clerk	40—3—70.
Probationer	30
Interpreter	30—1—50.

If my proposals are accepted, the officers holding the above posts may be permitted to draw the pay which their present service would entitle them to draw, if the above scale had been in force since their appointment.

In conclusion, I have the honour to suggest that, in future, whenever the scales of pay of ministerial officers in district offices in the province are revised, the case of the ministerial officers of the Agency office should be considered.

No. 334.

No. 2308—XL-1G., dated Sadiya, the 23th February 1928.

From—T. E. FURZE, Esq., M.C., Political Officer, Sadiya Frontier Tract,

To—The Under-Secretary to the Government of Assam.

I have the honour to acknowledge receipt of your letter No. Pol.-131/668A.P., dated the 10th February 1928, and to say that there is no objection, on general grounds, to the inclusion of the post of coolie corps clerk in my general office establishment. I had indeed intended to suggest this course myself, at a later date, when I propose raising the whole question of the inadequacy of the office staff in this district, and to submit suggestions which I trust will meet the approval of Government. As, however, I have been here hardly long enough to be in a position, definitely to judge as to absolute necessity of the increase in the staff, concerning which I have received representations both from the Assistant Political Officer, Pasighat, and from clerks in charge of departments in my office at Sadiya, I have not yet moved in the matter, and shall only do so reluctantly when the justice of the representations made to me has been fully proved.

As however the question of the position of the coolie corps clerk has now been raised by you, I would say that in view of the standard of work required of the clerk and the responsibilities attached to the post, the coolie corps office will always require the services of a capable and experienced clerk who should never be

transferred to work in the general office unless there are very strong reasons for such a course. This being the case, the clerkship proposed to be included in the ordinary office establishment should be an upper division appointment. As the present coolie corps clerk would be the individual who would get the appointment referred to above, he may be allowed to draw the maximum pay of an upper division clerk for the reason that he has put in 11 years' service has an excellent record, and has been drawing for the last 7 years the maximum pay of his present scale, viz., Rs. 65 per mensem.

No. 335.

No. Pol. 68/1444A.P., dated Shillong, the 5th March 1928.

From—G. E. SOAMES, Esq., C.I.E., I.C.S., Chief Secretary to the Government of Assam,
To—The Political Agent in Manipur.

I am directed to acknowledge the receipt of your letter No. 2127L.&A., dated the 7th January 1928, and to convey the sanction of Government to the increase of the scale of pay of the Registrar of the Manipur Political Agency Court of Small Causes to Rs. 200—5—250 with effect from the 1st March 1928. The initial pay of the Registrar under the new scale should be fixed in accordance with the rules published under notification No. 135F., dated the 11th January 1928 in part I, page 77 of the *Assam Gazette* dated the 18th January 1928.

2. The source from which the extra cost inserted in this sanction will be communicated as soon as the budget under the head "29.—Political" for the year 1928-29 is passed.

3. As regards the revision of the pay of your ministerial establishment, orders will be passed when a final decision has been reached on the question of the general revision of pay of the ministerial establishments of the province which is now under consideration.

No. 336.

No. Pol.-63—1445A.P., dated Shillong, the 5th March 1928.

Memo. by—The Under-Secretary to the Government of Assam, Appointment and Political Department.

Extracts (paragraphs 1 and 2) from the foregoing letter are forwarded to the Comptroller, Assam, for information.

No. 337.

HIS EXCELLENCY'S INSPECTION NOTES ON SADIYA.

I paid a hurried visit to Sadiya arriving there on the evening of January, the 30th, and leaving it on the morning of February, the 2nd.

Mr. Furze represented to me that his head clerk has only the status of a sub-divisional clerk but the amount of work in the office would justify his being treated as a head clerk in the district office as there is now a sub-treasury at Sadiya. Possibly under the new scales of pay for ministerial officers there may be an increase of pay. I shall be glad of a note on this matter from the Finance Department.

No. 338.

No. G.A./1887, dated Shillong, the 21st March 1928.

From—O. A. TRAVES, Esq., Comptroller, Assam,
To—The Chief Secretary to the Government of Assam.

SUBJECT:—INCREASE OF THE SCALE OF PAY OF THE REGISTRAR OF THE MANIPUR POLITICAL AGENCY COURT OF SMALL CAUSES TO Rs. 200—5—250 WITH EFFECT FROM 1ST MARCH 1928.

With reference to your memorandum No. Pol-63/1445A.P., dated the 5th March 1928, forwarding a copy of your letter No. Pol.63/1444A.P., dated the 5th March 1928, on the subject mentioned above, I have the honour to request that you will kindly let me know whether the sanction has received the concurrence of the Finance Department, vide Rule 40 of the Devolution Rules.

2. In this connection I would invite a reference to rule 14 of the Agency Rules at page 49 of the Book of Financial Powers, Assam.

No. 339.

No. Pol.-909/2209A.P., dated Shillong, the 30th March 1928.

From—H. WEIGHTMAN, Esq., I.C.S., Under-Secretary to the Government of Assam, Appointment and Political Department.

To—The Comptroller, Assam.

SUBJECT:—INCREASE OF THE SCALE OF PAY OF THE REGISTRAR OF THE MANIPUR POLITICAL AGENCY COURT OF SMALL CAUSES.

I am directed to refer to your letter No. G.A./1887, dated the 21st March 1928, and to say that the sanction to the increase of the scale of pay of the Registrar of the Manipur Political Agency Court of Small Causes to Rs. 200—5—250 has the concurrence of the Finance Department.

In this connection I am to forward a copy of letter No. 1229E.A. of 31st August 1922, addressed by the Finance Department of the Government of India to the Government of the Punjab. From this it will appear that though the advice of the Finance Department should be utilised in administering agency subjects, their concurrence to sanction of expenditure is not an essential

No. 340.

No. Pol.-909/3156A.P., dated Shillong, the 8th May 1928.

From—H. WEIGHTMAN, Esq., I.C.S., Under-Secretary to the Government of Assam, Appointment and Political Department,

To—The Political Agent in Manipur.

I am directed to refer to paragraph 2 of this Department's letter No. Pol.-63/1444A.P., dated the 5th March 1928, and to say that the extra cost involved in the sanction to the increase of the scale of pay of the Registrar of the Manipur Political Agency Court of Small Causes will be met from the provision made under the head "29.—Political—Political Agents—C—Other Agencies and Residencies—C.II—Pay of Officers" in the budget for the year 1928-29.

No. 341.

No. Pol.-909/3157A.P., dated Shillong, the 8th May 1928.

Memo. by—The Under-Secretary to the Government of Assam, Appointment and Political Department.

Copy of the foregoing letter forwarded to the Comptroller, Assam, for information, in continuation of this Department's memorandum No. Pol.-63/1445A.P., dated the 5th March 1928.

No. 342.

No. 3240-41A.P., dated Shillong, the 15th May 1928.

From—H. WEIGHTMAN, Esq., I.C.S., Under-Secretary to the Government of Assam, Appointment and Political Department,

To—The Political Officer, Sadiya Frontier Tract, Balipara

I am directed to say that the Government of Assam have had under consideration a proposal for the general revision of pay of the ministerial establishments in the province, and that the scheme has been approved.

2. It is now proposed to consider now for a revision of pay of the ministerial establishment under you is required and I am to request that you will be so good as to submit proposals in this regard together with a proposition statement in duplicate as required by rule 55 of the Assam Financial Rules.

* 3. I am to refer to your letter No. 2308/XL-1/G., dated the 23th February 1928, and to ask that the post of the Coolie Corps clerk should be included in your general office establishment and shown in the proposition statement called for.

*Paragraph 3 to Political Officer, Sadiya, only.

No. 343.

No. Pol.-909/3242A.P., dated Shillong, the 15th May 1928.

Memo. by—The Under-Secretary to the Government of Assam, Appointment and Political Department.

Copy of the foregoing letter forwarded to the Political Agent in Manipur, with reference to paragraph 3 of this Department's letter No. Pol.-63/1444A.P., dated the 5th March 1928, and with a request that a proposition statement in duplicate may be submitted at an early date.

No. 344.

No. Pol.-1648/3646-48A.P., dated Shillong, the 31st May 1928.

From—H. WRIGHTMAN, Esq., i.c.s., Under-Secretary to the Government of Assam, Appointment and Political Department,

To—The Political Officer ^{Sadiya} _{Balpara} Frontier Tract.
Political Agent in Manipur.

I am directed to refer to your ^{1515/XXIV-13G,} letter No. 1554/XI-11, dated the ^{*18th November 1927,} _{†15th November 1927,} and to

say that it is proposed to increase the present scales of pay of the menials under your control named in the accompanying statement. I am to request that you will be so good as to report how the extra cost involved in the proposal could be met during the current financial year in the event of the scales being increased as shown under the "proposed scale" with effect from the 1st June 1928.

* To Political Officers.
† To Political Agent.

* 2. As regards the pay of the dufftri of your office, I am to enquire whether there are any special reasons for the existing high scale of pay, and whether it should not be lowered in the case of future incumbents of the post.

* Paragraph 2 to Political Officer, Sadiya.

3. The favour of an early reply is requested.

[Faint, mostly illegible text, likely bleed-through from the reverse side of the page. Discernible fragments include:]
I am directed to refer to your letter No. 1554/XI-11, dated the 18th November 1927, and to say that it is proposed to increase the present scales of pay of the menials under your control named in the accompanying statement. I am to request that you will be so good as to report how the extra cost involved in the proposal could be met during the current financial year in the event of the scales being increased as shown under the "proposed scale" with effect from the 1st June 1928.
As regards the pay of the dufftri of your office, I am to enquire whether there are any special reasons for the existing high scale of pay, and whether it should not be lowered in the case of future incumbents of the post.
The favour of an early reply is requested.

Statement of Proposition of Revision of Establishment.

Number.	Present scale.				Proposed scale.				Nature of charge.				Proposition.				Orders of sanctioning authority.	
	Designation.				Number.	Average cost.	Pay.			Designation.	Number.	Average cost.	Permanent.		Temporary.			
	Minimum.	Increment.	Maximum.	Minimum.			Increment.	Maximum.	Increase per month.				Decrease per month.	Amount.	Period.	Amount.		Period.
1	2	8	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
POLITICAL AGENT, MANIPUR.																		
1	Daftry	15	7	20	18 0	1	Daftry at Rs. 17- $\frac{1}{2}$ -22	17	7	22	20 8	Rs.	Rs.	...	...	...	...	...
2	Chaprisis at Rs. 14- $\frac{1}{2}$ -17 each	28	7	34	32 0	2	Chaprisis at Rs. 15- $\frac{1}{2}$ -19- $\frac{1}{2}$ -20 each	30	7	40	36 0	...	...	...	...	...	...	...
3	Chaprisis and Process-servers at Rs. 11- $\frac{1}{2}$ -16 each.	88	7	130	104 0	9	Chaprisis, etc., at Rs. 13- $\frac{1}{2}$ -16- $\frac{1}{2}$ -18 each	117	7	162	144 0	...	...	...	...	...	...	...
1	Mail Chawkidar	11	7	15	13 0	1		117	7	162	144 0	...	...	...	...	...	...	...
POLITICAL OFFICER, SADIYA.																		
1	Daftry	20	1	30	28 8	1	Daftry	...	...	...	...	...	...	...	...	...	...	...
15	Chaprisis and Process-servers at Rs. 14- $\frac{1}{2}$ -17 each.	210	7	255	240 0	15	Chaprisis and Process-servers at Rs. 15- $\frac{1}{2}$ -18- $\frac{1}{2}$ -20 each.	225	7	300	270 0	...	...	...	...	...	...	...
2	Chaprisis at Rs. 11- $\frac{1}{2}$ -15	22	7	30	26 0	2	Chaprisis at Rs. 13- $\frac{1}{2}$ -16- $\frac{1}{2}$ -18	26	7	36	32 0	...	...	...	...	...	...	...
POLITICAL OFFICER, BALIYARA.																		
4	Chaprisis, etc., at Rs. 11- $\frac{1}{2}$ -15 each	44	7	60	52 0	4	Chaprisis, etc., at Rs. 13- $\frac{1}{2}$ -16- $\frac{1}{2}$ -18	63	7	72	64 0	...	...	...	...	...	...	...

No. 346.

No. 757/XI-3, dated Lokra, the 22nd--23rd May 1928.

From—Captain G. A. NEVILL, Political Officer, Balipara Frontier Tract,

To—The Under-Secretary to the Government of Assam, Appointment and Political Department.

I have the honour to acknowledge the receipt of your letter No. Pol.-909-3240-41A.P., dated the 15th May 1928, and to submit the following proposals regarding the revision of pay of the ministerial establishment of my office. I am sending herewith a proposition statement as required.

Posts.	Present pay. Rs.	Proposed pay. Rs.
1 Head Clerk ...	100—5—150	1 Head Clerk 150—10—250
1 Second Clerk, (who is also my accountant).	40—2—60—4—100	1 Accountant 100—5—150
1 Third Clerk ...	40—2—60	1 Second Clerk 75—5—125
1 Third Clerk ...	40—2—60	1 Third Clerk 65—5—100
(1 Proposed Clerk for Transport and Commissariat establishment.)	40—2—60	1 Fourth Clerk 50—5—80
1 Tibetan and Bhutia Interpreter.	50— $\frac{3}{2}$ —65	1 Tibetan and Bhutia Interpreter 60—5—80
1 Political Jemadar	40—4—100	1 Political Jemadar 80—5—130

I give below the following reasons on which my proposals have been based.

The offices under the Political Officers are in fact district offices to all intents and purposes, and indeed they are more than a Subdivisional Officer's office. The few clerks in my office have to deal with collectively all branches of works which are done in a Collector's office. They are my only assistants; I have got no other subordinate officer or assistant under me. The position of the clerks, situated as they are at present, far away from any town, have many disadvantages, especially difficulties to educate their children and high cost of living. The clerks in a Collector's office have not these difficulties to contend with.

My district is a backward tract, and is a hill district. I consider therefore that the privileges given to the clerks in hill districts might also be given to my clerks.

Individually at present the clerks in my office are fully occupied.

My Head clerk is my general assistant and functions as an overseer of all works done by coolie corps on the roads and buildings, etc., in addition to his ordinary office duties. He is to attend to the hill people and also to hear their complaints and record them whilst I am away on tour. The collective work done by him is certainly more than a Collector's head clerk.

The work of my second clerk who is also my accountant has since greatly increased with the increase of revenue since the last revision of pay of ministerial establishments. The accounts procedure with all details in conformity with Account Codes and Rules are followed and regularised since the office was first established. My present second clerk who does the accounts cannot therefore do other office work. A separate accountant is therefore essentially necessary.

The second clerk will be the general correspondence clerk.

The third clerk is the recorder, and record-keeper who will also have to work as a Registrar Kanungo of a Collector's office.

There remains then the proposed clerk in the Transport and Commissariat establishment. The accounts in connection with the Transport and Commissariat establishment (coolie corps) have lately been put under the system of local audit under Government orders which has caused many registers, ledgers, and accounts books to be kept in accordance with the accounts rules. Without a separate clerk for the establishment, the work is very difficult. In rendering the above accounts, as required for audit he will be practically an assistant to the accountant.

The Tibetan and Bhutia Interpreter.—With the present scale of pay, a capable and efficient interpreter cannot be procured. I have been experiencing difficulty for the past few years. I have not had a capable interpreter as the low rate of pay does not tempt a good man from Darjeeling or Sikkim to leave his own home to come to a hot climate which all Tibetans detest. A suitable man can always obtain the same or better pay in Darjeeling or Sikkim.

No. 347.

FORM 5.

(SEE CHAPTER 5, ARTICLE 63.)

Statement of proposition of revision of establishment.

Nature of charge.		Proposed scale.										Proposition.								
Present scale.		Proposed scale.										Permanent.		Temporary.		Orders of sanctioning authority.				
Number.	Designation.	Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Increase per month.	Decrease per month.		Period.	Increase per month.	Decrease per month.	Period.
				Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.								
1	2	5	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19		
		Rs.	Rs.	Rs.	Rs.	Rs.		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.		
1	Head clerk	100	5	100	185	1	Head clerk	150	10	250	150	15	...	...	...	...	...	...
1	Second clerk and Accountant	40-2-60-4-100			92	1	Accountant	100	5	150	100	8	...	...	...	...	...	...
1	Third clerk	40	2	60	60	1	Second clerk	75	5	125	75	75	...	...	...	...	...	...
						1	Third clerk	65	5	100	65	5	...	...	...	...	...	...
						1	Transport clerk	50	5	80	50	50	...	...	...	...	...	...
3		...	...	...	287	5		...	...	...	440	163	...	...	...	...	...	...
1	Bhulia and Tibetan Interpreter	50	2	65	56	1	Bhulia and Tibetan Interpreter	60	5	80	60	4	...	...	...	...	...	...
1	Political Jemadar	40	4	100	60	1	Political Jemadar	80	5	130	80	20	...	...	...	...	...	...

Dated Lokra,
The 22nd May 1928.

G. A. NEVILL,
Political Officer, Balapara Frontier Tract.

No. 348.

No. 449L.&A., dated Imphal, the 24th May 1928.

From—C. G. CRAWFORD, Esq., I.O.S., Offg. Political Agent in Manipur,

To—The Under-Secretary to the Government of Assam, Appointment and Political Department.

In compliance with your memorandum No. Pol.-909-3242A.P., dated the 15th May 1928, I have the honour to submit herewith a proposition statement in duplicate and to say that the scale of pay proposed therein is the one as revised in the Government's Resolution No. 1858F., dated the 15th March 1923, and as it is proposed to revise the scale again this year, I suggest that the pay of the Agency office staff may be put on an equal footing with clerks of corresponding status in the other hill districts of the province, as revised now.

Sl. No.	Grade	Pay	Number	Remarks	Scale	Pay	Number	Remarks
1	Chief Clerk	1000	1	...	1000	1	...	Chief Clerk
2	Deputy Chief Clerk	750	1	...	750	1	...	Deputy Chief Clerk
3	Senior Clerk	600	2	...	600	2	...	Senior Clerk
4	Junior Clerk	450	4	...	450	4	...	Junior Clerk
5	Peon	200	10	...	200	10	...	Peon
6
7
8
9
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Statement of budgetary requirements of Agency office staff

Statement of proposition of revision of establishment.

Nature of charge.		Proposed scale.										Proposition.						
Present scale.		Pay.		Designation.	Number.	Average cost.	Pay.		Designation.	Number.	Average cost.	Permanent.		Temporary.				
Number.	Designation.	Minimum.	Increment.				Maximum.	Minimum.				Increment.	Maximum.	Increase per month.	Decrease per month.	Increase per month.	Decrease per month.	Amount.
1	1st Assistant	80	5	100	1	85	Rs.	Rs.	Rs.	Rs.	Rs.	13	14	15	16	17	18	19
1	2nd ditto	65	5	80	1	68	Rs.	Rs.	Rs.	Rs.	Rs.	166	...	...	...	...	...	...
1	3rd ditto	50	5	65	1	56	Rs.	Rs.	Rs.	Rs.	Rs.	175	...	...	...	...	...	...
1	4th ditto	50	5	65	1	53	Rs.	Rs.	Rs.	Rs.	Rs.	62	...	...	...	...	...	...
1	Paid probationer	30	...	30	1	30	Rs.	Rs.	Rs.	Rs.	Rs.	30	...	...	...	...	...	...
1	Moharrir	30	...	30	1	30	Rs.	Rs.	Rs.	Rs.	Rs.	40	...	...	...	...	...	...
1	Forwarding Agent's allowance	5	...	5	1	5	Rs.	Rs.	Rs.	Rs.	Rs.	5	...	...	...	...	...	...
	Total	310	...	375	6	327	Rs.	Rs.	Rs.	Rs.	Rs.	477	150	...	...	...	...	...
1	Poldar	20	5	25	1	22	Rs.	Rs.	Rs.	Rs.	Rs.	30	...	...	...	...	...	...
1	Duftry	15	5	20	1	20	Rs.	Rs.	Rs.	Rs.	Rs.	25	...	...	...	...	...	...
2	Chaprasis	28	5	34	2	31	Rs.	Rs.	Rs.	Rs.	Rs.	31	...	...	...	...	...	...
7	Chaprasis, etc.	77	5	105	7	91	Rs.	Rs.	Rs.	Rs.	Rs.	91	...	...	...	...	...	...
3	Process-servers	58	5	45	3	39	Rs.	Rs.	Rs.	Rs.	Rs.	39	...	...	...	...	...	...
8	Mails	86	5	120	8	104	Rs.	Rs.	Rs.	Rs.	Rs.	104	...	...	...	...	...	...
	Total	261	...	340	22	307	Rs.	Rs.	Rs.	Rs.	Rs.	374	13	...	...	...	...	...

	Rs.	%	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1 Sub-Inspector	80	...	80	130	92	...	...	...	...	...	...	...
House-rent allowance	10	...	10	10	10	...	...	...	...	...	...	...
Cycle allowance	10	...	10	10	10	...	...	...	...	...	...	...
1 Constable	15	...	15	30	30	...	...	...	...	...	...	...
1 Constables	20	...	20	30	30	...	...	...	...	...	...	...
				18	18	...	...	...	...	...	...	...
				36	36	...	...	...	...	...	...	...
				40	40	...	...	...	...	...	...	...
Total	141	...	168	230	186	...	...	...	...	...	...	35
1 Mali Chowkidar for new cemetery	14	...	14	18	16	...	...	...	...	...	...	...
Total	14	...	14	18	16	...	...	...	...	...	...	...
Grand Total	726	...	788	1177	880	...	...	...	...	...	...	196

III.—POLICE ESTABLISHMENT

IV.—CEMETERY MALI FOR NEW ONE.

N. B.—The same should be identical with those of other hill districts as revised this year.

C. G. CRAWFORD,
Offg. Political Agent in Manipur.

Imphal,
The 24th May 1929.

No. 350.

No. 470/XL-2G., dated Sadiya, the 8th June 1928.
 From—T. E. FURZE, Esq., M.C., Political Officer, Sadiya Frontier Tract,
 To—The Under-Secretary to the Government of Assam, Appointment and Political Department.

I have the honour to acknowledge the receipt of your letter No. Pol.-909/3240-41 A.P., dated the 15th May 1928, and to state that as in my reply thereto I must advert to the necessity of an increase in my clerical establishment there will be a slight delay in the submission of my proposal.

No. 351.

No. 469/XL-2G., dated Sadiya, the 8th June 1928.
 From—T. E. FURZE, Esq., M.C., Political Officer, Sadiya Frontier Tract,
 To—The Under-Secretary to the Government of Assam, Appointment and Political Department.

With reference to your letter No. Pol.-1648/3646-48A.P., dated the 31st May 1928, I have the honour to state that the extra cost involved in the proposal to increase the present scales of pay of the menials specified may be met by reappropriation from the head "29A.—Frontier Watch and Ward—Charges on the North-East Frontier—Transport and Commissariat Establishment—Recruiting, importation and return charges of coolies" in my budget for the current year.

2. With reference to paragraph 2 of your letter I would invite a reference to Mr. Dundas' letter No. 1486N., dated the 5th January 1914, which led to the case of the duftry being treated by the Assam administration as a special case and the pay increased from Rs. 15 to Rs. 20 per mensem. The reasons which were given on that occasion for the increase would apply equally well in favour of the retention of the present scale of Rs. 20—1—30 fixed as a result of the general revision of pay which took place in 1920 because when the economic conditions are taken into account he would appear to be no better off now with a maximum pay of Rs. 30 than he was prior to the revision with Rs. 20 only. Apart from this he is the book binder of the office possessing the special qualifications of a book binder and whoever may be appointed to fill the post of duftry must have these qualifications for the reason that there is no other book binder in the whole of this district, nor is there likelihood of there being any in the future. In view of what has been explained above there would appear to be no justification for any curtailment of the present scale in the case of future incumbents of the post.

No. 352.

No. 857/XI-11, dated Charduar, the 8th June 1928.
 From—R. C. R. CUMMING, Esq., I.P., Political Officer, Balipara Frontier Tract,
 To—The Under-Secretary to the Government of Assam, Appointment and Political Department.

I have the honour to acknowledge the receipt of your letter No. Pol.-1648/3646-48A.P., dated the 31st May 1928, and to suggest that the extra cost involved in the proposal be met by transfer from the head "Cost of free rations for coolies" under IV.—Transport and Commissariat Establishment of my budget for the current year.

I would point out that the transfer suggested has only been considered possible in view of the present strength of the cooly corps but when the strength is increased, as it must be, for next season's work, it may be necessary to apply for further funds under this head.

No. 353.

No. 550G.A., dated Imphal, the 11th June 1928.
 From—C. G. CRAWFORD, Esq., I.C.S., Offg. Political Agent in Manipur,
 To—The Under-Secretary to the Government of Assam.

With reference to your letter No. Pol.-1648/3646-A.P., dated the 31st May 1928, I have the honour to say that the extra cost may be met from the savings under the head "29.—Political—Manipur Agency—Pay of Establishment—21 servants".

No. 354.

No. Pol.-2019
39-2-83A.P., dated Shillong, the 22nd June 1928.

From—H. WRIGHTMAN, Esq., I.C.S., Under-Secretary to the Government of Assam, Appointment and Political Department,

To—The Political Officer, Sadiya
Balipara Frontier Tract.

I am directed to refer to your letter No. ^{469/XL-1/G}/_{357/XI-11}, dated the 8th June 1928, and to say that the reappropriation suggested therein cannot be made without the sanction of the Government of India. I am therefore to request that you will be so good as to report at an early date whether the proposed additional cost can be met from the provision made under the head "29—Political—Charges on the North-East Frontier—I—Administration charges" in your budget for the year 1928-29.

No. 355.

No. 630G./XL-2, dated Sadiya, the 30th June 1928.

From—T. E. FUSZE, Esq., M.C., Political Officer, Sadiya Frontier Tract,

To—The Under-Secretary to the Government of Assam, Appointment and Political Department.

With reference to your letter No. Pol.-2019/3982-83 A.P., dated the 22nd June 1928, I have the honour to state that the additional cost cannot be met from the provision under the head "29.—Political—Charges on the North-East Frontier—I—Administration charges" and it is for this reason that I suggested a reappropriation from the Cooly Corps budget.

No. 356.

No. 961/XI-1, dated Charduar, the 2nd July 1928.

From—B. C. R. CUMMING, Esq., I.P., Political Officer, Balipara Frontier Tract,

To—The Under-Secretary to the Government of Assam, Appointment and Political Department.

SUBJECT:—PROVIDING ADDITIONAL EXPENDITURE FOR INCREMENT OF PAY OF MENIALS.

I have the honour to acknowledge the receipt of your letter No. Pol.-2019/3982-83A.P., dated 23rd June 1928, and to point out that my budget grants for the current year are very restricted. The proposed additional cost may, however, be met by transfer from head "Cold weather tour charges" provided under the head 29.—Political—Charges on the North-East Frontier—I—Administration charges" for 1928-29.

No. 357.

No. Pol.-2169
4691-93A.P., dated Shillong, the 26th July 1928.From—G. E. SOAMES, Esq., C.I.E., I.C.S., Chief Secretary to the Government of Assam,
Political Agent in ManipurTo—The Political Officer, Sadiya Frontier Tract
Balipara Frontier Tract

I am directed to refer to your letter No. ^{550G.A.}/_{630G./XL-2}, dated the ^{11th June 1928,}/_{30th June 1928,}/_{2nd July 1928,} and to say that Government sanction, with effect from the 1st April 1928, the revision of the pay of the menials of your office mentioned in the accompanying statement on the rates of pay noted against them.

2. The extra cost involved in this sanction will be met from the provision made under the head "29—Political—Manipur Agency—Pay of establishment—21 Servants" in your budget for the current financial year.

3. I am to add that initial pay should be fixed in accordance with the rules issued with the Finance Department's Notifications No. 135F., dated the 11th January 1928, and No. 3080F., dated the 21st May 1928, and not under rules 22 and 23 of the Fundamental Rules.

No. 358.

No. Pol.-2169
4694A.P., dated Shillong, the 26th July 1928.

Memo. by—The Under-Secretary to the Government of Assam, Appointment and Political Department.

Copy of the foregoing letter forwarded to the Comptroller, Assam, for information.

No. 359.

Statement showing the revised scales of pay of certain menials of the office of the Political Agent in Manipur, sanctioned with effect from 1st April 1928.
Political Officer, Sadiya Frontier Tract,
Balipara Frontier Tract.

No.	Present pay.	Revised pay sanctioned from 1st April 1928.
<i>Political Agent, Manipur.</i>		
To Political Agent in Manipur.	1 Duftri ... Rs. 15- $\frac{1}{2}$ -20 ...	Rs. 17- $\frac{1}{2}$ -22.
	2 Chaprasis at Rs. 14- $\frac{1}{2}$ -17 each	Rs. 15- $\frac{1}{2}$ -18- $\frac{1}{2}$ -20 each.
	8 Ditto and Process-servers at Rs. 11- $\frac{1}{2}$ -15 each. } ...	Rs. 13- $\frac{1}{2}$ -16- $\frac{1}{2}$ -18 each.
	1 Mali-Chaukidar Rs. 11- $\frac{1}{2}$ -15	
<i>Political Officer, Sadiya Frontier Tract.</i>		
To Political Officer, Sadiya.	15 Chaprasis and process servers at } Rs. 14- $\frac{1}{2}$ -17 each.	Rs. 15- $\frac{1}{2}$ -18- $\frac{1}{2}$ -20 each.
	1 Chaprasis at Rs. 11-2-15 each	Rs. 13- $\frac{1}{2}$ -16- $\frac{1}{2}$ -18 each.
<i>Political Officer, Balipara Frontier Tract.</i>		
To Political Officer, Balipara.	4 Chaprasis, etc., at Rs. 11- $\frac{1}{2}$ -15	Rs. 13- $\frac{1}{2}$ -16- $\frac{1}{2}$ -18 each.

No. 360.

No. 816G./XL-2, dated Sadiya, the 17th July 1928.

From—T. E. FURZE, Esq., M.C., Political Officer, Sadiya Frontier Tract,

To—The Chief Secretary to the Government of Assam, through the Comptroller, Assam.

With reference to correspondence resting with this office letter No. 470-G/XL-2, dated 8th June 1928, I have the honour to submit my proposals in regard to the revision of pay of and the increase in my ministerial establishment.

2. As already reported, I had received complaints from the Assistant Political Officer, Pasighat, and the various branches of my office to the effect that the present staff, sanctioned at a time when the district was administered on much simpler lines, was now quite insufficient to meet actual requirements and that it was not possible to carry on, if proper standards of efficiency were to be maintained. I was naturally suspicious of these complaints and held the whole matter in abeyance till I was in a

position to judge for myself of their justice. I have now been able to make a careful survey of the situation both at Sadiya and Pasighat and the result thereof is embodied in the proposition statement enclosed.

3. It will be seen from the statement that the establishment proposed consists of 13 clerks and 2 probationers against the present establishment of 10 clerks and 1 probationer, including in either case the Permanent Coolie Corps Clerk, as ordered in your letter No. Pol.-909/3240-41A.P., dated 15th May 1928. The increase proposed is therefore 3 clerks and 1 probationer and before discussing the question of pay I would dwell on the necessity for this increase.

4. I have found that pressure of work is particularly severe at Sadiya, in the Judicial branch of my office, which has been run single-handed by the only clerk in charge—the Judicial clerk and Peshkar. He has not only to keep up to date all records and registers relating to Civil, Criminal and Miscellaneous and (since the beginning of this year) Hill Tribes cases, besides preparing and submitting the periodical reports and returns, but has also to work as a Bench Clerk in the courts of both the Political Officer and the Assistant Political Officer. On the face of it, this is an impossible task for any clerk efficiently to perform and it is only on account of previous financial stringency that the matter was not represented many years ago. The fact that in his capacity as Bench Clerk he can attend only that court, which needs his services the most for the time being, is in itself most unsatisfactory, causing as it does no little difficulty and inconvenience to the courts, but passing over, for the time being, this aspect of the matter, I will endeavour briefly to indicate how impracticable it is for the clerk, single-handed to carry out the duties demanded from him. As Bench Clerk he has to spend a very large part of his time attending to the needs of the courts. This being the case, he cannot find sufficient time to attend to his office work and other duties with the result that work accumulates, and as its volume grows, the attendant disorder is accentuated. He is unable, except by working on holidays and at times when neither court is sitting to devote himself to the upkeep of his registers, or to that most important duty—the proper care of the records. Were his work however, confined to the above he might be able to maintain some semblance of order in his office and I should have refrained for the present from asking for any addition to the staff. But when in addition to his duties as double Bench Clerk and Judicial Clerk he has also to carry out all that portion of a Nazir's work which relates to attachment and sale of properties in execution of the court's orders, to the service of all processes and *parwanas* to Hill tribes (the latter is a very heavy item) and to the supervision of the process serving staff, I do not think it can be denied that relief is absolutely essential. The work of attachment and sale in a district such as Frontier Tract is not one that cannot expeditiously be carried out and this alone often necessitates the absence of the single Judicial Clerk from headquarters. As far as can be arranged, these absences are fitted in to coincide with my absence on tour, or with holidays, but there are many occasions on which his absence on working days necessitates the deputation of another clerk to carry on judicial work. This not only disorganizes work in the general office but adds to the confusion already prevailing in the judicial office.

Such conditions are highly deplorable and can only be bettered by increase in the sanctioned staff.

5. In one more Department, that of Excise, I have found a similar state of affairs prevailing. All clerical work connected with Excise is performed by a clerk who has also to deal with Gun licenses, Arms and Ammunition and the drawing of all Contingent bills. Previously when the greater part of this excise work was done on our behalf by the staff of the Deputy Commissioner, Lakhimpur, he was able to carry on without undue strain, but now that the Sadiya Frontier Tract has the upkeep of its own Excise Registers and Accounts and is also endeavouring to maintain its lead in restriction of opium consumption, a single clerk cannot cope with the work. Endeavours to rearrange clerks' duties have failed to effect any material gain and at present my single Excise Inspector is engaged at headquarters for a large portion of his time in merely clerical labour in connection with opium passes. This is entirely wrong and additional help is badly needed in this branch of my office. After exploring all avenues, I have come to the conclusion that the Sadiya Office cannot efficiently carry out its duties without an additional two clerks, one of whom would be appointed Peshkar and the other Nazir.

The judicial portion of the work in Sadiya is of very great importance and in view of the special conditions which exist in the Frontier Tract, it is very necessary that the ministerial officer in charge of this branch should be absolutely reliable and occupy a position consonant with his responsibilities.

He has charge of all papers connected with the administration of Civil and Criminal Justice throughout the district. With the rapid growth of population in Lakhimpur, the pressure on the Frontier Tract becomes greater year by year, and we cannot expect a reversion to conditions prevailing when the district was established and Criminal and Civil cases were usually simple in character and few in number. Year by year litigants increase and show greater sophistication and this being so, it is of the highest importance that the ministerial head of the Department should be a contented as well as a hard working and responsible officer.

I would therefore propose that it be placed in charge of a clerk to be called "Judicial Sheristadar" and the post classed as a special post on a scale of Rs. 100—5—150. The present post of a Judicial Clerk on a scale of Rs. 60—4—80—4—100 may then be abolished and a lower division clerk on a scale of Rs. 40—2—60—4—80 sanctioned in its place to hold the post of Peshkar. The proposed Nazir will take over the duties usually attached to that post, thus relieving both the General and Judicial offices, and making arrangements possible for the satisfactory execution of excise and other work which the increasing administrative standards have rendered necessary. I would propose that he also be placed on a scale of Rs. 40—2—60—4—80.

6. The third clerk needed is for Pasighat Subdivisional office. I have just inspected there and have come to the conclusion that the complaints received from the Assistant Political Officer have been justified. In this connection, I would emphasise the very considerable changes which have taken place in the subdivision and the consequent growth of work in the office since its inception in 1913. Since then the office has as far as possible been brought into line with similar offices elsewhere, the single clerk having to do everything in connection with Poll-tax, Grazing tax, Excise, Arms and Ammunition, Civil, Criminal and Hill Tribes cases, general correspondence and accounts and the preparation and submission of periodical reports and returns.

He has also a great deal of work in connection with the Permanent Coolie Corps, Cart Transport and Local Fund and in addition, of recent years, has had the increasing work connected with the Opium Registration system.

There are now almost a thousand registered opium eaters in the subdivision and, if Government's recent orders in regard to the gradual reduction of consumers rations are to be efficiently carried into effect, the clerical work involved in issuing and renewing passes, checking consumers' rations and vendor's sales will take up most of one clerk's time.

The collection of poll-tax has increased four fold since the Hill Tribes were first assessed and the checking of Headmen's lists, making out Demand Lists and remittance of Poll-tax involves far more labour than may appear at first sight.

Judicial work has increased enormously and now a large number of petitions has to be dealt with. This was not the case formerly and the clerk has now, amid his other multifarious duties, to assist the Assistant Political Officer in the capacity of Bench Clerk.

Before the abolition of the post of Godown Moharrer and Terminal clerk at the time of general retrenchment all work in connection with the Permanent Coolie Corps and Cart Transport was done by him but this was now devolved upon the clerk.

The amount of the cash passing through the office has increased very greatly of late making it impossible for the single-handed clerk to exercise the care and concentration necessary in the maintenance of the various accounts as he has far more than he can manage in the other branches of his work.

It should further be remembered that there is no duffry attached to the office and that the single clerk has to do everything required himself.

7. I am therefore of opinion that a second clerk should be sanctioned for Pasighat and would while dealing with the subject of the Pasighat office strongly recommend that in view of the responsibilities attached to his position the senior of the two clerks be placed on a scale of Rs. 80—4—100—4—120 the junior being a lower division clerk. In this connection it should not be forgotten that the Assistant Political Officer is essentially a touring officer and that during his absence from headquarters the responsibilities of his clerk are heavy and for a ministerial officer, exceptional. He has often to make decisions which may be of importance and he has to deal firmly and patiently with large numbers of Hill men, who have travelled long distances and are naturally disappointed at finding the Assistant Political Officer absent on tour. Work of this nature postulates for qualities not found by any means in every clerk and though on a previous reference on this subject in 1923 Govern-

ment were unable to accede to the Political Officer's request to rank the appointment of clerk to the Assistant Political Officer, Pasighat, as an upper division post, I trust that this may now be found possible.

8. I have dealt at length with the case for the increase of three clerks in my establishment but I have not yet touched on the case for the additional probationer. I have found that the single clerk allowed at present for leave and training reserve is actually inadequate for the needs of the office and in view of the increased number of clerks now asked for, it would appear necessary to have a second probationer. At the moment of writing I have my Head Clerk and Judicial Clerk absent from office, sick, and it is impossible to make any proper arrangements for carrying on their work. Luckily this has occurred during the rains when the rush of Hill Tribes work, all of which requires immediate and personal attention, has subsided, but had both these clerks fallen ill at one time during the cold weather, I should have been forced to apply to Government for leave temporarily to employ outside aid. This instance will, I trust, not repeat itself, but I give it to show the difficulties which arises in a small office with no large reserve of clerk's to fall back on, in times of difficulty.

9. It will be seen from the Proposition Statement that I have proposed four different scales of pay, viz., Rs. 180-10-220 for the Head Clerk, Rs. 100-5-150 for the proposed Judicial Sheristadar, Rs. 80-4-100-4-120 for the upper division clerks including the proposed Head clerk for the office of the Assistant Political Officer, Pasighat, Rs. 40-2-60-4-80 for the lower division clerks and Rs. 35 for the probationer. Of these scales that suggested for the Judicial Sheristadar calls for no further comment having already been discussed above. With regard to the scale proposed for my head clerk a reference to the Inspection note recorded by His Excellency the Governor will show that though a District Head Clerk, this status has not been accorded to him in so far as his pay is concerned. I would submit that such discrimination is not justified. Though the work at Sadiya is in many ways less than that in a small regular District Office it must be remembered that the post of Head Clerk at Sadiya is in other directions more arduous. All work connected with the Hill Tribes, which is after all the *raison d'etre* of the Sadiya Frontier Tract is dealt with at once. At whatever time of day Hill men come in, their various wants are attended to, and as these often require urgent references to the various branches of my office, before final orders can be passed, the Head Clerk, who is responsible that Hill men are not kept waiting, while clerks at their leisure produce the necessary files is kept perpetually busy.

To his co-operation in instilling into the office the necessary spirit of service and prompt attention to all matters affecting Hill Tribes, is due to the present confidence with which the various tribes men come forward, with their complaints petty or important. I therefore respectfully urge that he may be allowed to draw the present scale of pay proposed.

It will be seen that I have suggested a scale of Rs. 80-4-100-4-120 for three clerks namely the Accountant, the Sub-Treasurer and the proposed Head Clerk for the office of the Assistant Political Officer, Pasighat. I am of opinion that in consideration of the importance of their work they should be placed on the scale proposed for them. It will take them 10 years to rise from the minimum pay to the maximum and I do not think, as senior clerks longer period should be set for them.

As regards the lower division clerks I have proposed a scale of Rs. 40-2-60-4-80. Under this scale a clerk will take 15 years to earn the maximum pay and I consider this a very reasonable period. Having regard to the economic conditions I do not think a lower scale will meet the situation. As regards the pay of probationers for whom I have proposed Rs. 35 per mensem no comment would appear to be necessary.

1	Government of Assam	100-5-150
2	Assistant Political Officer, Pasighat	80-4-100-4-120
3	Head Clerk	180-10-220
4	Judicial Clerk	100-5-150
5	Accountant	80-4-100-4-120
6	Sub-Treasurer	80-4-100-4-120
7	Probationer	35
8	Lower Division Clerks	40-2-60-4-80

No. 361.

Statement of proposition of revision of establishment.

Nature of charge.		Proposed scale.										Proposition.								
		Present scale.					Designation.					Permanent.		Temporary.		Orders of sanctioning authority.				
Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Increase per month.	Decrease per month.	Period.	Amount.		Increase per month.	Decrease per month.	Period.	Amount.
		Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.										
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19		
1	Head clerk	100	5	160	124 12	1	Head clerk	180	10	220	210 1	Rs. a.	...	...	...	...	...	...
1	Clerk, Upper Division, Grade A	60	4	100	81 0	1	Judicial Sheristadar	100	5	160	124 12	...	...	...	...	...	...	...
2	Clerks Upper Division, Grade B, at Rs. 60-4-80 each.	120	4	160	148 4	3	Clerks at Rs. 80-4-100-4-120 each	246	4	360	303 0	...	...	...	...	...	...	...
5	Lower Division clerks at Rs. 40-2-60 each	200	2	300	263 11	8	Clerks at Rs. 40-2-60-4-80	320	2	640	474 10	...	...	...	...	...	...	...
1	Coolie corps clerk	50	2	65	69 15	2	Leave and training reserve on probation at Rs. 35 each.	70	...	70	70 0	...	...	...	...	...	...	...
1	Leave and Training Reserve on probation	30	...	30	30 0	...		910	...	1,440	1,182 7	...	...	...	...	...	...	...
11		560	...	805	707 10 15	15		910	...	1,440	1,182 7	474 13	...	...	...	...	...	...

T. E. FURZE,
Political Officer, Sadiya Frontier Tract.

The 17th July 1928.

No. 362.

No. 1131—XX-19G., dated Sadiya, the 18th August 1928.

From—T. E. FURZE, Esq., M.C., Political Officer, Sadiya Frontier Tract,

To—The Under-Secretary to the Government of Assam, Appointment and Political Department.

I have the honour to invite a reference to letters Nos. 618-22J. and 1826-30J., dated the 11th March 1910 and the 10th June 1910 respectively of the late Eastern Bengal and Assam Government on the subject of training of clerks in typewriting and to request you to be so good as to let me know if the orders contained therein still hold good. If they do, I would request the orders of Government to depute the probationer of this office to join the training class at Dacca as it is essential that I should have a trained typist. I would further request that arrangements be made regarding his admission to the class.

No. 363.

No. 1247/XI-3, dated Charduar, the 22nd August 1928.

From—R. C. R. CUMMING, Esq., I.P., Political Officer, Balipara Frontier Tract,

To—The Chief Secretary to the Government of Assam.

I have the honour to bring to the notice of Government two questions in connection with the administration of the Balipara Frontier Tract, and on which I would request the favour of early orders.

(1) *Public Works under the Political Officer.*—The Political Officer has in his charge all the Government buildings at Charduar, and about 100 miles of roads (excluding the hill portion of the proposed new Aka road). A large percentage of the work on these buildings and communication has, hitherto, been done by the Cooly Corps, and certain broad principles in connection with the submission of accounts have been accepted. At the outset, it was considered, and probably correctly, that the clerical work involved would not call for more than the part-time services of a clerk. Accordingly, a monthly allowance of Rs. 20 was granted to my Head Clerk for this work. Gradually, however, strict conformation to the ordinary procedure has been more and more insisted on by the Comptroller and the Public Works Department, with the result that the situation is becoming difficult for a clerk, who apart from his lack of training, has his time fully occupied in the ordinary work of his office. If matters were allowed to remain as they are, I could carry on, but I feel that, with the expansion of work in connection with the Aka road, there will be an incidental insistence on the submission of the detailed estimates and accounts, and consider that the time has now arrived for the formation of a separate Public Works branch of my office. I, therefore, suggest that the appointments of an Overseer and a clerk be sanctioned, and I am including these two posts in my budget proposals.

(2) *Cooly Corps.*—I have submitted my views on certain points, in connection with the audit of the Cooly Corps accounts, and, as already stated, I am desirous of establishing this on a proper footing. The procedure, at present, is that the upkeep of registers, such as clothing accounts, stock account, etc., is entrusted to a sirdar, subject of course, to check by me, and the allotment of work and its general supervision is done by the Head Clerk under my orders. The procedure adopted appears to have worked fairly well, in the past, but if the Cooly Corps is to be brought into line with that at Sadiya, I submit that the services of a whole time clerk will be required.

Captain Nevill, in his letter No. 757/XI-3, dated the 22nd—23rd May 1928, also raised this question, and I have nothing further to add to what he has already written, except to emphasize the necessity.

No. 364.

No. Pol.-2524—5973A.P., dated Shillong, the 21st September 1928.

Memo. by—The Under-Secretary to the Government of Assam in the Appointment and Political Department.

Extract (Paragraph 1) from letter No. 1247/XI-3, dated the 22nd August 1928, from the Political Officer, Balipara Frontier Tract, is forwarded to the Public Works Department of this Government for favour of disposal.

No. 365.

No. 1247-A/c(d), dated Imphal, the 8th September 1928.

Memo. by—The Offg. Political Agent in Manipur.

Copy of letter No. 1234-A-c(d), dated the 5th September 1928, addressed to the Comptroller, Assam, forwarded to the Under-Secretary to the Government of Assam, Appointment and Political Department, Political Branch, Shillong, in continuation of this office letter No. 449L. & A., dated the 24th May 1928.

No. 366.

Copy of letter No. 1234-A/c(d), dated the 5th September 1928, from the Political Agent in Manipur, to the Comptroller, Assam, Shillong.

With reference to your letter No. T.B./328-40, dated the 23rd August 1928, I have the honour to refer to my letter No. 114/L. & A. dated the 20th August 1928, and to say that Government letters Nos. 3611-44F., 3713-47F. and 3917F., dated the 11th, 13th and 21st June 1928, respectively, regarding the revision of scales of pay of establishment have not been received yet in this office. So the scale of pay of my establishment has not been revised.

No. 367.

No. Pol.-2750—6367A.P., dated Shillong, the 15th October 1928.

From—H. WEIGHTMAN, Esq., I.C.S., Under-Secretary to the Government of Assam, Appointment and Political Department,

To—The Political Agent in Manipur.

I am directed to refer to your letter No. 449L. & A., dated the 24th May 1928 submitting proposition statement for the revision of pay of your office establishment. This statement includes the post of a Muharrir (Interpreter). As Government are at present only considering the revision of pay of ministerial officers, I am to request that you will be so good as to report, as soon as possible, what exactly this man's duties are, and whether he can be classed as a ministerial officer or not.

No. 368.

No. 1543L. & A., dated Imphal, the 30th October 1928.

From—C. G. CRAWFORD, Esq., I.C.S., Offg. Political Agent in Manipur,

To—The Under-Secretary to the Government of Assam in the Appointment and Political Department.

With reference to your letter No. Pol.-2750/6367A.P., dated the 15th October 1928, I have the honour to inform you that my office Muharrir works as an assistant peshkar and he has been classed as a ministerial officer, since his appointment.

No. 369.

No. T.D./U.O./22, dated Shillong, the 6th November 1928.

From—The Comptroller, Assam,

To—The Chief Secretary to the Government of Assam.

In forwarding the enclosed Proposition Statement received with unofficial No. Pol.-2750/6377A.P., dated the 16th October 1928, from the Under-Secretary to the Government of Assam, I have the honour to state that the entries in the column "Present Scale" have been compared with the registers of this office and are correct with the exception of the scale of pay of the post of Second Clerk and Accountant in the establishment of the Political Officer, Balipara Frontier Tract, which is Rs. 40—4—60—4—100 and not 40—2—60—4—100 as shown in the proposition statement.

2. The average cost as noted in the proposition statement does not agree with this office calculation in the following cases; in other cases the average cost has been found to be approximately correct:—

Name of Establishment.	Average cost.	
	As per proposition statement.	As calculated in Comptroller's office.
Political Agent, Manipur, 2nd Assistant	97.96	80.6
Ditto 3 Lower Division Assistants	169.94	200.01
Political Officer Balipara Frontier Tract, Head Clerk	165.49	169.81
Ditto ditto 2 Lower Division Clerks	114.19	133.54
Political Officer, Sadiya, Lower Division Clerks	480.31	443.25

3. A copy of the Proposition Statement may be sent to this office for record, if the proposal is sanctioned.

No. 370.

No. Pol.-3026-7862A.P., dated Shillong, the 19th November 1928.

From—H. WEIGHTMAN, Esq., I.C.S., Under-Secretary to the Government of Assam in the Appointment and Political Department,

To—The Comptroller, Assam.

SUBJECT :—PROPOSITION STATEMENT FOR REVISION OF ESTABLISHMENTS UNDER THE POLITICAL AGENT IN MANIPUR, AND THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS.

I am directed to refer to your letter No. T.D./U.O-22, dated the 6th November 1928, and to point out that the pay of the second clerk of the Political Officer, Balipara Frontier Tract, which was fixed at Rs. 40-4-60-4-100 in the Finance Department's letter No. 4687F., dated the 31st May 1921, was revised with effect from the 1st April 1923, and scale being fixed at Rs. 40-2-60-4-100, *vide* Finance Department's letter No. 7545F., dated the 12th December 1923, a copy of which was forwarded to you with that Department's memorandum No. 7546F., dated the 12th December 1923.

* To be returned.

I am to enquire if you accept the original figure given in the proposition statement* attached.

No. 371.

No. T.D./335, dated Shillong, the 30th November 1928.

From—The Comptroller, Assam,

To—The Under-Secretary to the Government of Assam in the Appointment and Political Department.

SUBJECT :—PROPOSAL FOR REVISION OF ESTABLISHMENTS UNDER THE POLITICAL AGENT, MANIPUR, AND THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS.

With reference to your letter No. Pol.-3026-7562A.P., dated the 19th November 1928, regarding the pay of the second clerk of the Political Officer, Balipara Frontier Tract, I have the honour to state that the original figure given in the Proposition Statement is correct and has been accepted.

The Proposition Statements are returned herewith. Permanent increase or decrease per month may kindly be shown in the Proposition Statements.

No. 372.

No. Pol.-3209-8204A.P., dated Shillong, the 4th December 1928.

From—G. E. SOAMES, Esq., C.I.E., I.C.S., Chief Secretary to the Government of Assam,

To—The Political Secretary to the Government of India.

SUBJECT :—REVISION OF PAY OF MINISTERIAL ESTABLISHMENTS UNDER THE POLITICAL AGENT IN MANIPUR AND THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS.

I am directed to say that the Government of Assam have sanctioned with effect from the 1st April 1928, revised rates of pay for the ministerial establishments in the province the cost of which is debited to provincial revenues. This necessitates a corresponding revision of the pay of the ministerial establishments in the Manipur Agency and the Sadiya and Balipara Frontier Tracts the cost of which is charged to Central Revenues. The Governor in Council therefore after careful consideration proposes to introduce for those establishments the rates of pay shown in the accompanying proposition statement* under the head (*Not printed.) "proposed scale". To prevent any injustice effect should be given to the revision from the date from which the new scales for the provincial establishments were introduced, *viz.*, the 1st April 1928, but as there is no provision in the budget to meet the expenditure during the current year, necessary provision will, if permitted, be made in the budget under the head "29.—Political" for the year 1929-30 to meet the additional expenditure required to give effect to the revised scales from the 1st April 1928.

2. The post of coolie corps clerk was formerly a separate post and debited to the head "29A.—Frontier Watch and Ward—Transport and Commissariat Establishment", but it will now be included in the general office establishment and debited to the head "29.—Political—Charges on the North-East Frontier.

3. Since the existing ministerial establishments were sanctioned, there has been a marked increase of work in the Frontier Tracts. The Governor in Council has satisfied himself that some additional assistance must be given to enable the ministerial staff to cope with the work. A second clerk is urgently needed in the Pasighat subdivision of the Sadiya Frontier Tract and two more clerks are required at Sadiya to deal especially with the increased judicial *nazarat* and other work. An additional clerk is also necessary in the Balipara Frontier Tract for work in connection with the coolie corps. Provision for these four additional posts has been included in the proposition statement.

4. I am now to request that the Government of India may be pleased to accord their sanction to the revised scales of pay of the existing establishment with effect from the 1st April 1928, and to the creation of the four new posts with effect from the 1st March 1929.

The ultimate increase in cost of these proposals is Rs. 636 a month or Rs. 7,632 a year. The additional cost required in 1929-30 is estimated at Rs. 4,530, of which Rs. 1,530 represent the arrear pay for 1928-29.

No. 373.

No. F.19(10)-E/28, dated New Delhi, the 4th January 1929.

From—The Assistant Secretary to the Government of India in the Foreign and Political Department,

To—The Chief Secretary to the Government of Assam.

REVISION OF PAY OF MINISTERIAL ESTABLISHMENTS UNDER THE POLITICAL AGENT IN MANIPUR AND THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS.

With reference to your letter No. Pol.-3209/8204A.P., dated the 4th December 1928, I am directed to say that the proposal, apart from its having been referred to the Government of India too late for inclusion of the necessary provision in the next year's budget, is not complete in that it lacks information on the following points :—

- (i) Date and details of the last revision : If sanctioned by Government of India, no. and date of the orders.
- (ii) Details regarding the rates of pay sanctioned with effect from 1st April 1928, for the provincial ministerial establishment on which the present proposal is based.

I am to request that with the permission of His Excellency the Governor in Council, the Government of India may kindly be furnished with the information on the above points.

No. 374.

Pol.-188

No. _____, dated Shillong, the 24th January 1929.

629A.P.

From—G. E. SOAMES, Esq., C.I.E., I.C.S., Chief Secretary to the Government of Assam,

To—The Political Officer, Balipara Frontier Tract.

*[Reminder not printed.]

I am directed to refer to your letter* No. 113/XI-3, dated the 16th January 1929, and to say that the necessary extract from your letter No. 1247/XI-3, dated the 22nd August 1928, relating to the employment of a Public Works Staff under you has been sent to the Public Works Department of this Government for disposal. You should therefore address that Department in this matter in future.

2. As regards your proposal for a coolie corps clerk, I am to say that the question is still under the consideration of the Government of India, and the decision arrived at, will be communicated to you in due course.

No. 375.

No. Pol-188, dated Shillong, the 24th January 1929.
630A.P.

Memo. by—The Chief Secretary to the Government of Assam.

Extract (paragraph 1) from the foregoing letter is forwarded to the Public Works Department of this Government in continuation of this Department's memorandum No. Pol.-2524/5973A.P., dated the 21st September 1928.

No. 376.

No. Pol-77, dated Shillong, the 24th January 1929.
631A.P.

From—G. E. SOAMES, Esq., C.I.E., I.C.S., Chief Secretary to the Government of Assam,
To—The Political Secretary to the Government of India.

SUBJECT:—REVISION OF PAY OF MINISTERIAL ESTABLISHMENTS UNDER THE POLITICAL AGENT IN MANIPUR AND THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS.

I am directed to refer to Mr. Mukherjee's letter No. F.19(10)-E/28, dated the 4th January 1929, on the above subject, and to say that the pay of these establishments was revised with effect from the 1st April 1920 under the orders of the Government of India in the Finance Department telegram, dated the 17th June 1920, and subsequently the rates of pay have been further modified under the orders of this Government.

2. The scales of pay sanctioned in 1920 for the clerks whose pay is now under consideration and the changes made subsequently are shown below:—

Scales sanctioned by the Government of India in 1920.	Changes made since 1920 under the orders of the Local Government.	
Scales of pay.	Scales of pay.	No. and date of order of the Local Government.
1	2	3
SADIYA FRONTIER TRACT.		
Head clerk Rs. 100—4—120 ...	Head clerk Rs. 100—5—150 ...	Letter No. 3664P., dated the 10th May 1921.
Seven clerks Rs. 40— $\frac{1}{2}$ —60—4—100 each.	<i>Upper Division.</i>	
	One clerk (grade A) Rs. 60—4—80—4—100.	Letter No. 3315F., dated the 19th May 1923.
	Two clerks (grade B) Rs. 60—4—80 each.	
	<i>Lower Division.</i>	
	Five clerks at Rs. 40—2—60 each	
	One probationer Rs. 30 ...	
	[One additional clerk on a pay of Rs. 40— $\frac{1}{2}$ —60—4—100 and the probationer on Rs. 25 per mensem were sanctioned for the office of the Political Officer, Sadiya Frontier Tract, in the Assam Administration's letter No. 7560P., dated the 17th August 1920.]	
One coolie corps clerk at Rs. 50— $\frac{3}{4}$ —65	No change.	

Scales sanctioned by the Government of India in 1920.	Changes made since 1920, under the orders of the Local Government.	
Scales of pay.	Scales of pay.	No. and date of order of the Local Government.
1	2	3
BALIPARA FRONTIER TRACT.		
Head clerk Rs. 70-2-90 ...	} Head clerk Rs. 100-5-150	Letter No. 4687F., dated the 31st May 1921.
Personal allowance Rs. 14 ...		
One clerk Rs. 50-3-65 ...	} Second clerk Rs. 40-4-60-4-100.	Ditto.
	The pay of the second clerk was further revised at Rs. 40-2-60-4-100.	Letter No. 7545F., dated the 12th December 1923.
	Third clerk Rs. 40-2-60 ...	Letter No. Pol. 1268-3542A.P., dated the 19th June 1924.
	[The third clerk was first appointed temporarily on a pay of Rs. 30 per month in 1920, with effect from 1st July 1920, and the post was eventually made permanent in 1924, and the scale Rs. 40-2-60 was sanctioned from 1st June 1924.]	
MANIPUR.		
Assistant and Treasurer Rs. 75-5-100	Assistant and Treasurer Rs. 80-5-100.	} Letter No. 6208P., dated the 9th July 1920.
One clerk Rs. 60-3-75 ...	One clerk Rs. 65-3-80 ...	
One clerk Rs. 50-1-55 ...	One clerk Rs. 50-1-65 ...	
One clerk Rs. 35-3-50 ...	} One clerk Rs. 50-1-65 ...	
Personal allowance Rs. 5 ...		
Muharrir Rs. 30 ...	} No change.	
Forwarding Agent's allowance Rs. 5 ...		
	One paid probationer Rs. 30 ...	Letter No. Pol. 17-1-5617A.P., dated the 3rd November 1926.
	[The employment of the paid probationer on a pay of Rs. 25 was sanctioned in the Assam Administration's letter No. 6208-P., dated the 9th July 1920.]	

3. The scales of pay sanctioned by this Government with effect from the 1st April 1928 for the offices of the Deputy Commissioners of the hill districts and the plains districts are given below :—

HILL DISTRICTS.

Head clerk Rs. 175—10—225 (office of the Deputy Commissioner, Khasi and Jaintia Hills).

Head clerks Rs. 175—5—200 each (other hill districts),

Upper Division clerks Rs. 78—4—130 each.

Lower Division clerks Rs. 35—40—3—76.

PLAINS DISTRICTS.

Head clerks Rs. 175—5—200 each.

Upper Division clerks Rs. 80—4—120 each.

Lower Division clerks Rs. 35—35—40—2—68— $\frac{3}{2}$ —80 each.

4. In the proposed revision of the pay of the establishments of the Political Officers and the Political Agent, the hill district scales have been adopted except in the case of the First Assistant of Manipur and the Head clerk of the Balipara Frontier Tract.

The responsibility of these two officers is less than that of a Head clerk of a hill district and consequently this Government have adopted a lower rate of pay for them.

5. I am to request that in the circumstances now explained, the Government of India may be pleased to accord their sanction to the revision of pay of the ministerial establishments proposed in my letter No. Pol.-3209-8204A.P., dated the 4th December 1928.

No. 377.

No. Pol.-240—689A.P., dated Shillong, the 29th January 1929.

From—G. E. SOAMES, Esq., C.I.E., I.C.S., Chief Secretary to the Government of Assam,

To—The Political Officer, Sadiya Frontier Tract,

I am directed to refer to your letter No. 1131/XX-19/G., dated the 18th August 1923, regarding the deputation to Dacca of the probationer of your office for a course of training in typewriting, and in reply to say that this Government have no information whether the typewriting class at Dacca for training Government clerks is still in existence or not.

Proposals have been submitted to the Government of India recommending an increase in your office establishment as well as a revision of pay. Should these be sanctioned, you will be able to select a trained typist for one of the posts.

No. 378.

No. F.19(10)-E./29, dated Simla, the 6th June 1929.

From—The Under-Secretary to the Government of India in the Foreign and Political Department,

To—The Chief Secretary to the Government of Assam.

REVISION OF ESTABLISHMENTS UNDER THE POLITICAL AGENT IN MANIPUR AND THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS.

With reference to the correspondence ending with your letter No. Pol.-77/631-A.P., dated the 24th January 1929, I am directed to say that your complete proposals on the subject were not received in time for the inclusion of the necessary provision in the budget estimates for 1929-30.

2. The Government of India will be glad to know whether the extra cost involved if the proposals are sanctioned in current year, can be met from within the budget grants for central subjects placed at your disposal, a specific reappropriation being made concurrently with sanction. I am also to request that, with the permission of the Governor in Council, the details of reappropriation which will be made may kindly be reported to the Government of India to enable them to issue final orders.

No. 379.

No. Pol.-826-4699-701A.P., dated Shillong, the 25th June 1929.

From—I. MAJID, Esq., I.C.S., Under-Secretary to the Government of Assam in the Appointment and Political Department,

Political Agent in Manipur.

To—The Political Officer, Sadiya Balipara Frontier Tract.

I am directed to refer to your letter No. ^{49L. & A., dated the 24th May 1929} ^{816, dated the 17th July 1929} ^{757, dated the 22nd May 1929} regarding revision of pay of ministerial establishment under your control and to enquire whether the extra cost estimated at about Rs. $\frac{1,200}{3,000 - 700}$ can be met from your current year's budget under "29.—Political", in the event of the proposal being sanctioned. The detailed heads from which the amount can be spared may be reported with a brief explanation showing anticipated saving.

The favour of an early reply is requested.

No. 380.

No. 1373—XI-3, dated Charduar, the 2nd July 1929.

From—R. C. R. CUMMING, Esq., I.P., Political Officer, Balipara Frontier Tract,

To—The Under-Secretary to the Government of Assam, Appointment and Political Department.

With reference to your letter No. Pol.1826/4699-701A.P., dated 25th June 1929, I have the honour to state that the estimated extra cost cannot be met from my current year's budget under "29.—Political". The only possible "sub-head" from which this expenditure might be met is "Tour charges", but if I am able to do the touring I propose next cold weather, the whole amount under this head will be needed.

No. 381.

No. 996G.—XL-I.G., dated Sadiya, the 3rd July 1929.

From—T. E. FURZE, Esq., M.C., Political Officer, Sadiya Frontier Tract,

To—The Under-Secretary to the Government of Assam, Appointment and Political Department.

With reference to your letter No. Pol. 1826/4699-701A.P., dated the 25th June 1929, I have the honour to state that the amount of Rs. 3,000 cannot be met from my current year's budget under the head "29.—Political" but it can be met by reappropriation, should Government sanction it, from the head "29.—A-Frontier Watch and Ward—Communication—Repairs—Lohit Valley Road".

In this connection I would point out that provision for increase of pay and increase in the numbers of my office establishment was made in my budget estimates for the current year but I am not aware as to what provision actually was made as this has not been communicated to me. Savings to the extent of Rs. 360 on account of the pay of the 2nd Tibetan Interpreter can be anticipated but this was mentioned in connection with the revision of the pay of my interpreters and is presumably being hypothecated for that purpose.

No. 382.

No. 953L. & A., dated Imphal, the 6th July 1929.

From—J. C. HIGGINS, Esq., C.I.E., I.C.S., Political Agent in Manipur,

To—The Under-Secretary to the Government of Assam, Political Department.

SUBJECT :—REVISION OF PAY OF MINISTERIAL ESTABLISHMENT.

With reference to the correspondence on the subject of the revision of pay of the ministerial establishment of the Agency office resting with your letter No. Pol.1826/4699-701A.P., dated the 25th June 1929, I have the honour to report that Rs. 900 can be spared from my current year's budget, to meet the extra cost proposed. This amount represents the anticipated saving under the head "Establishment", due to the fact that provision is made for the maximum pay of each post, whereas the majority of incumbents have not yet reached their maximum pay. Some deduction from the total savings is kept in reserve for leave allowances.

No. 383.

No. F.19(10)-E./28, dated Simla, the 6th August 1929.

From—The Under-Secretary to the Government of India in the Foreign and Political Department,

To—The Chief Secretary to the Government of Assam.

REVISION OF ESTABLISHMENTS UNDER THE POLITICAL AGENT IN MANIPUR AND THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS.

I am directed to invite attention to the correspondence ending with the Foreign and Political Department letter No. F.19(10)-E./29, dated the 6th June 1929, and to request that, with the permission of the Governor in Council, the Government of India may kindly be informed when a reply may be expected.

No. 384.

No. Pol. 2244—5862A.P., dated Shillong the 15th August 1929.

From—G. E. SOAMES, Esq., C.I.E., I.C.S., Chief Secretary to the Government of Assam,

To—The Political Secretary to the Government of India.

SUBJECT :—REVISION OF PAY OF MINISTERIAL ESTABLISHMENTS UNDER THE POLITICAL AGENT IN MANIPUR AND THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS.

I am directed to refer to the correspondence resting with Mr. Narahari Rao's letter No. F.19(10)-E./28, dated the 6th August 1929, regarding the revision of the ministerial establishments, under the Political Agent in Manipur and the Political Officers, Sadiya and Balipara Frontier Tracts, and to say that the Governor in Council is unable to suggest any reappropriation to meet the extra cost involved, from within the current year's budget grants. Provision will be made in the budget for 1930-31 and I am to request that it may in due course be passed.

No. 385.

No. 1406L. & A., dated Imphal, the 24th August 1929.

From—J. C. HIGGINS, Esq., C.I.E., I.C.S., Political Agent in Manipur,

To—The Chief Secretary to the Government of Assam.

I have the honour to address you on the subject of the ministerial establishment of the Political Agency in Manipur.

2. In Mr. Allen's letter No. 134P., dated the 19th February 1910, the staff was increased by one clerk, bringing it up to one treasurer, 5 clerks and one Mohurrir.

3. In Colonel Cole's letter No. 301G.A., dated the 24th July 1914, it was proposed to abolish the post of treasurer, the treasury being open twice a week, instead of daily as had been the practice up to that time. Sanction to his proposal was conveyed in your letter No. 5847P, dated the 21st October 1914, which also sanctioned the substitution for the head clerk of a Sub-Deputy Collector (now known as Registrar of the Small Cause Court), who should hold charge of the treasury and dispose of Small Cause Court Civil cases. The net result of these orders was to diminish the ministerial staff by two officers, to four clerks and one mohurir, the duties of the treasurer being carried out by one of the clerks. This is the present establishment. The cost of the Accountant is borne by the Manipur State.

In 1919, the number of treasury days in the week was raised to three.

4. I enclose schedules showing :—

A.—The number of letters received and issued in the office in 1909-10, and 1914-15, at the times when changes were made in the establishment, and at the present day, in 1928-29.

B.—The amount of Manipur State-cash dealt with by the treasury in 1909-10, 1914-15 and 1928-29.

C.—The currency transactions in 1912-13, 1914-15, 1927-28, and 1928-29. The currency chest proper was opened in 1921.

D.—The number of cases, criminal and civil, dealt with by the Agency Courts in 1910, 1914 and 1928.

5. In addition to the increase of work shown in these schedules the office is responsible for the following duties which it was not called upon to perform in 1910 or 1914 :—

(1) *Motor registration and licenses* :—

(a) 190 motor vehicles registered up-to-date. In addition to the original registration certificates, each vehicle plying for hire on the road requires—

(i) a permit under rule 3 of the Dimapur-Manipur Road Motor Rules, renewable annually or quarterly showing that the requisite fee has been paid,

(ii) a permit under rule 11(b) of the Dimapur-Manipur Road Motor Rules, renewable twice annually, showing that the vehicle has been passed as mechanically fit to run on the road.

The permits have to be written or endorsed and the necessary registers maintained. Duplicates have to be issued frequently, owing to loss or wear and tear.

(b) 322 driving licenses issued up-to-date, of which 245 were renewed in 1928-29. In addition to the driving licenses laid down by rule 13(i) of the Assam Motor Rules, each driver in charge of a vehicle plying for hire on the Dimapur-Manipur Road requires a special certificate, under rule 11(c) of the Dimapur-Manipur Road Motor Rules, of these 208 have been issued up-to-date. In addition to the writing and endorsement of licenses, and permits, the necessary registers have to be maintained. Duplicates are required frequently, owing to loss and wear and tear.

(2) *The issue of opium tickets* and maintenance of the register of consumers.

(3) *The issue of cart-tax receipts*, in triplicate, one copy of which is employed as a permit at the State-thanas on the road. Since the institution of the cart-tax in 1916, the receipts have been issued in an annexe of the Agency office, for the reason that upwards of 90 per cent. are issued to foreign merchants who are under the Political Agent's control and to whom it is more convenient to deal with the Agency rather than the State office. These receipts are written by a clerk or clerks paid by the Manipur State, but it is necessary to check and supervise their work and the receipt of the cash.

(4) *Returns*.—As you are aware the number of returns in every department, including the treasury, has increased very considerably in the past 15 years.

6. The work of the various members of the office staff is distributed as follows :—

(1) The Registrar, who is not a ministerial officer, is Treasury Officer. In addition he hears all Small Cause Court cases, deals with miscellaneous and execution cases, claims and the like. He makes disbursements, exercises general supervision over all departments in the Judicial branch, and when required, submits notes and précis on files.

- (2) The First Assistant at present combines the work of Civil Sheristadar, Civil and Criminal Peshkar, both to the Political Agent and the Registrar. He is in charge of criminal and civil correspondence and returns, and does part of the Nazir's work. He is assisted in his routine clerical work by the Mohurrir.
- (3) The Second Assistant is Treasurer and Head clerk. He is in charge of all files in the English Office and of correspondence. He is in charge of the permanent advance. He is responsible for the maintenance of all registers and the submission of all returns, except those specifically mentioned. He does part of the Nazir's work and makes disbursements.
- (4) The Third Assistant is Accountant, and submits the treasury and stamp returns. He is also in charge of education-files generally.
- (5) The Fourth Assistant is Typist and correspondence clerk. He maintains all registers and does the general work of the office, being assisted in his duties by the probationer.

7. In practice, the office is very frequently short-handed, owing to one or other of the clerks being on leave, when the work of the others is correspondingly increased.

8. The office has never possessed a record-keeper, with the result that the records and files have never been properly maintained. Years ago, when the work was lighter, spasmodic efforts were made to destroy papers. But nothing has been done in this respect for 15 years, with the result that the files have become congested and unmanageable, to an appalling degree. The work of finding papers is unnecessarily laborious, approaching the impossible.

9. I have endeavoured to show that the present staff is quite inadequate for the proper and efficient conduct of the work of the office. I have the honour, therefore, to request that it may be increased by the addition of one record-keeper and one clerk, whose pay may be on the scale sanctioned for clerks in other District Offices throughout the province.

10. If the revision in the pay of the existing establishment, proposed in my letter No. 2127 L. & A. dated the 7th January 1928, is sanctioned there will be no possibility of providing for the pay of the additional clerks, now proposed, out of savings. In this connection a reference may be made to my letter No. 953 L. & A., dated the 6th July 1929. The employment of the additional staff proposed is urgent, as the present staff, is, as I have shown, seriously overworked. If possible, therefore, I have the honour to request that the new appointments may be sanctioned with as little delay as possible, the necessary funds being provided by reappropriation within the general Political Budget for the province. If not, I trust it will be found possible to sanction the new appointments and provide additional funds with effect from the 1st April 1930. The sanctioned staff is quite unable to cope with the work at present and the health of the clerks is undoubtedly endangered.

No. 385(a).

SCHEDULE.

A.—LETTERS.

	Issued. Rs.	Received. Rs.	Total. Rs.
1909-10 ...	1,729	1,441	3,170
1914-15 ...	2,093	1,201	3,294
1928-29 ...	4,767	1,372	6,139

(The receipt figures are not accurate, as all letters received were not registered last year. There has undoubtedly been a very considerable increase since 1909-10.)

B.—MANIPUR STATE CASH.

	Received. Rs.	Expenditure. Rs.
1909-10 ...	4,79,164	4,34,642
1914-15 ...	6,49,686	6,19,900
1928-29 ...	7,46,393	8,32,449

C.—CURRENCY TRANSACTIONS.

	Received.		Issued.	
	Notes.	Rupees.	Notes.	Rupees.
1912-13 ..	45,000	Nil	Nil	Nil.
1914-15 ...	Nil	Nil	Nil	1, 0,000.
1927-28 ...	2,00,000	Nil	...	5,11,658.
1928-29 ...	8,00,000	1,000	43,734	5,00,000.

D.—COURT CASES.

1910	...	...	...	1,240.
1914	...	...	...	1,453.
1925	...	...	...	1,919.

No. 386.

Telegram No. 500E., dated Shillong, the 16th September 1929.

From—Government of India, Foreign and Political Department,

To—Chief Secretary to Government of Assam.

Your letter Pol.-2244-5862A.P., August fifteenth, revision of establishments under Political Agent, Manipur, etc., Government of India agree tentatively to inclusion of necessary provision in part II of your budget for next year.

No. 387.

No. 19'4 -XI-3, dated Charduar, the 26th September 1929.

From—R. C. R. CUMMING, Esq., I.P., Political Officer, Balipara Frontier Tract,

To—The Chief Secretary to the Government of Assam.

SUBJECT :—APPOINTMENT OF A PROBATIONER IN THE OFFICE OF THE POLITICAL OFFICER, BALIPARA FRONTIER TRACT.

I have the honour to invite a reference to your letter No. Pol.-188/629A.P., dated the 29th January 1929, regarding the proposals for the employment of a separate Public Works Department staff and a coolie corps clerk in my office, and to state that the employment of a whole time Public Works Department clerk has not yet been sanctioned, and that the office work relating to the coolie corps, being entrusted to a coolie corps sirdar, as was reported in my letter No. 1247/XI-3, dated the 22nd August 1928, is being carried on with difficulty.

To help the existing staff of three clerks in my office, the Tibetan Interpreter, who remains at headquarters from April to October, works as a typist. In his absence, however, during the cold weather, when the work is heavier, the office work has to be carried on by the three clerks.

If they are all fit for duty, they have as much as they can do to cope with the increasing office work ; but in the event of one of them being absent owing to illness or any other reason, matters become difficult, as there is no one who can be employed in place of the absentee. The office work in consequence falls into arrears. Even if a new man can be found and taken on for a short period, not much help can be obtained from him, as he is bound to be more or less ignorant of office procedure.

With a view, therefore, to improving matters, I would request that Government will be pleased to consider and accord sanction to the employment in my office, as in other district offices, of a probationer on Rs. 35 per mensem.

The situation is, at present, aggravated by the fact that the Second Clerk, who is also the accountant, is seriously ill and on recovery, will be unable to return to work for at least six months.

No. 388.

No. D.C/815, dated Shillong, the 8th November 1929.

From—The Comptroller, Assam,

To—The Assistant Secretary to the Government of Assam in the Finance Department.

SUBJECT :—PROPOSITION STATEMENT OF MENIALS UNDER THE DEPUTY COMMISSIONER, LAKHIMPUR.

With reference to your letter No. 7779F(a), dated the 22nd October 1929, on the subject noted above, I have the honour to state that a copy of the portion of the proposition statement sanctioning the revised scales of pay of menials under 29.—Poli-

tical (Central) under the Deputy Commissioner, Lakhimpur, does not appear to have been forwarded with your letter under reference. I, therefore, request that you will kindly furnish this office with a copy of that portion of the proposition statement at an early date.

No. 389.

No. Pol.-2577-7515A.P., dated Shillong, the 18th November 1929.

From—I. MAID, Esq., I.C.S., Under-Secretary to the Government of Assam in the Appointment and Political Department,

To—The Deputy Commissioner, Lakhimpur.

I am directed to return the proposition statement submitted by you in accordance with the instructions contained in paragraph 4 of the Finance Department letter No. 3713-47F., dated the 13th June 1928, and to enquire if the four menials mentioned therein have been paid at revised rates with effect from the 1st April 1928, and if so how the extra expenditure involved has been met.

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RECEIVED

10/3/30

No. 390.

Revised statement of proposition of revision of menial establishment of Deputy Commissioner, Lakhimpur.

Number.	Designation.	Present scale.				Nature of charge.	Proposed scale.				Proposition.				Orders of sanctioning Authority.				
		Pay.		Designation.	Pay.		Permanent.		Temporary.		Increase per month.	Decrease per month.	Period.	Amount.		Increase per month.	Decrease per month.	Period.	Amount.
		Minimum.	Increment.				Maximum.	Average cost.	Increase per month.	Decrease per month.									
1	2	8	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
		Rs.	Rs.	Rs.	Rs. a.			Rs. A.	Rs.	Rs. a.	Rs. a.	Rs. a.	Rs.	Rs.	Rs.	Rs.	Rs.		
1	Peon at Rs. 14	11	4	15	13 8	1	Peon at Rs. 15	13-1-16 1/2	18	15 12	2 4	...	...	...	...	...	...	...
1	Peon at Rs. 15	11	4	15	13 5	1	Peon at Rs. 15	13-1-16 1/2	18	15 12	2 4	...	...	...	...	...	...	...
2	Peons at Rs. 11 each	25	5	30	27 0	2	Peons at Rs. 13	20-1-22 1/2	36	31 8	4 8	9	...	...	...	...	...	...
4						4													

29.—Political—Other Political Agencies Section (VIII) Political Establishment.

The present scale verified and found correct.
M. N. DE,
Assistant Accounts Officer.

G. C. NANDI,
Extra Assistant Commissioner,
for Deputy Commissioner, Lakhimpur.

The 5th July 1929.

No. 391.

No. 5715G., dated Dibrugarh, the 9th December 1929.

From—A. G. PATTON, Esq., I.C.S., Deputy Commissioner, Lakhimpur,

To—The Under-Secretary to the Government of Assam, Appointment and Political Department.

With reference to your letter No. Pol.-257-7515A.P., dated the 18th November 1929, I have the honour to inform you that four menials of Political Department referred to have been paid at revised rates with effect from 1st April 1928 and the extra expenditure involved has been met without any budget provisions in accordance with the instructions contained in paragraph 3 of the Finance Department letter No. 3713 47F., dated the 13th June 1928.

No. 392.

No. Pol.-3277/309A.P., dated Shillong, the 13th January 1930.

From—G. E. SOAMES, Esq., C.I.E., I.C.S., Chief Secretary to the Government of Assam,

To—The Deputy Commissioner, Lakhimpur.

SUBJECT:—REVISION OF PAY OF THE MENIALS UNDER THE DEPUTY COMMISSIONER, LAKHIMPUR, WHOSE PAY IS DEBITABLE TO "29.—POLITICAL—(CENTRAL)."

I am directed to refer to your letter No. 5715G., dated the 9th December 1929, and to say that the Governor in Council is pleased to sanction, with effect from the 1st April 1928, a revised scale of pay at the rate of Rs. 13— $\frac{1}{3}$ —16— $\frac{1}{5}$ —18 per mensem for each of the four menials under you. Their pay is debitable to "29.—Political (Central)".

2. The extra cost involved in this sanction during the current year will be met from the savings under the head "Pay of Establishment" subordinate to the head "Political Agent" in the budget under "29.—Political (Central)" for the year 1929-30.

No. 393.

No. Pol.-3277/310-11A.P., dated Shillong, the 13th January 1930.

Memo. by—The Under-Secretary to the Government of Assam, Appointment and Political Department.

Copy of the foregoing letter (with a copy of the proposition statement) forwarded to the Commissioner, Assam Valley Division for information.

[] To Comptroller.

[with reference to his letter No. D. C./815, dated the 8th November 1929].

No. 394.

No. Pol.-3277/312A.P., dated Shillong, the 13th January 1930.

From—I. MAJID, Esq., I.C.S., Under-Secretary to the Government of Assam, Appointment and Political Department,

To—The Political Officer, Balipara Frontier Tract.

I am directed to acknowledge the receipt of your letters* No. 2657/XI-3, dated the 20th December 1929, and No. 25—XI-31, dated the 4th January 1930, and to say that in the proposal submitted to the Government of India for the revision of pay of your ministerial establishment, an additional clerk has been included for your office. The Government of India's orders in the matter are awaited.

*Reminders not printed.

No. 395.

No. F.19(10) E./28, dated the Simla, the 12th April 1930.

From—The Under-Secretary to the Government of India in the Foreign and Political Department,

To—The Chief Secretary to the Government of Assam.

REVISION OF ESTABLISHMENTS UNDER THE POLITICAL AGENT IN MANIPUR AND THE POLITICAL OFFICERS, SADIYA AND BALIPARA FRONTIER TRACTS.

With reference to the correspondence ending with telegram from the Government of India in the Foreign and Political Department No. 500-E., dated the 16th September 1929, I am directed to convey the sanction of the Government of India to the revision, with effect from the 1st April 1930, of establishments under the Political Agent in Manipur and the Political Officers, Sadiya and Balipara Frontier Tracts, in the manner shown in the enclosed proposition statement and to the creation of posts of two lower division clerks in the Manipur Agency with effect from the date of their entertainment. To meet the additional expenditure involved during the year 1930-31 a provision of Rs. 4,000 has been included in the budget estimates of Assam for that year.